

College of Arts and Sciences Faculty Assembly

Agenda

Virtual Meeting via Zoom (link [here](#))

August 17, 2021, 9:00 AM

- I. Welcome and Introduction of Officers—Dr. Adam Glover
- II. Approval of Minutes from March 5, 2021, meeting ([Appendix 1](#))
- III. Presentation of Diversity, Equity, and Inclusion Certificates—Dr. Jeannie Haubert
- IV. Celebration of College Awards ([Appendix 2](#))—Dr. Takita Sumter
- V. Introduction of New Faculty and Faculty Serving in New Roles ([Appendix 3](#))—Department Chairs
- VI. Remarks by Dr. Hynd, Dr. McCormick, and Justin Oates
- VII. Celebration of Newly Tenured and Promoted Faculty ([Appendix 3](#))—Dr. Adam Glover
- VIII. CAS Committees
 - a. Graduate Faculty Committee – Dr. Greg Oakes
 - i. Introduction of officers
 - ii. Applying for graduate faculty status (application form is available [here](#)*)
 - iii. Note: Minutes from the March 5, 2021 GFC meeting will be on the agenda for approval at the full GFC meeting on September 3.
- IX. Old Business
- X. New Business
- XI. Remarks from the Dean— Dr. Takita Sumter
- XII. Announcements
 - a. Diversity, Equity, and Inclusion Certificate Programs—Dr. Jeannie Haubert
- XIII. Adjournment

Note: Quorum (35% of full-time faculty) is 49 faculty members for Faculty Assembly.

The minimum attendance to do business (20% of full-time faculty) is 28 faculty members.

The meeting will be streamed via Zoom and will be recorded for those faculty members who are unable to attend.

Appendix 1: Approval of Minutes from March 5, 2021, Meeting ([return to top](#))

60 individuals in attendance

Called to order by Jo Koster (English) 2:00 pm

- Introductions (Jo Koster)
 - Welcome
 - Hope that everyone has gotten their appointments for vaccines!
- Approval of the Minutes from Jan 15, 2021
 - Motion & seconded
 - Minutes approved
- Curriculum Committee (Dave Pretty)
 - Wants to thank everyone this year for sending in curriculum actions
 - Course Actions
 - Modify MAED 200
 - Modify NUTR 321
 - New PLSC 353
 - No discussion on these course actions
 - Majority voted to approve, course actions pass
 - Program Change Requests
 - BS-BIOL-BMRS
 - BS-BIOL
 - BS-BIOL-MTEC
 - BS-BIOL-CSST
 - BS-BIOL-CNSV
 - Minor – CRJU
 - No discussion on these program changes
 - Majority voted to approve, program change requests pass
 - Three blanket petitions were approved and no student petitions were submitted
- Rules Committee (Jon Marx)
 - Information about a change in representation on the Educator Preparation Committee (no vote required)
 - Change included that three elected faculty members from the College of Arts and Sciences representing at least 2 different departments; at least one of the representatives must direct an educator preparation program
 - Justification: believes that one member from CAS who directs a teacher education from should always serve on this committee; without a member, curriculum could move all the way to the full faculty without our input
 - Helpful so that education programs can be made aware of changes in COE
 - Elections – announced current nominations & called for additional nominations for the following:
 - Faculty Assembly Chair
 - Adam Glover
 - Monique Constance-Huggins
 - Graduate Faculty Committee Chair
 - Gregory Bell
 - Katherine Kohl
 - Nominating & Rules
 - Jessie Hoffman
 - Daniel Stoval
 - LaShardai Brown

- Chen Chen
- Personnel Advisory Committee
 - Cliff Calloway
 - Julian Smith
 - Ponn Maheswaranathan
 - Devon Ralston
- Curriculum Committee
 - Jessica Yang
 - Ashley Licata
 - Margaret Gillikin
 - Kristin Kiblinger
 - Catherine Chang
 - Valerie Jepson
 - Scott Amundsen
 - Jennifer Dixon-McKnight
- Academic Council
 - Adam Glover
 - Dave Pretty
 - Mike Sickels
- Faculty Committee on University Life
 - William Schulte
 - Eddie Lee
 - Kori Bloomquist (self nomination)
- General Education Committee
 - Jessica Yang
 - Ty Miller
 - Devon Ralston
 - Gwen Daley
 - Catharine Chang
- Undergraduate Petitions
 - Giancarlo Anselmo
 - Matthew Stern
 - Devan Ralston
 - Gwen Daley
 - Aaron Hartel
- University Curriculum
 - Brad Tripp
 - Jo Koster
 - Chen Chen
- Election will be done electronically and will include all individuals nominated today.
- Hopefully ballot will be sent out by the end of the day today
- Student Research Committee (Hye-Sung Kim)
 - Virtual cultural events – research explorations
 - 2020-2021 initiative to offer research presentation with a pedagogical emphasis on introducing research methods in detail
 - Joint effort with DACUS
 - Goals
 - Introduce research methods
 - Foster a culture of research

