

College of Arts and Sciences Faculty Assembly

Minutes

August 16, 2022 – 10:15 am

Kinard 018 & Zoom

- I. Welcome & Introduction of Officers – Adam Glover
 - a. Call to order at 10:17 AM
 - b. Adam Glover--chair
 - c. Will Kiblinger--secretary
 - d. Sarah English--parliamentarian

- II. Approval of Minutes from the March 4, 2022 Meeting [Appendix A](#)
 - a. Minutes were approved as is

- III. Celebration of College Award Recipients – Takita Sumter
 - 2022 Outstanding Undergraduate Research Mentor Award
Bill Schulte, *Mass Communication*
 - 2022 Outstanding Instructor
Victoria Uricoechea, *World Languages and Cultures*
 - 2022 Lynn Harand Outstanding Advisor
Laura Glasscock, *Biology*

- IV. CAS Curriculum Committee – Gwen Daley [Appendix B](#)
 - a. Modify course: SOCL302—approved
 - b. Blanket petitions (information only)
 - c. CAS Graduate Faculty Committee—Greg Oakes
 1. Choosing officers: Dave Pretty nominated and accepted as chair by graduate faculty in attendance

- V. New Faculty, Newly Promoted/Tenured Colleagues, Faculty in New Roles – Dept. Chairs [Appendix C](#)
 - a. See Appendix C for details

- VI. Dual Enrollment – Erica Panton
 - a. Discussion of Dual Enrollment vs. Dual Credit:
 1. DE—university-level courses taken by high school students for college credit only
 2. DC—university-level courses for both high school and college credit;
 - b. Requirements for DE: junior or senior, 3.0 high school GPA, 22 ACT or 1050 SAT
 1. Discussion of the application and orientation process
 2. Students pay for the cost of the program, no state funding (at this point)
 3. Program can be a jump-start on a college major
 4. Discussion of credit hour production and enrollment
 5. Encouragement to matriculate to WU

- VII. Special Election: Nominating and Rules Committee
 - a. Nominees: Gwen Daly

VIII. Old Business – None

IX. New Business – None

X. Remarks from the Dean – Takita Sumter

- a. Discussion of CAS Budget/Fluctuations
 1. Budget cuts for 2023
 2. Tuition kept flat; SC increased our budget by \$2+ (allocated mostly to 3% increase and \$1500 bonus)
- b. Reorganization:
 1. Chemistry, Physics, Geology, *and* the Environment
 2. PLSC Dept. now houses PHRL
 3. History houses IDVS and Social Studies Education degrees
 4. BPS and MLA are now housed in the Dean's office
- c. Discussions occurring to establish new interdisciplinary centers and other opportunities like partnership with IBM
- d. Other updates
 1. COVID—Zooms are not required offerings
 2. Class & Compensation
 3. Faculty Professional Development--\$900/faculty; deadlines are Sept. 1, Nov. 15, Jan. 31 for travel before June 30 (and April 1 for following year)
- e. Question about travel with students viz. COVID regulations
- f. Laptop campus: see IT website for information; use of laptops in class is optional
- g. A/C in Kinard Annex: new part installed but malfunctioning; mobile A/C units available if necessary; appreciation for work of James Griggs
- h. Kinard 101 and 102 remodeling will happen soon

XI. Announcements

- a. Next meeting: Friday, Sept. 2 at 2 PM
- b. Send items to include to Chair by Aug. 25
- c. Ginger Williams: Movement conference—Feb. 24-25, 2023; please promote to students
- d. Ginger Williams: re-chartering the AAUP chapter at Winthrop, contact Ginger for more info.
- e. Food Boxes: request for donations and encouragement to use (308 Dalton Hall)
- f. Farmers Market continues
- g. Nov. 11 Encore Lecture (Padmini Patwardhan, Marsha Bollinger, Don Rakestraw, Gloria Jones)

XII. Adjournment

Adjourned at 11:25 AM

Note: Quorum (35% of full-time faculty) is 49 faculty members for Faculty Assembly. The minimum attendance to do business (20% of full-time faculty) is 28 faculty members. The meeting will be in person in Kinard 018, streamed via Zoom, and recorded for those faculty members who are unable to attend.

