



## FACULTY CONFERENCE AGENDA 11/18/22

<b>I. Call the meeting to order Approval of the Minutes for the 9-30-22 Faculty Conference Meeting</b>	<b>Dr. Jennifer Jordan</b>
<b>II. Report from the FC Chair</b>	<b>Dr. Jennifer Jordan</b>
<b>III. Report From the Provost</b>	<b>Dr. Peter Judge</b>
<b>IV. Report from the Registrar</b>	<b>Gina Jones</b>
<b>V. Report from Academic Council</b>	<b>Dr. Alice McLaine</b>
<b>VI. Report from FCUP Chair</b>	<b>Dr. Amanda Hiner</b>
<b>VII. Unfinished Business</b>	
<b>VIII. New Business</b>	
<b>X. Announcements</b>	<b>Chuck Rey Jessi Lessenberry</b>
<b>IX. Adjournment</b>	

# Chairs Report

- Let's take a moment of silence for the members of the student, faculty and staff and their families and the University of Virginia for the recent tragedy of 3 slain students
- Communication updates with the board
  - Portal created
  - Asked to speak during executive session
  - Shared opinion on faculty job satisfaction
- Dr. Richard Wildman was chosen as the faculty representative for the VP of advancement search based on his extensive expertise in the area
- Faculty on the provost search and how they will be selected
- Overall impression of shared governance with new president/provost
- Policy repository work-need your input

# Provost's Report

## Peter Judge





# UPDATES

## **Sabbatical applications**

Under review and recommendations will be submitted to the President in time for his decision on or around December 1st.

## **Faculty policy review**

Faculty group working with Tim Druke on reviewing and updating certain policies that apply to the faculty.

## **General Education review**

Gen Ed Committee has been asked to explore the possibility of revising our program. This in view of our coming work with Gray Associates.

## **Flight Ready/ACUE**

- Registration info. for Spring and Summer courses coming soon.
- This is an important retention tool.
- Remember the \$500 department grants for three or more completers.

## **Thompson Scholar applications**

Information and application now available under Academic Affairs -> Faculty Honors -> Awards, due January 13, 2023



# Retention

## Undergraduates

Eligible to return - 3,180

Not registered - 561

Not advised - 258

\* Numbers as of 11.16.2022

# Enrollment

Applications - ↑ 24.4%

Admission decisions sooner - ↑22.5%

Improved marketing tools more focused

\* Numbers as of 11.14.2022





# JOIN US FOR A LATTE fun!



In appreciation for your hard work,  
all faculty & staff in Academic Affairs  
are invited to drop-in for coffee and  
cookies. \*



TUESDAY	Academic Affairs	9:00 A.M.
22	Coffee & Cookie	-
	Drop-in	11:30 A.M.
NOVEMBER	Tillman 106	

\* And we have a special gift for you.

A blue ballpoint pen is positioned diagonally across the frame, resting on a document. The document features a bar chart with several blue bars of varying heights. The background is a light blue color with a subtle grid pattern. The text "Report from the Registrar" is overlaid in white, centered on the page.

# Report from the Registrar

# Report From the Registrar

## GRADING

- Grades due for all GR degree candidates: **Wednesday, December 14 by 3 PM.**
- Grades due for all UG degree candidates: **Thursday, December 15 by 9 AM.**
- Grades due for all students: **Friday, December 16 by 5 PM.**

The registrar will send an email with a list of students who are enrolled in your courses and graduating to remind you that those are due early.

***All students must be cleared for graduation in order to participate in the ceremony and receive diplomas.***





An email will be sent with important grading reminders, including the new **UF** (Unearned F) and **UU** (unearned U) grades.

- A **UF** is an Unearned F: failure due to non-participation/non-attendance\*; an **F** is an earned F and is simply a failure due to the student not achieving a passing grade on assignments. Both of these grades affect the GPA.
- A **UU** is an Unearned U for courses taken on the SU basis: unsatisfactory due to non-participation/non-attendance. A **U** is for an earned grade earned below a C- due to the student not achieving an appropriate grade on assignments. Neither of these grades affect the GPA.
- Last dates of attendance are required for these two new grades. You no longer have to enter LDAs for regular Fs, Us, IFs, or IUs. However, if the student ***never attended***, enter a 0 (zero) in the Hours Attended column.

FAQs on grading can be found at

<https://www.winthrop.edu/uploadedFiles/recandreg/Services/grading-faqs-for-faculty.pdf>.

# Academic Council Report

## Dr. Alice McLaine



## Academic Council

- Courshedog will soon be available for entry of curriculum action, if you have questions or problems, contact Gina Jones or Tim Drueke
  - The system is logical and relatively user-friendly, but make sure you receive training when it is available to you
- Approve New Minor in Global Arts & Visual Culture
  - Exposes students to western and non-western visual cultures from a broad, multicultural perspective. Students who complete the minor will expand their breadth of knowledge of art and visual culture beyond the traditional Eurocentric “canon,” develop intercultural competencies, and consider how art was rarely the product of a single culture working in isolation.



## Academic Council

- Cultural Events Committee Proposal to Continue Offering Virtual Cultural Events
  - Thorough discussion at Academic Council last week
  - Continue to allow virtual cultural events each semester
  - The onus for regulating student attendance and participation going forward would continue to rest with the faculty moderator of said cultural event (this has been the standard practice. The moderator usually employs the help of a “camera monitor” to help with this). The faculty moderator must also submit the zoom attendance report after their event (this has also been standard practice). grants our students greater access to a diversity of ideas and cultures that keeps with the spirit of the cultural event requirement.
- Grants our students greater access to a diversity of ideas and cultures that keeps with the spirit of the cultural event requirement.



