

Faculty Conference Report from the Chair  
APRIL 22, 2022

**I. REPORT ON THE BOARD OF TRUSTEES**

I was invited to speak to the Board of Trustees during their February retreat scheduled February 25, 2022. I had previously spoken to the Chair and Vice Chair of the board regarding the Chronicle of Educations Great Colleges to Work for recognition. I was then asked to present the materials to the full board along with my personal experience and any recommendations I had. The board was receptive and asked many questions about my presentation. In the future, the board asked that I present them with request that was in their prevue to consider in increasing faculty governance relations. My first request was to have a board representative come to faculty conference to present the role of the board of trustees; explaining what they can and can not do. In my research I found universities with clearly stated and publicized governance roles scored higher in overall faculty satisfaction. I also requested funds to provide a system wide leadership training to provide continuity and consistency with leadership across campus. This request was deferred to the new president, and I will make this request in July when the new president takes command.

**II. GRATITUDE**

I would like to thank President George Hynd for leading us through a tremulous several years. I would also like to recognize Dr. Jane LaRoche and Janet Smalley for their dedicated service to the Winthrop Board of Trustees.

Thank you to Dr. JoAnna Jackson and Ephraim Sommers

**III. RESOLUTIONS ADOPTED BY THE WINTHROP UNIVERSITY BOARD OF TRUSTEES 4/8/22**

**RESOLUTION TO ESTABLISH GRADUATE WRITING CERTIFICATES AND APPROVE EARLY CHILDHOOD AND ELEMENTARY EDUCATION PROGRAM MODIFICATIONS**

WHEREAS, Winthrop University provides a wide range of academic programs serving the people of South Carolina, and in particular the north central region of the state; and

WHEREAS, the Graduate Certificates in Creative Writing and Digital Writing and Rhetoric will allow students the opportunity to gain professional skills in writing, editing, and/or producing content for digital media through skill-based learning and hands-on coursework, as well as extensive experience in composing texts for the twenty-first century workplace and writing professions; and

WHEREAS, the Winthrop University College of Arts and Sciences has developed the Graduate Certificates through courses currently offered in the Master of Arts degree program in English to constitute a professional credential for existing graduate students and for students with a baccalaureate degree who are seeking professional skills but who are not at present pursuing a graduate degree; and

WHEREAS, modifications to our undergraduate course sequencing in the BS programs in Early Childhood and Elementary Education will improve the learning outcomes of existing students and reduce transfer barriers for new students; and

WHEREAS, the proposed degrees and program modifications are consistent with Winthrop University's Mission Statement wherein the University will help "Winthrop students acquire and develop knowledge, skills, capabilities and values that enrich their lives and prepare them to meet the needs and challenges of the contemporary world, including the ability to communicate effectively, appreciate diversity, work collaboratively, synthesize knowledge, solve complex problems and adapt to change";

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THEREFORE, LET IT BE RESOLVED BY THE BOARD OF TRUSTEES OF WINTHROP UNIVERSITY that the Graduate Certificates in Creative Writing and Digital Writing and Rhetoric be established, and the education program modifications described here be APPROVED, this 8th day of April, 2022.

**RESOLUTION REGARDING STUDENT TUITION AND FEES FOR FISCAL YEAR 2022-2023**

WHEREAS, the Board of Trustees at Winthrop University have examined the fee structure at Winthrop University and adopted the recommendations provided by the Finance Committee; and WHEREAS, the members of the Board recognize their fiduciary responsibility to ensure that the University's operating budget strikes a balance between actual resources and commitments; and WHEREAS, a discounted Summer Session rate in conjunction with increased online instruction in summer sessions has resulted in increased enrollments and revenues; and WHEREAS, to be competitive with local and regional universities offering similar programs, Winthrop University has offered discounted graduate tuition rates to P-12 educators in its Partnership Network and through programming supported by various federal grants in the last 2-3 recruitment cycles; and WHEREAS, Winthrop University routinely monitors course, lab, and other fees to ensure students are provided with the resources and materials they need to succeed, and decreases and increases in materials costs associated with instruction are adjusted annually; THEREFORE, BE IT RESOLVED that the proposed tuition and fee schedule and appropriate tuition discounts as attached hereto and incorporated by reference be adopted by the Board of Trustees; and BE IT FURTHER RESOLVED that the Full Board of the Board of Trustees be authorized to amend the Winthrop University fee schedules and to approve an operating budget on behalf of the Board.

