

College of Arts and Sciences Faculty Assembly

Agenda

August 16, 2022

10 am

Kinard 018 & Zoom

- I. Welcome & Introduction of Officers – Adam Glover
- II. Approval of Minutes from the March 4, 2022 Meeting [Appendix A](#)
- III. Celebration of College Award Recipients – Takita Sumter
 - 2022 Outstanding Undergraduate Research Mentor Award
Bill Schulte, *Mass Communication*
 - 2022 Outstanding Instructor
Victoria Uricoechea, *World Languages and Cultures*
 - 2022 Lynn Harand Outstanding Advisor
Laura Glasscock, *Biology*
- IV. CAS Curriculum Committee – Gwen Daley [Appendix B](#)
- V. New Faculty, Newly Promoted/Tenured Colleagues, Faculty in New Roles – Dept. Chairs [Appendix C](#)
- VI. Dual Enrollment – Erica Panton
- VII. Special Election – Nominating and Rules Committee
- VIII. Old Business
- IX. New Business
- X. Remarks from the Dean – Takita Sumter
- XI. Announcements
- XII. Adjournment

Note: Quorum (35% of full-time faculty) is 49 faculty members for Faculty Assembly. The minimum attendance to do business (20% of full-time faculty) is 28 faculty members. The meeting will be in person in Kinard 018, streamed via Zoom, and recorded for those faculty members who are unable to attend.

Appendix A

College of Arts and Sciences Faculty Assembly Minutes

Virtual Meeting via Zoom

March 4, 2022, 2 pm

90 participants in attendance

- I. Welcome—Adam Glover
 - a. Call to order at 2:00 PM

- II. Approval of Minutes from the January 14, 2022 meeting (Appendix A)
 - a. Minutes approved as-is

- III. CAS Committees
 - a. CAS Curriculum Committee—Gwen Daley (Appendix B)
 - i. The following Course Changes were approved:
 1. Department of Biology: New course: BIOL 320 Cell Biology Lecture & BIOL 360 Peer Mentoring in Biology Biology has new courses, one for peer mentoring and one for cell bio without a lab
 2. Department of Chemistry: Modify course: CHEM 526 Advanced Techniques in Biochemistry; Modify course: CHEM 570 Chemical Synthesis & Characterization Chemistry has two new courses to increase breadth of course offerings
 3. Department of English: Modify course: ENGL 502 Topics in Global Literature English has one modification to increase the scope of topics in global literature
 4. Department of Interdisciplinary Studies: New course: AAMS 380 Liberation Theologies: Black, Feminist, Queer, Disability; New course: PEAC 380 Liberation Theologies: Black, Feminist, Queer, Disability; Modify course: SCST 590 Principles of Teaching Social Studies I; Modify course: SCST 591 Principles of Teaching Social Studies II IDS has two new courses (cross linked) and two modifications to help with registration
 5. Department of Mass Communication: Modify course: FILM 201 Screenwriting Mass Comm film course is proposing a change in credit hours for one course
 6. Department of World Languages and Cultures: New course: SPAN 352 Spanish Morphology and Syntax
 - ii. Vote for course changes, all course changes approved
 - iii. The following Program Changes were approved:
 1. Department of Chemistry: Drop program BS-CHEM-CHBU; Modify program BA-ENST; Modify program BA-SCST-CSST; Drop program BS-CHEM-BCHM; Modify program BS-CHEM-FORC; Modify program BS-CHEM-BIOC; Modify program BS-CHEM-ACSP; Modify program BS-CHEM-MULP; Modify program BS-CHEM-PHYS Chemistry is trying to simplify the program and increase the amount of flexibility in the program
 2. Department of English: Modify program MA-ENGL
 3. Department of Interdisciplinary Studies: Modify program BS-ENSC ENVS is modifying program to match the external and internal review process they just went through

4. Department of Mass Communication: Modify program MINOR-FILM; New program MINOR-MCNM Minor in film is changing due to the change in credit hours in film (approved in course vote); Mass Comm minor is trying to come back
5. Department of Human Nutrition: Modify program MS-NUTR
- iv. Vote for program changes, all program changes approved
- v. No vote required for blanket petitions
 1. Allow students in all catalogs to make changes
 2. Two student petitions approved

Blanket Petitions

a. Department of Biology

- i. The Biology Department is offering a new course with the title Cell Biology Lecture. In the fall of 2022 it will be offered as BIOL 322X. The department has submitted the course through the curriculum approval system as BIOL 320. The department requests that both BIOL 322X and BIOL 320 should count toward Area B (Cell and Molecular Biology) of the biology curriculum. They should also count toward Area D (Biology Electives).
- ii. The Biology Department is changing its seminar courses from BIOL 491 and 492 to BIOL 390 and 490, respectively. This is being done to provide access to the seminars earlier in the students' careers and to give course credit for completing the seminar classes. Therefore, the department request that BIOL 390 satisfies the BIOL 491 requirement and BIOL 490 satisfies the BIOL 492 requirement in the Biology curriculum (2021-2022 and earlier catalogs).
- iii. The Biology Department is offering a new course with the title Ichthyology. In the fall 2022 it will be offered as BIOL 556X. The department has submitted the course through the curriculum approval system as BIOL 554. The department requests that both BIOL 556X and BIOL 554 should count toward Area C (Biodiversity and Organismal Biology) of the Biology curriculum. They should also count toward Area D (Biology electives).

