

MOCK INTERVIEW QUESTIONS

General Questions

- 1) Tell me about yourself? Including your education background.
- 2) How do you organize and plan for a major project?
- 3) Tell me about one of your accomplishments?
- 4) What is something you've been involved in that you're proud of?
- 5) What is your greatest strength?
- 6) What is an area that you can improve in?
- 7) Where do you see yourself in 5 years?
- 8) What influenced you to pursue the career you want?
- 9) Give an example of your leadership ability.
- 10) Tell me about a situation where you demonstrated good communication abilities.
- 11) How have your college courses prepared you for the workforce?
- 12) Why should we hire you?

Behavior Questions

- 1) Describe a time when you were faced with a problem/s that tested your skills? What did you do?
- 2) How would you define "success"?
- 3) Describe your most creative work related project you have completed?
- 4) Give me an example of when you have shown good leadership?
- 5) Give me an example of a time when you went above and beyond the call of duty?
- 6) Think of a time when you had to address an angry client, customer, or co-worker; what was the situation and how did it turn out?
- 7) What motivates you to do well?
- 8) Tell me about a specific time when you had to multitask?
- 9) What does it take to be a success employee?
- 10) Tell me about a specific time when you took an unpopular stand in a situation?

Questions You Should Ask

At the end of most interviews, the interviewer will usually ask the interviewee if they have any questions. **The interviewee should always have questions to ask!**

- 1) What will my responsibilities be?
 - 2) How often are employees evaluated and by whom?
 - 3) Where does this position fit into the overall organization?
 - 4) What is the typical career path for this position?
 - 5) Do you promote professional development?
 - 6) What is the next step in this process?
 - 7) When do you expect to make a decision?
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S.T.A.R. MODEL

Showcasing Skills & Abilities

Situation – what was a situation you presented to you?

Task – what was the task you needed to accomplish?

Action – what actions did you demonstrate?

Result – what result was achieved?



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