APPROVED, this 8th day of April, 2022.

**RESOLUTION TO HONOR THE PRESIDENT SEARCH ADVISORY GROUP FOR MERITORIOUS SERVICE TO THE UNIVERSITY**

WHEREAS, in the summer of 2021, the Board of Trustees established a Presidential Search Committee under the leadership of chair Dr. Julie Fowler and began the search for Winthrop University's 12th President to be charged with building upon and enhancing Winthrop's record of accomplishment and innovation while leading the University to increasing levels of excellence and service; and WHEREAS, the Board sought a visionary leader with strategic perspective, a commitment to preparing students for productive and fulfilling lives, exemplary communication and interpersonal skills, and a collegial and open leadership style; and WHEREAS, the Board of Trustees felt strongly that the Winthrop community voice be heard and heeded in the search process for such a leader; and WHEREAS, a Presidential Search Advisory Group was established under the leadership of co-chairs Dr. Gloria Jones and Mr. Peter Moroni and comprised of a diverse mix of members from across Winthrop's stakeholder groups, including staff, faculty, students, alumni, the Winthrop Foundation, and community leaders; and WHEREAS, the Presidential Search Advisory Group members gave countless hours and consideration to the task of choosing a strong leader whose personal values would match those of the University and who would make a significant positive difference in the University; and

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THEREFORE LET IT BE RESOLVED that the Board of Trustees does hereby convey its abiding respect and profound gratitude to the members of the Presidential Search Advisory Group, and commends them for outstanding meritorious service to Winthrop University.

Presidential Search Advisory Group

Dr. Gloria Jones, Co-chair and Professor Emeritus and Student Advocate, University College

Mr. Peter Moroni, Co- chair and Winthrop Foundation Board Chair

Dr. Sherille Barber, Barber Therapy & Associates, Alumni Executive Board

Ms. Erin Emiroglu, Chair, Council of Student Leaders

Mr. Joel Hamilton, Schiller & Hamilton Law Firm, York County Council

Dr. Joanna Jackson, College of Business Administration

Mr. Martin Jackson, undergraduate student and member of the Student Alumni Council, Roddey-McMillan Record

Dr. Jennifer Jordan, College of Education, Chair of Faculty Conference

Ms. Miranda Knight, Assistant Dean of Students

Mr. John Kroft, Records and Registration Office, Chair of Staff Conference

Mr. Rick Lee, Grey Fox Consulting, SC DHEC Board

Ms. Pricilla Nealy, Photographer, York County Arts Council

Dr. Doug Presley, College of Visual and Performing Arts

Mr. Jim Reno, First Citizens Bank, Rock Hill City Council

Mr. Daniel Ridenhour, Head Coach Men's Soccer

Dr. Matt Stern, College of Arts and Sciences

Ms. Nora Webb, graduate student and teacher at York High School

Dr. Kimarie Whetstone, Director of Online Learning

Mr. Mike Whitehead, Center for Intentional Leadership, Winthrop University Foundation

Ms. Chia Yang, undergraduate student and TRIO program tutor

Approved this 8th day of April 2022

**RESOLUTION TO RECOGNIZE THE CLOSE FAMILY, THE SPRINGS CLOSE FOUNDATION, AND THE SPRINGSTEEN FOUNDATION FOR THEIR COMMITMENT TO STUDENT SUCCESS AT WINTHROP UNIVERSITY VIA THEIR SUPPORT OF THE CLOSE SCHOLARS PROGRAM, CLOSE EXPLORATION: GLOBAL CLOSE SCHOLARS, AND THE CLOSE JUNIOR YEAR STUDY ABROAD PROGRAM**