Appendix A

College of Arts and Sciences Faculty Assembly

Minutes

Virtual Meeting via Zoom

March 4, 2022, 2 pm

90 participants in attendance

- I. Welcome—Adam Glover
 - a. Call to order at 2:00 PM

- II. Approval of Minutes from the January 14, 2022 meeting (Appendix A)
 - a. Minutes approved as-is

- III. CAS Committees
 - a. CAS Curriculum Committee—Gwen Daley (Appendix B)
 - i. The following Course Changes were approved:
 1. Department of Biology: New course: BIOL 320 Cell Biology Lecture & BIOL 360 Peer Mentoring in Biology Biology has new courses, one for peer mentoring and one for cell bio without a lab
 2. Department of Chemistry: Modify course: CHEM 526 Advanced Techniques in Biochemistry; Modify course: CHEM 570 Chemical Synthesis & Characterization Chemistry has two new courses to increase breadth of course offerings
 3. Department of English: Modify course: ENGL 502 Topics in Global Literature English has one modification to increase the scope of topics in global literature
 4. Department of Interdisciplinary Studies: New course: AAMS 380 Liberation Theologies: Black, Feminist, Queer, Disability; New course: PEAC 380 Liberation Theologies: Black, Feminist, Queer, Disability; Modify course: SCST 590 Principles of Teaching Social Studies I; Modify course: SCST 591 Principles of Teaching Social Studies II IDS has two new courses (cross linked) and two modifications to help with registration
 5. Department of Mass Communication: Modify course: FILM 201 Screenwriting Mass Comm film course is proposing a change in credit hours for one course
 6. Department of World Languages and Cultures: New course: SPAN 352 Spanish Morphology and Syntax
 - ii. Vote for course changes, all course changes approved
 - iii. The following Program Changes were approved:
 1. Department of Chemistry: Drop program BS-CHEM-CHBU; Modify program BA-ENST; Modify program BA-SCST-CSST; Drop program BS-CHEM-BCHM; Modify program BS-CHEM-FORC; Modify program BS-CHEM-BIOC; Modify program BS-CHEM-ACSP; Modify program BS-CHEM-MULP; Modify program BS-CHEM-PHYS Chemistry is trying to simplify the program and increase the amount of flexibility in the program
 2. Department of English: Modify program MA-ENGL

3. Department of Interdisciplinary Studies: Modify program BS-ENSC ENVS is modifying program to match the external and internal review process they just went through
4. Department of Mass Communication: Modify program MINOR-FILM; New program MINOR-MCNM Minor in film is changing due to the change in credit hours in film (approved in course vote); Mass Comm minor is trying to come back
5. Department of Human Nutrition: Modify program MS-NUTR
- iv. Vote for program changes, all program changes approved
- v. No vote required for blanket petitions
 1. Allow students in all catalogs to make changes
 2. Two student petitions approved

Blanket Petitions

a. Department of Biology

- i. The Biology Department is offering a new course with the title Cell Biology Lecture. In the fall of 2022 it will be offered as BIOL 322X. The department has submitted the course through the curriculum approval system as BIOL 320. The department requests that both BIOL 322X and BIOL 320 should count toward Area B (Cell and Molecular Biology) of the biology curriculum. They should also count toward Area D (Biology Electives).
- ii. The Biology Department is changing its seminar courses from BIOL 491 and 492 to BIOL 390 and 490, respectively. This is being done to provide access to the seminars earlier in the students' careers and to give course credit for completing the seminar classes. Therefore, the department request that BIOL 390 satisfies the BIOL 491 requirement and BIOL 490 satisfies the BIOL 492 requirement in the Biology curriculum (2021-2022 and earlier catalogs).
- iii. The Biology Department is offering a new course with the title Ichthyology. In the fall 2022 it will be offered as BIOL 556X. The department has submitted the course through the curriculum approval system as BIOL 554. The department requests that both BIOL 556X and BIOL 554 should count toward Area C (Biodiversity and Organismal Biology) of the Biology curriculum. They should also count toward Area D (Biology electives).

