

**COLLEGE OF ARTS & SCIENCES
FACULTY ASSEMBLY
MINUTES
March 31, 2017**

2:01 p.m.

Kinard Auditorium

- I. Unanimous approval of minutes** from March 03, 2017 Wendy Sellers

- II. Report from CAS Committees**
 - a. Nominating & Rules Committee** Dustin Hoffman
 - i. The Nominating & Rules Committee reviewed additions to the Alignment Statement that outlines faculty roles. Most of the additions apply to non-tenure track faculty members, such as instructors, adjunct faculty, and untenured assistant professors. Faculty are encouraged to review the amended document and email Dr. Hoffman with input. The new language is embedded in the existing language in red. Language from the Faculty Roles document is in italics. Faculty voted to include discussion of the report on the next agenda.

 - ii. The Nominating & Rules Committee held a special election for Academic Council since Dr. Jennifer Disney was elected by Faculty Conference. Names for the ballot include: Dr. Bill Schulte, Dr. Wendy Sellers, and Dr. Laura Glasscock. No new nominations were made by faculty. Faculty will receive a Qualtrics survey to cast their votes.

- III. Old Business**
 - a. Bachelor of Professional Studies Committee** M. Gregory Oakes
 - i. Credit is awarded for prior learning (training in the industry equivalent to classroom or online curriculum) but will not apply to the 60-hours admission requirement and/or the 60-hours program requirement. In response to a faculty question at the previous meeting, Dr. Oakes reported that the prior learning assessment (PLA) cannot apply to the 60-hours pre-program admission requirement because the student is not yet in the program. The BPS committee will address curriculum this summer for curriculum action in the fall. The committee will meet with Dr. Amanda Hiner and Dr. Katarina Moyon to address how the general education requirements for the University will be articulated in the program.

- IV. New Business**
 - a. Campus Climate Survey**
 - i. Students are encouraged to participate in the Campus Climate survey. So far only 3% of the student body has taken the survey, which closes on April 21st, 2017. If a faculty member wishes to offer extra credit to encourage participation in the survey, the student will be able to provide proof of completion.

- V. Announcements**
 - a. CAS Faculty Scholarship Award instructions update** .. M. Gregory Oakes

- i. The CAS Faculty Scholarship award stipulates that work must engage the community or region; however, while some disciplines have a natural relationship with the community, such as Mass Communication, other departments, such as Mathematics, do not. The award criteria for the CAS Faculty Scholarship have changed to recognize this difference and make certain that applications representing programs or works that don't immediately engage the community are equally likely to receive favorable consideration as works that engage the community. The next recipient of the CAS Faculty Scholarship award will be announced next year.

b. Faculty annual reporting timeline and procedures for 2017 M. Gregory Oakes

- i. Data in Activity Insight is in the process of being transferred to Faculty 180. The rollout of the new system will begin in mid to late April. All full-time faculty will be reporting in the new system. Part-time and adjunct faculty will have a choice to input their reports in Faculty 180 or complete the shortened form via a word template. Annual reports are due June 1st, 2017. Chairs' reports are due July 20th, 2017. Departmental annual reports are due September 1st, 2017.

c. Wiley Contract Update Karen M. Kedrowski

- i. The Wiley contract is a proposed relationship between Winthrop University and Wiley to support selected graduate programs. The contract is under legal review. No final decisions have been made.

d. Post-tenure Review Policy Clarification Karen M. Kedrowski

- i. Faculty are encouraged to take note of the changes to the post-tenure review process. The language in the 3rd paragraph now reads that to receive a satisfactory post-tenure evaluation, the tenured faculty member should provide evidence at the level of activity associated with "rank-held" has been maintained throughout the year since the the tenure decision or previous post-tenure review. This involvement should record promoting student intellectual development, continued scholarly activity and ongoing professional stewardship. Previously, the criterion for a satisfactory post-tenure review was based upon teaching success; evaluation will now be based upon the three major areas of faculty review.
- ii. Committees must rethink how they approach post-tenure reviews and candidates should adjust how they write their letters. Any new language must comply with state law and anything passed by faculty conference must be accepted by the president.
- iii. Faculty raised concerns that outside interests would govern how faculty spend their time and hinder the autonomy of faculty. However, Dr. Kedrowski said that to Winthrop's benefit, the new language addresses concerns that tenured faculty are "dead weight" by maintaining a high level of standards and expectations, which should satisfy legislators that faculty remain productive. Two bills are in the legislature now that would revoke tenure – one for new hires and one to eliminate tenure for all professors at any rank. Dr. Kedrowski remarked that a post-tenure process is one thing we can do to defend tenure.
- iv. The possible sanctions for an unsatisfactory review are dismissal or that tenure will be revoked.
- v. The body responsible for these decisions is Faculty Conference.

- vi. Those in administration do not go through the review process until they return to the faculty ranks.
- vii. Other concerns are that there is no reward for exemplary work. Faculty that are unsatisfied with this language are encouraged to explore all the levels of faculty governance available.

VI. Dean's Remarks Karen M. Kedrowski

- a. The faculty party will be April 25th from 2:00-4:00pm in Kinard 107. A “save the date” will be sent shortly.” Faculty are encouraged to drop in.
- b. Two current Winthrop students and one member of the alumni won National Science Foundations graduate research fellowships to support graduate education.
- c. Dr. Padmini Patwardhan received the Charles H. Sandage Teaching Excellence award from the American Academy of Advertising.
- d. Dr. Sabrina Habib won the Copenhagen fellowship awarded by the AEJMC – designed to advance the careers of women junior faculty.
- e. Dr. Kristin Abernathy, Norma McDuffie, Lauren Sastre, and Ginger Williams were recognized as Winthrop Women of Excellence by the Division of Student Life. Dr. Jennifer Disney received the Gale N. DiGiorgio award.
- f. Winthrop is one of 83 colleges around that country that has earned a “voter friendly” campus designation for its civic engagement and voter education and registration efforts.
- g. Lauren Bright (graduate student in Human Nutrition) received the Outstanding Dietetic Student award from the South Carolina Academy of Nutrition and Dietetics.
- h. The inaugural INBRE Distinguished Lecture Series will be held on April 14th at 2:00pm in Owens G01 with speaker Dr. Bruce Logan – an environmental engineer.
- i. Dr. Jason Silverman in History had an essay published on Lincoln and immigration in TIME magazine.
- j. The 41st Model UN conference wraps up on March 31st, 2017.
- k. Dr. Donald Friedman from the Department of World Languages and Cultures was granted artist residency and will spend two weeks at the Academy of France in Rome
- l. There is an effort to get the University Nominations Committee to clarify the language in the faculty manual (the former faculty roles document) about what happens to activate exemplary professional stewardship as a criterion for promotion. The Dean's Council created some suggested language about what faculty members should put in their application letter for promotion.
- m. The Diversity in Hiring committee will conduct an assessment of CAS candidate searches to determine if the committee has met its mission to promote diversity or if revisions or new efforts are needed.
- n. Dr. Kedrowski thanked faculty who completed the training course that explained the policies and laws regarding service and emotional support animals.
- o. We have successfully completed searches in the departments of Psychology, Human Nutrition, Social Work, English Education, Biology, and Political Science. There are currently searches underway in Creative Writing, Spanish and Foreign Language Education. The SPAR executive director search is underway, as well as a search for a vice president of Institutional Advancement.
- p. The department chairs have submitted budget and staffing requests for the next academic year. These request are under review by the Dean.

VII. Adjournment 2:58 p.m.