- Promote faculty-student research collaboration
 - Call for faculty in humanities and natural sciences to participate to diversity presentations
 - Inez Bell Caskey Student Scholar Award
 - Due March 26
 - Emphasis on research achievements of students, not academic performance
 - SOURCE
 - Volunteer opportunities to help SOURCE run
 - Students can get up to 4 cultural event credits
 - Please remember to complete the research mentor survey
- Call for other committees to report
 - No other committees or FCUP wanting to present
- Old Business
 - None
- New Business
 - None
- Remarks from the Dean
 - Institutional Updates
 - Hybrid summer orientation is going to be occurring
 - Summer school 2021
 - Compensation will be largely the same as last year except it will not include a B-term enhancement
 - SACSCOC in underway
 - Encourage students to complete the NSSE student engagement survey
 - Academic master plan is underway
 - FY21 Revenue was projected to be -11.7M (50% of students moving to campus and some students not matriculating)
 - Currently at a point that it looks like the year will end even
 - Movements of the COVID Era: Employee Morale
 - Asking for frank conversations about institutional priorities and what we can do to improve morale
 - Patwardhan asked if there are any actionable steps for ASAP?
 - No there are not
 - Siobhan Brownson: Is there any comment to the rhetorical deafness of the email that was sent to the 10+ for separation
 - Takita stated that this was supposed to be a retirement incentive rather than anything offensive
 - Takita apologized to those who received the email and wanted to remind them that they are important
 - Ginger Williams states that admin needs to remember that language matters
 - Wendy Sellers: Would you be willing to have a conversation with some of us who have suggestions/feedback about morale?
 - Yes
 - Gaps filled with:
 - Personnel vacancies
 - Furloughs
 - CARES ACT Money
 - Cuts to operating costs
 - Goal 1: being student ready
 - CAS advising task force proposed recommendations presented 3/6
 - 20-21 implementation

- Experiential learning maps
 - Working with Univ College on Retention Initiatives
 - 2021 hybrid summer orientation planned
 - Considering pre-registration for courses
 - Launched an early access initiative for dual enrollment
 - Over 30K in revenue since summer 2020
 - MOUs with RHSD, YPA, odyssey academy
 - Evaluating a hybrid model of the future for post-COVID items
 - Question from Brandon Ranallo-Benavidez – with the retention WIG and replacement ratio metrics that will be used in departmental assessments do admins understand how faculty feel like recruit and retention is starting to feel like new metrics are being ADDED to our plates?
 - No, she does not believe that these will be new metrics
 - Question from Frank Pullano: will they fix the improperly installed porch tile
 - This question has not been asked
 - Goal 2: Telling our story
 - Enhance CAS marketing materials
 - CAS and departmental website updates
 - Engage in campus beautification conversations
 - Work with facilities management to complete painting & carpeting as well as updates per facilities planning group
 - Goal 3: enhancing professional development support
 - Continue faculty workload conversations
 - There has been a lot of conversations about how the 4/4 looks and how reassigned time is functioning
 - Improve efforts to celebrate ongoing work
 - Offer initiatives that increase faculty student collaborations
 - Goal 4: offering dynamic programs
 - Launch online MS in HNUTR fall 2021
 - Support and sustain existing programs
 - Offer non-credit certificate programs
 - Summer 2021 – collaboration with CBA and Podium
 - Explore health professions options
 - Finalizing agreements – MCOM & Panthers
 - Maintain college health profile
 - Online undergraduate degree options
 - ENVS academic program review and CSWE site visits were successful!
 - Goal 5: increasing efficiency and sustainability
 - Several recent 5- and 6-figure gifts for scholarships since December
 - Improve alumni engagement
 - Establish an advisory board for CAS
 - Provide recommendations to Takita
 - Align budget and staffing requests with values and strategic priorities
 - Explore hybrid services for students
- Questions
 - None
- Announcements
 - Vivian Sprouse passed away
 - William Fisher passed away
 - Danny Turner passed away

- Request from the International and Global Studies Minor
 - Department and program chairs should let Kristin Kiblinger (kiblingerk@winthrop.edu) know ASAP of any updates for the list of classes that count towards the International and Global Studies minor? The current list can be found at <https://www.winthrop.edu/uploadedFiles/cas/interdisciplinary/ings-course-list-2020-2021.pdf>. We list courses that have significant non-U.S. content or internationally comparative content and largely leave it to programs and departments to decide whether their courses are appropriate to count.
- HPC Webinar Announcement
- Virtual Coffee Hour is back beginning on March 10th at 8 am
- Life after WU – March 16 at 7 pm
- Thank you

Meeting adjourned at 3:13 PM

Appendix 2: College-level faculty award winners ([return to top](#))

2021 CAS Outstanding Adjunct Award

MacKenzie Vattimo, *English*

2021 CAS Scholarship Excellence Award:

Brent Woodfill, *Sociology, Criminology, & Anthropology*

2021 CAS Outstanding Undergraduate Research Mentor Award:

Jennifer Schafer, *Biology*

2021 Lynn Harand Outstanding Advisor Award:

Evelyne Weeks, *English*

Appendix 3: New Full-time Faculty and New Roles, August 2021 ([return to top](#))

Biology:

N/A

Chemistry, Physics, & Geology:

Kimberly Painter: new Laboratory Chemist

Scott Werts: promoted to Professor

English:

Amanda Hiner: promoted to Professor

Allan Nail: tenured

Devon Ralston: tenured; promoted to Associate Professor

History:

N/A

Interdisciplinary Studies:

Margaret Gillikin: tenured; promoted to Associate Professor

Robert Prickett: appointed Interim Department Chair

Human Nutrition:

Alexa Allen: new Instructor

Wanda Koszewski: promoted to Professor

Mass Communication:

N/A

Mathematics:

Duha Hamed: promoted to Associate Professor

Arran Hamm: tenured; promoted to Associate Professor

Philosophy & Religious Studies:

Greg Oakes: appointed Interim Department Chair

Political Science:

Hye-Sung Kim: promoted to Associate Professor

Psychology:

N/A

Social Work:

Ja'Shaun Blanding: appointed Director of Field Supervision

Kori Bloomquist: tenured; promoted to Associate Professor

Wendy Sellers: promoted to Professor

Chris Ward: appointed Graduate Director

Sociology, Criminology, & Anthropology:

Rick Chacon: promoted to Professor

Brent Woodfill: promoted to Associate Professor

World Languages & Cultures:

N/A

Dean's office:

Erica Panton: appointed Director of Early Access/Pre-College Programs