WHEREAS, in 1998 the Close Family established the Close Scholars Program via a \$1 million gift from the Springs Close Foundation, providing scholarship support to students; and

WHEREAS, in 2018 in celebration of the 20th anniversary of the program, the Springs Close Foundation's Board of Directors increased the annual scholarship award to students; and

WHEREAS, in 2019, Derick Close, CEO, Springs Creative and president of the Springsteen Foundation made a multi-year commitment to implement a group-based study abroad component, called Close Exploration: Global Close Scholars; and,

WHEREAS, in January 2022, the Springsteen Foundation approved a third gift to support the piloting of the Close Scholars Junior Year Study Abroad Program in honor of Anne Springs Close; and

WHEREAS, the scholars are provided access to interest-free loans to support their educational pursuits; and

WHEREAS, the program has graduated 96 scholars and supported them in their pursuit of academic excellence, civic engagement, leadership development, cultural competency, and career readiness; and

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WHEREAS, the Close Scholars have collectively contributed over 90,000 hours of service in support of the Springs Close Foundation's commitment to the communities of York, Lancaster, and Chester counties, as well as Winthrop's vision of enrolling "an achievement-oriented, culturally diverse and socially responsible student body."

THEREFORE BE IT RESOLVED by the Winthrop Board of Trustees that this resolution serves to acknowledge the significant contributions of the Close Family over the past 23 years to student success; and

BE IT FINALLY RESOLVED that The Winthrop Board of Trustees celebrates the Close Family and hereby extends their sincere appreciation for their monumental impact, dedication, and service to Winthrop University and the greater community.

APPROVED, this 8th day of April 2022

## Faculty Members Granted Tenure and/or Promotion

### College and Name

### Discipline

College of Arts and Sciences

- Dr. Duha Hamed

Math

Richard W. Riley College of Education

- Dr. Jared Androzzi

Physical Education

College of Visual & Performing Arts

- Dr. Jeremy Mims
- Ms. Karen Oremus

Music

Fine Arts

### Promotion to the Rank of Professor and Associate Professor, effective August 2022

College of Arts and Sciences

Promotion to

- Dr. Kristen Abernathy
- Dr. Eric Birgbauer
- Dr. Casey Cothran
- Dr. Kunsiri Chaw Grubbs
- Dr. Victoria Frost
- Dr. Courtney Guenther
- Dr. Ephraim Sommers

Professor of Math

Professor of Biology

Professor of English

Professor of Biology

Associate Professor of Biology

Associate Professor of Biology

Associate Professor of English

College of Business Administration

- Dr. Yuanshan (Jimmy) Cheng
- Dr. Adriana Cordis
- Dr. Philip Gibson

Associate Professor of Finance

Professor of Accounting

Professor of Finance

Richard W. Riley College of Education

- Dr. Jared Androzzi
- Dr. Joy Stapleton

Professor of Physical Education

Professor of Elementary Education

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- Dr. Alice McLaine Associate Professor of Athletic Training

### College of Visual & Performing Arts

- Dr. Jeremy Mims Associate Professor of Music
- Ms. Kelly Ozust Associate Professor of Dance

## Rules Report:

- Proposed changes to the Faculty Conference Bylaws to make membership of the Academic Freedom, Tenure, and Promotion committee and the Faculty Personnel committee mutually exclusive

AFTP Membership (Article VIII Section 1): The committee shall consist of nine elected members. One member shall be elected by the faculty assembly of each major academic division (5), and four members shall be elected at-large by Faculty Conference. All members of the committee must be tenured. While serving on the committee, a faculty member who brings a hearing or grievance matter before the committee or who has been involved in the matter must recuse him/herself from deliberation on that case. ~~Administrative Officers and department chairs shall be ineligible to serve.~~ Administrative Officers, **department chairs, and members of the Faculty Personnel committee** shall be ineligible to serve **on the committee**. ~~Eligibility shall be limited to faculty members with tenure.~~