b. CAS Nominating and Rules Committee—Bill Schulte and Joyce White

- i. Proposal to Modify Bylaws (Appendix C)
 1. Changes were showed last meeting and asked to be on the agenda this time [see appendix C for exact language]
 - a. T&P committees should be representative of the college and not all representation should be from the same department
 - i. Approved as proposed
 - b. Efforts shall be made to appoint members from related disciplines and not all representation should be from the same department
 - i. Approved as proposed
 - ii. Elections for 2022-2023 faculty governance positions (*Voting will be done electronically via a Qualtrics survey. The survey link will be sent to your Winthrop email account by 5pm on Friday, March 4, and the survey will close at 5pm on Monday, March 7.*) (Appendix D)

1. Academic Council
 - a. Nominations from the floor: Gwen Daley
 2. Educator Preparation
 - a. Nominations from the floor: Valerie Jepson
 3. Faculty Personnel
 - a. Nominations from the floor: None
 4. Graduate Council
 - a. Nominations from the floor: None
 5. Library
 - a. Nominations from the floor: None
 6. General Education Curriculum
 - a. Nominations from the floor: None
 7. Academic Freedom, Tenure, and Promotion
 - a. Nominations from the floor: Margaret Gillikin
 8. Faculty Committee on University Life
 - a. Nominations from the floor: Glen Daley, Devon Ralston
 9. Faculty Committee on University Priorities
 - a. Nominations from the floor: Wendy Sellers, Eric Birgbauer
 10. This is the end of the university committees. Voting will be by Qualtrics survey over the weekend and will close Monday 3/7/22
 11. Personnel Advisory Committee
 - a. Nominations from the floor: None
 12. Curriculum Committee
 - a. Nominations from the floor: None
 13. CAS Faculty Assembly Chair
 - a. Nominations from the floor: None
 14. CAS Graduate Faculty Committee Chair
 - a. Nominations from the floor: None
 15. This is the end of the college committees. Voting will be by Qualtrics over the weekend and will close Monday 3/7/22.
- iii. Election Results:
- College-level Positions:**
- CAS Faculty Assembly Chair: Adam Glover
 CAS Graduate Faculty Committee Chair: election 8/2022
 CAS Curriculum Committee (1-year term): Dustin Hoffman
 CAS Curriculum Committee (3-year term): Jason Hurlbert, Ashley Licata, Valerie Jepson
 CAS Personnel Advisory Committee: Devon Ralston, Richard Chacon
- University-level Positions:**
- Academic Council: Leslie Bickford
 Academic Freedom & Tenure: Margaret Gillikin
 Educator Preparation Committee: Valerie Jepson
 Faculty Committee on University Life: Devon Ralston
 Faculty Committee on University Priorities: Eric Birgbauer
 Faculty Personnel: Bill Schulte
 General Education Curriculum: Duha Hamed
 Graduate Council: Dustin Hoffman