## Academic Council

- General Education Assessment Committee Proposal to Remove SLO#3 from the Global Perspectives Component of General Education
- Thank you to Wendy Sellers and the GE Assessment Committee for their detailed work that uncovered this point!
- At some point, the language regarding this particular SLO shifted from asking instructors to provide a “list of ‘global events’ that are available to students during the semester” to asking students to “identify relevant connections between course material and a global cultural event.”
- The shift in this language was never actually approved through faculty governance and the approved “tweaks” to this SLO were made to a phantom SLO.



# Report from FCUP

Dr. Amanda Hiner



# FCUP Goals

- 1. Faithfully and consistently communicate faculty concerns and perspectives to the President and to campus leaders**
- 2. Engage in strategic and collaborative problem-solving**
- 3. Serve in an advisory capacity to the President and university leaders**
- 4. Communicate information and responses to faculty members**

FCUP is employing a “hybrid” approach to concerns brought to us by our colleagues. When appropriate, we take concerns directly to relevant administrators on campus for answers and resolutions. We also take concerns directly to the President and Provost, who have been receptive to our concerns and have worked collaboratively with us to solve problems, answer questions, and resolve issues.



# 2022-2023 Submitted Issues (New Items in Red)

- **Midterm Window and Timing for Cyber-Security Training – Resolved**
- **Ongoing Problems with Technology and Spotty Wi-Fi in Classroom and Faculty Office Buildings – In-Progress, Reported**
- **Method of Tuition Reporting and Perception that Winthrop has the Highest Tuition in the State – In-Progress, Reported**
- **Faculty Inclusion on Provost and other Leadership Search Committees – Resolved**
- **Questions about Plan for Communicating Findings from the Gray Associates Study – Resolved**
- **Request to Reinstate the Practice of Allowing Faculty Members who have Received Major Faculty Rewards to Delay Post-Tenure Review for One Year – Resolved**
- **University Internship Contract Issues (Delays in Approving Contracts) – Resolved**
- **Transparent and Consistent Campus Communication Practices – In-Progress**
- **Faculty Roles and Rewards: Review of Policies, Establishment of Rewards if Possible – In-Progress**
- **Clarification on Criteria for Salary Compensation Study Adjustments – Reported**
- **Budget Impacts on Campus Sanitation and Cleanliness – Resolved**
- **Need for a Regular, Published Schedule of Required HR and Professional Development Training – In-Progress**
- **Campus Technology Requirements for Two-Factor Authentication – Resolved**
- **Closed West Center Pool (Impact on Recruitment/Retention) – Resolved**
- **HR Communication Practices with Faculty and Staff (Impact on Recruitment and Retention of Faculty) – Resolved**
- **Dorm Closures over Short Holidays and Policy of Cancelling Classes Enrolled Below 12 Students Days before Classes Start (Impact on Recruitment/Retention) – Reported**
- **Increased Faculty Access to BOT and at BOT meetings – Reported**



## Items on Agenda for Second Meeting with President Serna, 11/7/22

- **FCUP Report on Progress on Campus Internal Communication Plan**
- **Method of Tuition Reporting and Perception that Winthrop has the Highest Tuition in the State for a Public University**
- **Questions about Plan for Communicating Findings from the Gray Associates Study**
- **Faculty Involvement with/Inclusion on Provost and Other Key Leadership Searches**
- **Request to Reinstate the Practice of Allowing Faculty Members who have Received Major Faculty Rewards to Delay Post-Tenure Review for One Year**
- **Ongoing Faculty Concerns about Campus Technology and Wi-Fi Connectivity in Support of our Laptop Campus Initiative**



## Report on Resolved and In-Progress Items

- **Progress on Campus Internal Communication Plan**
- **Method of Tuition Reporting/Perception that Winthrop has the Highest Tuition in the State for a Public University**
- **Questions about Plan for Communicating Findings from the Gray Associates Study**
- **Faculty Involvement and Inclusion on Provost and Other Key Leadership Searches**
- **Midterm Window and Timing for Cyber-Security Training**
- **Request to Reinstate Practice of Allowing Faculty Members who have Received Major Faculty Rewards to Delay Post-Tenure Review for One Year**
- **Ongoing Faculty Concerns about Campus Technology and Wi-Fi Connectivity in Support of our Laptop Campus Initiative**
- **Faculty Roles and Rewards – Review of Policies Affecting Faculty Members and Establishment of Rewards if Possible**





Please continue to bring concerns and questions to your FCUP representatives.

FCUP Membership	
College/Affiliation	Name
CAS	Eric Birgbauer
CVPA	Tracy Patterson
COE	Crystal Glover
CBA	Melissa Carsten
UC	Wendy Sellers
Dacus Library	Diann Smothers
Graduate Faculty Assembly	Amanda Hiner, Chair
Chair of Faculty Conference	Jennifer Jordan
Chair of FCUL	Malayka Klimchak



THANK  
YOU ♥



WINTHROP  
UNIVERSITY

# Unfinished Business

# New Business

# ANNOUNCEMENTS



Chuck Rey

Kimarie Whetstone

Jessi Lessenberry



# Adjournment

Future meeting dates:

- Spring
  - February 24th
  - April 21<sup>st</sup>

***HAPPY THANKSGIVING!!!***