FP Membership (Article VIII Section 2): The committee shall consist of three members elected at large by the Faculty Conference and one member elected by the faculty assembly of each major academic division. All members of the committee must be tenured. While serving on the committee, a faculty member shall not be eligible for consideration for promotion. Service on the Committee, a constituent faculty assembly's personnel committee, or a department's personnel committee is mutually exclusive. However, if a faculty assembly which includes departmental level review committees is unable to form a departmental personnel committee that includes a sufficient number of tenured members from that department, simultaneous service of not more than one member shall be permissible within the department personnel committee and the parent faculty assembly personnel committee only. ~~Administrative Officers and department chairs shall be ineligible to serve on the committee.~~ Administrative Officers, **department chairs, and members of the Academic Freedom, Tenure, and Promotion committee** shall be ineligible to serve on the committee.

- Proposed changes to the Faculty Conference Bylaws concerning the newly-created position called the Director of General Education Program
  - Make DGEP a voting member of the General Education Curriculum Committee.

GECC Membership (Article X Section 3): Membership shall consist of **twelve** members: three members from the faculty of the College of Arts and Sciences, one member from the faculties of each of the other degree-granting colleges and of the Library, a Chair appointed by the Chair of the Academic Council from among the membership of the Academic Council, the Dean of University College, Director of Composition, the Director of HMXP, the CRTW Coordinator, the Director of First-Year Experience, **the Director of General Education**, and the Registrar or his or her designee. The Chair of the committee, the Dean of University College, the Director of Composition, the Director of HMXP, the CRTW Coordinator, the Director of First-Year Experience, and the Registrar or his or her designee shall be nonvoting members of the committee.

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- Make DGEP a member and the chair of the General Education Assessment Committee.

GEAC Membership (Article X Section 4): Membership shall consist of six faculty appointed by the Chief Academic Officer: three members from the faculty of the College of Arts and Sciences, one member from the faculties of each of the other degree-granting colleges. The Dean of University College, the Director of Composition, the Director(s) of HMXP, the CRTW Coordinator, the Director of First-Year Experience, **the Director of General Education**, and the Director of Assessment (Division of Academic Affairs) shall be permanent members of this committee. The **Director of General Education shall serve as the chair for this committee.**

- Proposed change to the Faculty Conference Bylaws to replace he/she pronouns with gender neutral pronouns.
  - Article VII
    - Section 6 Item 2a
  - Article VIII
    - Section 1
    - Section 6 – two occurrences
    - Section 9 – two occurrences
  - Article IX
    - Section 4 – two occurrences
  - Article X
    - Section 1 – two occurrences
    - Section 3

## Honors program report:

### Honors Program Report to Academic Council

April 17, 2022

#### Honors Committee Members:

Michael Lipscomb	CAS	Honors Program Director, Chair
Joi Anderson	CAS	Appointed
Cody Walters	Library	Appointed
Joe Kasko	CAS	Appointed
Malayka Klimchak	CBA	Appointed
Paul Wiegand	CBA	Appointed
Kyle Sweeney	CVPA	Appointed
Sarah Marie Catalana-Berry	COE	Appointed
Leslie Bickford	Ex Officio (ONCA Director)	
Jamie Cooper/Leigh Poole	Ex Officio (Dean of University College)	
Takita Sumter	Ex Officio (Dean of CAS)	

The Honors Committee met on November 4, 2021 and January 28, 2022

#### Committee Work Highlights

**I. Making the Honors Culminating Experience project more inclusive, which is a continuation and effort to formalize an emerging practice within the Honors Program over the last several years.**

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The Committee continued work on amending language on all Honors Program materials – such as the undergraduate catalogue, our web page, and publicity materials, to begin using the language of a “culminating experience.” We are revamping language to avoid simply referring to a thesis by including references to creative and applied projects.