b. CAS Nominating and Rules Committee—Bill Schulte and Joyce White

- i. Proposal to Modify Bylaws (Appendix C)
 1. Changes were showed last meeting and asked to be on the agenda this time [see appendix C for exact language]
 - a. T&P committees should be representative of the college and not all representation should be from the same department
 - i. Approved as proposed
 - b. Efforts shall be made to appoint members from related disciplines and not all representation should be from the same department
 - i. Approved as proposed
 - ii. Elections for 2022-2023 faculty governance positions (*Voting will be done electronically via a Qualtrics survey. The survey link will be sent to your Winthrop email account by 5pm on Friday, March 4, and the survey will close at 5pm on Monday, March 7.*) (Appendix D)
 1. Academic Council
 - a. Nominations from the floor: Gwen Daley
 2. Educator Preparation
 - a. Nominations from the floor: Valerie Jepson
 3. Faculty Personnel
 - a. Nominations from the floor: None

4. Graduate Council
 - a. Nominations from the floor: None
5. Library
 - a. Nominations from the floor: None
6. General Education Curriculum
 - a. Nominations from the floor: None
7. Academic Freedom, Tenure, and Promotion
 - a. Nominations from the floor: Margaret Gillikin
8. Faculty Committee on University Life
 - a. Nominations from the floor: Glen Daley, Devon Ralston
9. Faculty Committee on University Priorities
 - a. Nominations from the floor: Wendy Sellers, Eric Birgbauer
10. This is the end of the university committees. Voting will be by Qualtrics survey over the weekend and will close Monday 3/7/22
11. Personnel Advisory Committee
 - a. Nominations from the floor: None
12. Curriculum Committee
 - a. Nominations from the floor: None
13. CAS Faculty Assembly Chair
 - a. Nominations from the floor: None
14. CAS Graduate Faculty Committee Chair
 - a. Nominations from the floor: None
15. This is the end of the college committees. Voting will be by Qualtrics over the weekend and will close Monday 3/7/22.

iii. Election Results:

College-level Positions:

CAS Faculty Assembly Chair: Adam Glover

CAS Graduate Faculty Committee Chair: election 8/2022

CAS Curriculum Committee (1-year term): Dustin Hoffman

CAS Curriculum Committee (3-year term): Jason Hurlbert, Ashley Licata, Valerie Jepson

CAS Personnel Advisory Committee: Devon Ralston, Richard Chacon

University-level Positions:

Academic Council: Leslie Bickford

Academic Freedom & Tenure: Margaret Gillikin

Educator Preparation Committee: Valerie Jepson

Faculty Committee on University Life: Devon Ralston

Faculty Committee on University Priorities: Eric Birgbauer

Faculty Personnel: Bill Schulte

General Education Curriculum: Duha Hamed

Graduate Council: Dustin Hoffman

Library Committee: Brent Woodfill

IV. Report from FCUP—Ginger Williams

- a. Met with Adrienne on 2/7, discussed 7 issues (5 of which are related to CAS)
 - i. Issue 1: University contracts that impact student learning not being executed
 1. Response: This was on the provost's list of items to address, getting external legal support to try and fix the contracts
 - ii. Issues 2: Important announcements (significant impact to faculty) to be shared directly from relevant administrators

1. Have brought issues like these multiple times recently
 2. Right now the distribution is from the top to the bottom (down through chairs) through a chain
 3. Would like to have the process more clear with less chances for changes
 4. Response: Will be given announcements at faculty conference and as they pertain to them
- iii. Issue 3: Roles and rewards review
1. Difference in course loads, changes to workload for chairs and directors, definition of faculty service and scholarship
 2. Response: Adrienne can ask T&P committee to review this issue
- iv. Issue 4: Changes that were made to contracts of department chairs, directors of programs, and coordinators that would result in a heavier workload. Fear the changes will be detrimental to the departments
1. Response: Conversations are taking place now about how chairs should be compensated, and will be changed to create more equity
- v. Issue 5: Compensation study
1. Areas of ongoing concerns/unresolved areas: they will continue to bring these things forward to get clear answers
 - a. Clarity and transparency of how to include/exclude individuals in the first round of adjustments
 - b. If you were excluded in the first round, will the same criteria be used to exclude you in future rounds
 - c. Most of the faculty receiving adjustments being at $\frac{3}{4}$ rank and being full professors – what does this mean?
 2. Some of the prior areas of concern have been resolved with the FAQ and town hall
 3. Takita clarified that faculty would be excluded from actual adjustments rather than exclusion from consideration from an adjustment