Library Committee: Brent Woodfill

IV. Report from FCUP—Ginger Williams

- a. Met with Adrienne on 2/7, discussed 7 issues (5 of which are related to CAS)
 - i. Issue 1: University contracts that impact student learning not being executed
 1. Response: This was on the provost's list of items to address, getting external legal support to try and fix the contracts
 - ii. Issues 2: Important announcements (significant impact to faculty) to be shared directly from relevant administrators
 1. Have brought issues like these multiple times recently
 2. Right now the distribution is from the top to the bottom (down through chairs) through a chain
 3. Would like to have the process more clear with less chances for changes
 4. Response: Will be given announcements at faculty conference and as they pertain to them
 - iii. Issue 3: Roles and rewards review
 1. Difference in course loads, changes to workload for chairs and directors, definition of faculty service and scholarship
 2. Response: Adrienne can ask T&P committee to review this issue
 - iv. Issue 4: Changes that were made to contracts of department chairs, directors of programs, and coordinators that would result in a heavier workload. Fear the changes will be detrimental to the departments
 1. Response: Conversations are taking place now about how chairs should be compensated, and will be changed to create more equity
 - v. Issue 5: Compensation study
 1. Areas of ongoing concerns/unresolved areas: they will continue to bring these things forward to get clear answers
 - a. Clarity and transparency of how to include/exclude individuals in the first round of adjustments
 - b. If you were excluded in the first round, will the same criteria be used to exclude you in future rounds
 - c. Most of the faculty receiving adjustments being at $\frac{3}{4}$ rank and being full professors – what does this mean?
 2. Some of the prior areas of concern have been resolved with the FAQ and town hall

Takita clarified that faculty would be excluded from actual adjustments rather than exclusion from consideration from an adjustment

Appendix B

CAS Curriculum Committee
Asynchronously and Virtually via OneDrive
April 26, 2022
Minutes

1. **The Minutes from February 22, 2022, Meeting ([Appendix A](#)) were approved.**
2. **The following course change proposals were approved:**
 - a. Department of Nutrition
 - i. Modify course: NUTR600, Seminar in Food and Nutrition
 - b. Department of Sociology, Criminology & Anthropology
 - i. Modify course: SOCL302, Social Theory
3. **There were no program change proposals.**
4. **The following blanket petitions were approved:**
 - a. Department of Political Science
 - i. Students will be able to take PLSC 390: Hip Hop and Politics as an elective for the African American Studies Minor. This is being offered to AAMS students to ensure that there are an adequate number of courses available to support their timely matriculation through the minor program. Dr. Adolphus Belk, Jr., professor of Political Science and African American Studies, is teaching the course.
 - ii. When the PLSC 510 Special Topics course is taught as Comparative Intersectional Feminisms, it should count toward the Political Theory subfield within the Political Science major. When the PLSC 510 Special Topics course is taught as Comparative Intersectional Feminisms, the course can also count toward the Women's & Gender Studies minor.
5. **There were no student petitions.**

Respectfully submitted by
Margaret Wilson Gillikin, PhD

Appendix C

New Full-time Faculty and New Roles, August 2022

Dean's Office:

Robert Prickett: appointed Graduate Director

Sherri Wilson: Academic Advisor

Biology:

Eric Birgbauer: promoted to Professor

Kunsiri Grubbs: promoted to Professor

Victoria Frost: promoted to Associate Professor

Chemistry, Physics, Geology & the Environment:

Lauren Kohut: new assistant Professor of Environmental Studies

English:

Casey Cothran: promoted to Professor

Ephraim Sommers: promoted to Associate Professor

Amanda Hiner: new Department Chair

History:

Greg Bell: new Department Chair

Human Nutrition: *n/a*

Mass Communication: *n/a*

Mathematics:

Gihanee Senadheera: new Assistant Professor

Duha Hamed: tenured

Kristen Abernathy: promoted to Professor & new Department Chair

Political Science: *n/a*

Psychology:

Karen Monahan: new Assistant Professor of School Psychology

Elizabeth Yegge: new Instructor

Darren Ritzer: new Department Chair

Social Work:

Shira Culbreath: MSW Recruitment & Admission Coordinator (March 2022)

Ashley Garrick: Associate Field Director and Instructor (March 2022)

Sociology, Criminology & Anthropology:

Brad Tripp: interim Department Chair

World Languages & Cultures: *n/a*