### **II. Reconsideration of Assessment Rubric to include alternatives to the traditional thesis.**

We have begun work on sharpening the criteria for assessing culminating experiences across the different ways students might meet this requirement. Right now, our assessment rubric is set up for theses, but this seems less appropriate for an artistic creation, performance, business plan, etc. “will collaborate with the Honors Committee and assessment personnel to review the Honors Program Assessment Plan Student Learning Outcomes Rubric, which will include a review of the criteria used to evaluate thesis [culminating experience] projects pursued across the different disciplinary expectations.” The committee has focused on establishing clear criteria for judging culminating experiences in relation to their different characteristics, and that work remains ongoing.

### **III. Piloting HONR449H**

The review of the Honors Program curriculum during the 2019–2020 academic year led to the creation of HONR 449H, a new 1-hour, required course for students entering Winthrop beginning in the fall 2021 semester (students using the 2021–2022 Undergraduate Catalog). That course provides students a framework for preparing to complete their Honors Culminating Experience project the following semester, and that additional course was approved by Faculty Conference last year. The course has been piloted in both the fall 2021 and spring 2022 semesters (as an optional course for students entering Winthrop prior to the fall 2021 semester).

Michael Lipscomb, PhD

Honors Program Director and Chair of the Honors Committee

[lipscombm@winthrop.edu](mailto:lipscombm@winthrop.edu)

## **FCUL Report:**

## **Spring 2022 Faculty Conference Elections Ballot to be sent out by Qualtrics**

**FACULTY ELECTIONS Spring 2022** Membership in the Winthrop University Faculty Conference for at least one year is required for election to any Standing Committee. A member of a Standing Committee of Faculty

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Conference who has served a complete term may not succeed him/herself. Standing Committees are noted on the Ballot.

The Borda method of voting is used to prevent ties and runoff elections.

Number your choices 1 (your first choice), 2, 3, etc. for every candidate on the ballot.

Example: In a race to elect 2 committee members

\_\_\_\_\_ 3 \_\_\_\_\_ Candidate A

\_\_\_\_\_ 1 \_\_\_\_\_ Candidate B

\_\_\_\_\_ 2 \_\_\_\_\_ Candidate C

\_\_\_\_\_ 4 \_\_\_\_\_ Candidate D

Not numbering all candidates will void your ballot.

**Academic Conduct** Two year staggered terms for faculty members elected by Faculty Conference 1 seat -  
*Serving through Spring 2024 to replace Jessie Hamm (Mathematics)*

\_\_\_\_\_ Kat West (Psychology)

\_\_\_\_\_ Giancarlo Anselmo (Psychology)

\_\_\_\_\_ Victoria Frost (Biology)

\_\_\_\_\_ Shira Culbreath (Social Work)

\_\_\_\_\_ Monique Constance-Huggins (Social Work)

\_\_\_\_\_ Christian Grattan (Chemistry, Physics, and Geology)

\_\_\_\_\_ Hannah Richards (Accounting, Finance, and Economics)

\_\_\_\_\_ Danko Tarabar (Accounting, Finance, and Economics)

\_\_\_\_\_ Alice Burmeister (Fine Art)

**Academic Council** Three year staggered terms for members who may not serve more than two complete terms in succession; no person shall be eligible to serve as a voting member unless he/she has served 2 years



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as a faculty member immediately preceding service *1 seat - Serving through Spring 2025*

- \_\_\_\_\_ Anna Igou (World Languages and Cultures)
- \_\_\_\_\_ Dave Pretty (History)
- \_\_\_\_\_ Zach Abernathy (Mathematics)
- \_\_\_\_\_ Anthony Hill (Social Work)
- \_\_\_\_\_ Fatima Amir (Chemistry, Physics, and Geology)
- \_\_\_\_\_ Nathaniel Frederick (Mass Communication)
- \_\_\_\_\_ Gang Wang (Accounting, Finance, and Economics)
- \_\_\_\_\_ Nicholas Moellman (Accounting, Finance, and Economics)
- \_\_\_\_\_ Adrienne Edwards (Counseling, Leadership, and Education Studies)

