

## College of Arts and Sciences Faculty Assembly

### Minutes

Virtual Meeting via Zoom

March 4, 2022, 2 pm

90 participants in attendance

- I. Welcome—Adam Glover
  - a. Call to order at 2:00 PM
  
- II. Approval of Minutes from the January 14, 2022 meeting (Appendix A)
  - a. Minutes approved as-is
  
- III. CAS Committees
  - a. CAS Curriculum Committee—Gwen Daley (Appendix B)
    - i. The following Course Changes were approved:
      1. Department of Biology: New course: BIOL 320 Cell Biology Lecture & BIOL 360 Peer Mentoring in Biology Biology has new courses, one for peer mentoring and one for cell bio without a lab
      2. Department of Chemistry: Modify course: CHEM 526 Advanced Techniques in Biochemistry; Modify course: CHEM 570 Chemical Synthesis & Characterization Chemistry has two new courses to increase breadth of course offerings
      3. Department of English: Modify course: ENGL 502 Topics in Global Literature English has one modification to increase the scope of topics in global literature
      4. Department of Interdisciplinary Studies: New course: AAMS 380 Liberation Theologies: Black, Feminist, Queer, Disability; New course: PEAC 380 Liberation Theologies: Black, Feminist, Queer, Disability; Modify course: SCST 590 Principles of Teaching Social Studies I; Modify course: SCST 591 Principles of Teaching Social Studies II IDS has two new courses (cross linked) and two modifications to help with registration
      5. Department of Mass Communication: Modify course: FILM 201 Screenwriting Mass Comm film course is proposing a change in credit hours for one course
      6. Department of World Languages and Cultures: New course: SPAN 352 Spanish Morphology and Syntax
    - ii. Vote for course changes, all course changes approved
    - iii. The following Program Changes were approved:
      1. Department of Chemistry: Drop program BS-CHEM-CHBU; Modify program BA-ENST; Modify program BA-SCST-CSST; Drop program BS-CHEM-BCHM; Modify program BS-CHEM-FORC; Modify program BS-CHEM-BIOC; Modify program BS-CHEM-ACSP; Modify program BS-CHEM-MULP; Modify program BS-CHEM-PHYS Chemistry is trying to simplify the program and increase the amount of flexibility in the program
      2. Department of English: Modify program MA-ENGL
      3. Department of Interdisciplinary Studies: Modify program BS-ENSC ENVS is modifying program to match the external and internal review process they just went through
      4. Department of Mass Communication: Modify program MINOR-FILM; New program MINOR-MCNM Minor in film is changing due to the

- change in credit hours in film (approved in course vote); Mass Comm minor is trying to come back
- 5. Department of Human Nutrition: Modify program MS-NUTR
- iv. Vote for program changes, all program changes approved
- v. No vote required for blanket petitions
  - 1. Allow students in all catalogs to make changes
  - 2. Two student petitions approved

#### Blanket Petitions

##### a. Department of Biology

- i. The Biology Department is offering a new course with the title Cell Biology Lecture. In the fall of 2022 it will be offered as BIOL 322X. The department has submitted the course through the curriculum approval system as BIOL 320. The department requests that both BIOL 322X and BIOL 320 should count toward Area B (Cell and Molecular Biology) of the biology curriculum. They should also count toward Area D (Biology Electives).
- ii. The Biology Department is changing its seminar courses from BIOL 491 and 492 to BIOL 390 and 490, respectively. This is being done to provide access to the seminars earlier in the students' careers and to give course credit for completing the seminar classes. Therefore, the department request that BIOL 390 satisfies the BIOL 491 requirement and BIOL 490 satisfies the BIOL 492 requirement in the Biology curriculum (2021-2022 and earlier catalogs).
- iii. The Biology Department is offering a new course with the title Ichthyology. In the fall 2022 it will be offered as BIOL 556X. The department has submitted the course through the curriculum approval system as BIOL 554. The department requests that both BIOL 556X and BIOL 554 should count toward Area C (Biodiversity and Organismal Biology) of the Biology curriculum. They should also count toward Area D (Biology electives).