V. Old Business

- a. There is no old business

VI. New Business

- a. There is no new business

VII. Remarks from the Dean—Takita Sumter

- a. Successful site visit for the History department for their academic program review
- b. Margaret Gillikin and Jennifer Dixon McKnight just received a grant
- c. Jessie Hoffman and Ashley Licata just received a grant
- d. Awards for the College's Interdisciplinary Humanities and Social Sciences Grant awards were announced
- e. What has been happening to improve recruitment
 - i. Renovations in MCOM completed over the summer
 - ii. Sims 103/104 labs are being renovated, architect is on-site
 - iii. Carpet will be procured and installed in Kinard classrooms
 - iv. Chairs are developing a capital needs list
 - v. Digital marketing campaign through EMM
 - vi. Academic showcases during upcoming open house and Winthrop day
 - vii. Increase visibility of ads within local community
 - viii. Personal and targeted outreach to admitted students
 - ix. Evaluating potential for online undergraduate programs

- x. Expanding dual enrollment/dual credit partnerships
- f. Budget climate
 - i. Reorganization
 - 1. PLSC/PHRL will combine to deliver a synergistic set of offerings
 - 2. HIST/Social Studies Ed will combine to deliver a synergistic set of offerings
 - 3. ENVS/ENST will move with the director
 - 4. IDVS will move with the director
 - 5. BPS will move to the Dean's office and liaise with the grad school
 - 6. MLA will move with the director
 - ii. Eliminate one associate dean position
 - iii. 1.4 M through holding or eliminating vacant lines
- g. Reminders
 - i. Travel funding for presentations at conferences
 - 1. \$750/faculty, students can travel with a waiver
 - ii. Full-time faculty must request approval for all external consulting and any outline employment before committing to the work
 - iii. Spring break
 - 1. Followed by advising meetings
 - iv. Spring faculty/staff gathering is being planned
- h. Questions
 - i. Shortened annual report form
 - 1. Have started this discussion, identifying the person who will implement it

VIII. Announcements

- a. International Women's Day Human Library – Volume 1
 - i. Tuesday March 8, 11-12:20
 - ii. Register to go: <https://apps.winthrop.edu/cpe>
- b. Movement Conference
 - i. Feb 24-25, 2023
- c. March is National Nutrition Month - Human Nutrition will be doing food drive after Spring Break for the Food Drive.
- d. Still undergraduate research funding
- e. Submit to SOURCE: <https://apps.winthrop.edu/cpe>

IX. Adjournment

- a. Meeting adjourned at 3:27 PM

Appendix B

CAS Curriculum Committee

Minutes

Asynchronously and Virtually via OneDrive

April 26, 2022

1. The following **Course Change Proposals** were approved:
 - a. Department of Nutrition
 - i. Modify course: NUTR600, Seminar in Food and Nutrition
 - b. Department of Sociology, Criminology & Anthropology
 - i. Modify course: SOCL302, Social Theory
2. The following **Blanket Petitions** were approved:
 - a. Department of Political Science
 - i. Students will be able to take PLSC 390: Hip Hop and Politics as an elective for the African American Studies Minor. This is being offered to AAMS students to ensure that there are an adequate number of courses available to support their timely matriculation through the minor program. Dr. Adolphus Belk, Jr., professor of Political Science and African American Studies, is teaching the course.
 - ii. When the PLSC 510 Special Topics course is taught as Comparative Intersectional Feminisms, it should count toward the Political Theory subfield within the Political Science major. When the PLSC 510 Special Topics course is taught as Comparative Intersectional Feminisms, the course can also count toward the Women's & Gender Studies minor.

Appendix C

New Faculty, Newly Promoted/Tenured Colleagues, Faculty in New Roles – August 2022

New Faculty

Chemistry, Physics, Geology & the Environment

Lauren Kohut: Assistant Professor of Environmental Studies

Mathematics

Gihanee Senadheera, Assistant Professor of Mathematics

Psychology

Karen Monahan, Assistant Professor of School Psychology

Elizabeth Yegge: new Instructor of Psychology

Social Work

Shira Culbreath: MSW Recruitment & Admissions Coordinator/Instructor (March 2022)

Ashley Garrick: Associate Field Director and Instructor (March 2022)

Biology

Eric Birgbauer: promoted to Professor

Kunsiri Grubbs: promoted to Professor

Victoria Frost: promoted to Associate Professor

English

Casey Cothran: promoted to Professor

Amanda Hiner: new Department Chair

Ephraim Sommers: promoted to Associate Professor

History

Greg Bell: new Department Chair

Human Nutrition *n/a*

Mass Communication *n/a*

Mathematics

Kristen Abernathy: promoted to Professor; new Department Chair

Duha Hamed: tenured

Political Science *n/a*

Psychology

Darren Ritzer: new Department Chair (from Interim)

Sociology, Anthropology & Criminology

Brad Tripp: new Interim Department Chair

World Language & Cultures *n/a*