### **Academic Freedom, Tenure, and Promotion**

Three year staggered terms for faculty members elected by Faculty Conference

*1 seat - Serving through Spring 2025*

- \_\_\_\_\_ Dave Pretty (History)
- \_\_\_\_\_ Julian Smith (Biology)
- \_\_\_\_\_ David Meeler (Philosophy and Religious Studies)
- \_\_\_\_\_ Wendy Sellers (Social Work)
- \_\_\_\_\_ Malayka Klimchak (Management and Marketing)
- \_\_\_\_\_ Ian Pearson (Music)
- \_\_\_\_\_ Doug Presley (Music)

### **DiGiorgio Student Union Advisory Board**

Three year staggered terms for faculty members elected by Faculty Conference

*1 seat – Serving through Spring 2025*

- \_\_\_\_\_ Joanna Jackson (Management and Marketing)
- \_\_\_\_\_ Stacy Martin (Education Core)
- \_\_\_\_\_ Jason Tselentis (Design)

### **Faculty Representative to Council of Student Leaders**

One year term for one faculty member elected by Faculty Conference

*1 seat - Serving through Spring 2023 to replace Jennifer Dixon-McKnight (History)*

- \_\_\_\_\_ Brandon Ranallo-Benavidez (Political Science)
- \_\_\_\_\_ Yuanshang Cheng (Accounting, Finance, and Economics)
- \_\_\_\_\_ Myles Calvert (Fine Art)
- \_\_\_\_\_ Jason Tselentis (Design)

**Faculty Personnel** Three-year staggered terms / eight tenured faculty members Three faculty members elected by Faculty Conference to serve at-large; five faculty members elected by the Faculty Assembly of each major academic division; 1-year term for chair elected by committee membership from committee membership. Administrative officers and department chairs are ineligible to serve. While serving, a member

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shall not be eligible for consideration for promotion. Standing Committee of Faculty Conference *1 seat - Serving through Spring 2025 to replace Kristen Wunderlich (Music)*

\_\_\_\_\_ Frank Pullano (Mathematics)

\_\_\_\_\_ Jessie Hamm (Mathematics)

\_\_\_\_\_ Fatima Amir (Chemistry, Physics, and Geology)

\_\_\_\_\_ Philip Gibson (Accounting, Finance, and Economics)

\_\_\_\_\_ Janet Wojcik (PE, Sport and Human Performance)

**Judicial Council** Two year staggered terms for faculty members elected by Faculty Conference *1 seat - Serving through Spring 2024*

\_\_\_\_\_ Catherine Chang (History)

\_\_\_\_\_ Trent Kull (Mathematics)

\_\_\_\_\_ Anthony Hill (Social Work)

\_\_\_\_\_ Christian Grattan (Chemistry, Physics, and Geology)

\_\_\_\_\_ Gwen Daley (Chemistry, Physics, and Geology)

\_\_\_\_\_ Joseph Kasko (Mass Communication)

\_\_\_\_\_ Danko Tarabar (Accounting, Finance, and Economics)

\_\_\_\_\_ Karen Oremus (Fine Art)

\_\_\_\_\_ Myles Calvert (Fine Art)

\_\_\_\_\_ Dennis Dotterer (Counseling, Leadership and Education Studies)

**Rules** Three year term for faculty member elected by Faculty Conference *1 Seat - Serving through Spring 2025*

\_\_\_\_\_ Valerie Jepsen (World Languages and Cultures)

\_\_\_\_\_ Anthony Hill (Social Work)

\_\_\_\_\_ Kent Miller (Management and Marketing)

\_\_\_\_\_ Tomoko Deguchi (Music)