##### b. CAS Nominating and Rules Committee—Bill Schulte and Joyce White

- i. Proposal to Modify Bylaws (Appendix C)
  - 1. Changes were showed last meeting and asked to be on the agenda this time [see appendix C for exact language]
    - a. T&P committees should be representative of the college and not all representation should be from the same department
      - i. Approved as proposed
    - b. Efforts shall be made to appoint members from related disciplines and not all representation should be from the same department
      - i. Approved as proposed
  - ii. Elections for 2022-2023 faculty governance positions (*Voting will be done electronically via a Qualtrics survey. The survey link will be sent to your Winthrop email account by 5pm on Friday, March 4, and the survey will close at 5pm on Monday, March 7.*) (Appendix D)
    - 1. Academic Council
      - a. Nominations from the floor: Gwen Daley
    - 2. Educator Preparation
      - a. Nominations from the floor: Valerie Jepson
    - 3. Faculty Personnel
      - a. Nominations from the floor: None

4. Graduate Council
    - a. Nominations from the floor: None
  5. Library
    - a. Nominations from the floor: None
  6. General Education Curriculum
    - a. Nominations from the floor: None
  7. Academic Freedom, Tenure, and Promotion
    - a. Nominations from the floor: Margaret Gillikin
  8. Faculty Committee on University Life
    - a. Nominations from the floor: Glen Daley, Devon Ralston
  9. Faculty Committee on University Priorities
    - a. Nominations from the floor: Wendy Sellers, Eric Birgbauer
  10. This is the end of the university committees. Voting will be by Qualtrics survey over the weekend and will close Monday 3/7/22
  11. Personnel Advisory Committee
    - a. Nominations from the floor: None
  12. Curriculum Committee
    - a. Nominations from the floor: None
  13. CAS Faculty Assembly Chair
    - a. Nominations from the floor: None
  14. CAS Graduate Faculty Committee Chair
    - a. Nominations from the floor: None
  15. This is the end of the college committees. Voting will be by Qualtrics over the weekend and will close Monday 3/7/22.
- iii. Election Results:

**College-level Positions:**

CAS Faculty Assembly Chair: Adam Glover

CAS Graduate Faculty Committee Chair: election 8/2022

CAS Curriculum Committee (1-year term): Dustin Hoffman

CAS Curriculum Committee (3-year term): Jason Hurlbert, Ashley Licata, Valerie Jepson

CAS Personnel Advisory Committee: Devon Ralston, Richard Chacon

**University-level Positions:**

Academic Council: Leslie Bickford

Academic Freedom & Tenure: Margaret Gillikin

Educator Preparation Committee: Valerie Jepson

Faculty Committee on University Life: Devon Ralston

Faculty Committee on University Priorities: Eric Birgbauer

Faculty Personnel: Bill Schulte

General Education Curriculum: Duha Hamed

Graduate Council: Dustin Hoffman

Library Committee: Brent Woodfill

- IV. Report from FCUP—Ginger Williams
- a. Met with Adrienne on 2/7, discussed 7 issues (5 of which are related to CAS)
    - i. Issue 1: University contracts that impact student learning not being executed
      1. Response: This was on the provost's list of items to address, getting external legal support to try and fix the contracts

- ii. Issues 2: Important announcements (significant impact to faculty) to be shared directly from relevant administrators
  - 1. Have brought issues like these multiple times recently
  - 2. Right now the distribution is from the top to the bottom (down through chairs) through a chain
  - 3. Would like to have the process more clear with less chances for changes
  - 4. Response: Will be given announcements at faculty conference and as they pertain to them
- iii. Issue 3: Roles and rewards review
  - 1. Difference in course loads, changes to workload for chairs and directors, definition of faculty service and scholarship
  - 2. Response: Adrienne can ask T&P committee to review this issue
- iv. Issue 4: Changes that were made to contracts of department chairs, directors of programs, and coordinators that would result in a heavier workload. Fear the changes will be detrimental to the departments
  - 1. Response: Conversations are taking place now about how chairs should be compensated, and will be changed to create more equity
- v. Issue 5: Compensation study
  - 1. Areas of ongoing concerns/unresolved areas: they will continue to bring these things forward to get clear answers
    - a. Clarity and transparency of how to include/exclude individuals in the first round of adjustments
    - b. If you were excluded in the first round, will the same criteria be used to exclude you in future rounds
    - c. Most of the faculty receiving adjustments being at  $\frac{3}{4}$  rank and being full professors – what does this mean?
  - 2. Some of the prior areas of concern have been resolved with the FAQ and town hall

Takita clarified that faculty would be excluded from actual adjustments rather than exclusion from consideration from an adjustment