

Diversity, Equity, and Inclusion (DEI) Committee

Chair: Appointed by a majority vote from the committee members

Purpose: To improve diversity, equity, and inclusion within the Department of Biology and support university-wide efforts related to DEI in order to create the best possible campus culture for students, faculty, and staff.

Committee Description:

Membership Requirements:

- Must have at least three committee members, which may include full-time faculty, adjunct faculty, and/or staff
- There may be one or two student members, which may include undergraduate and/or graduate students
- At least one committee member must be tenured
- Recommend no more than nine committee members
- At least one committee member must also be on the College of Arts and Sciences Diversity and Inclusion Committee

Service Limits:

- New faculty and staff committee members must serve a three-year term
- New student committee members must serve a one-year term
- Consecutive terms are permitted

Policies:

- I. All committee members have the opportunity to review documents before they are presented or published outside of the committee

Responsibilities:

- I. Host events that promote DEI and foster open discussion about DEI goals and issues, as appropriate and when funding is available
- II. Share information about DEI educational resources and events with faculty and students, as appropriate
- III. Collaborate with the Biology Success Committee to collect feedback from students about DEI issues