

## **CVPA Report of Classroom Observations                      Fall 2020**

Classroom observations of faculty by the department chair or designee (Winthrop faculty member) shall occur as follows:

### **Adjuncts**

- In the first semester an adjunct teaches for the college
- Once per academic year if the adjunct continues to teach for the college regularly, or as deemed necessary by the chair
- Adjunct faculty can request additional observations if desired
- Observations include all modalities, including asynchronous online

### **NTT/Tenure Track Full-time Faculty**

- Once per semester for the first 2 years of appointment
- Once per academic year until tenured (TT) or for 3 additional years (NTT)
- Once every 2 years when in post tenure status or after serving 5 consecutive years as NTT (beginning the 6th year of service)
- Faculty can request additional observations as desired.
- Faculty may request observations by professionals not on the faculty roster, but these will be viewed as supplemental and may not replace the required observation(s)
- Chairs and the Dean may request that faculty grant additional classroom observations as deemed warranted
- Observations include all modalities, including asynchronous online

Faculty are not required, but have the option, to include classroom observations in their annual reports, and pre-tenure, tenure, promotion, and/or post-tenure review portfolios. It is recommended faculty seek consult from the Chair and/or Dean on the benefits of inclusion.