

# Winthrop University Faculty Conference



February 24, 2023

- **Approval of November 18, 2022 Minutes**
  - Professor Wildman, not Dr. Wildman

# Remarks from the Acting Chair

- **Movement Conference**
- **Up-date on Jennifer Jordan**
- **Board of Trustees Retreat, February 17-18**
- **Provost Search Process**
- **Strategic Planning Representative**

# Remarks from the Acting Chair

- **Faculty Conference Elections**
  - **Faculty Conference Chair – 2 year term – tenured (replace Jennifer Jordan)**
  - **Academic Conduct – 2 year term (replace Valerie Jepsen)**
  - **Academic Council – 3 year term (replace Kori Bloomquist)**
  - **Academic Freedom, Tenure, and Promotion – 3 year term (replacing Jo Koster)**
  - **DSU Advisory Board – 3 year term (replace Valerie Jepsen)**
  - **Faculty Personnel – 3 year term – tenured (replace Janet Wojcik [finishing J Jordan term]) (Janet is eligible to run to fill own term)**

# Remarks from the Acting Chair

- **Academic Council Report**
  - <https://www.winthrop.edu/uploadedFiles/recommendreg/Services/curriculum-review-levels.pdf>

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# **PRESIDENT'S REPORT**

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# Berkeley Research Group (BRG)

*Strategic Planning Partner*

- Gary Simrill will chair the steering committee
  - BRG will meet a variety of constituents across campus
  - Plenty opportunity for faculty and staff to be engaged
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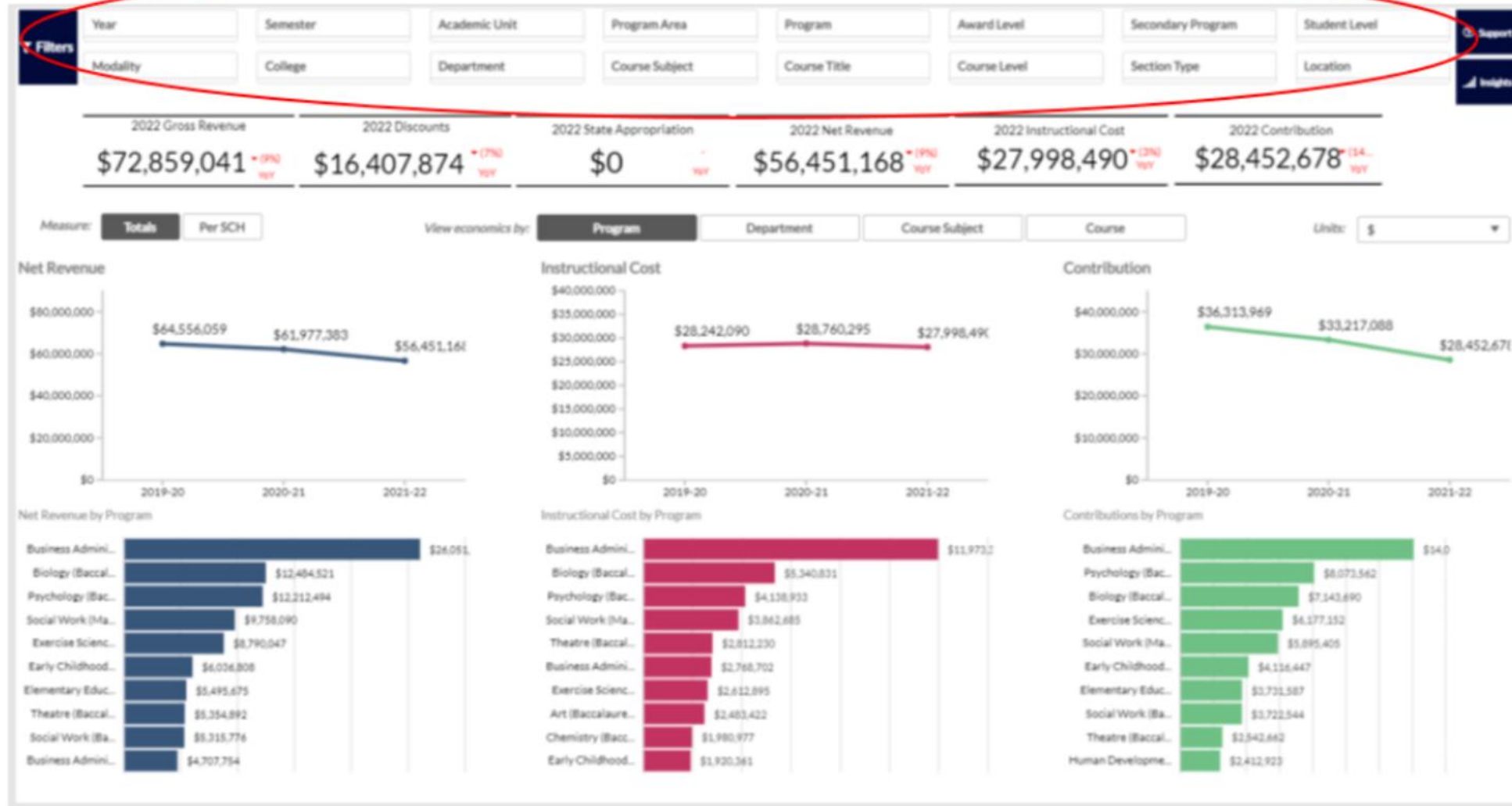
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# Gray Associates

- **Phase 1** complete: Loaded Winthrop's data into Gray's tool which allows up to analyze our instructional data in clear and actionable ways
  - Gray Associates provided a day long workshop to deans and senior leaders and continue to provide technical support
  - Gray Associates has not made recommendations and instead are teaching Winthrop's leadership to use the tool to inform future decisions
  - We will use OUR data to realize more efficiencies in academic work
  - Soon department chairs will be engaged in using the tool
  - Continue to work with gray to update our data for FY23, FY24, & FY25
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# Gray Tool - Summary



# Gray Tool – Data Table

**Filters**

Year

Semester

Modality

Academic Unit

College

Department

Program Area

Course Subject

Program

Course Title

Award Level

Course Level

Secondary Program

Section Type

Student Level

Location

[Support](#)

[Insights](#)

2022 Gross Revenue	2022 Discounts	2022 State Appropriation	2022 Net Revenue	2022 Instructional Cost	2022 Contribution
\$72,859,041 <span style="font-size: 0.8em;">+ (9%) YoY</span>	\$16,407,874 <span style="font-size: 0.8em;">+ (7%) YoY</span>	\$0 <span style="font-size: 0.8em;">YoY</span>	\$56,451,168 <span style="font-size: 0.8em;">+ (9%) YoY</span>	\$27,998,490 <span style="font-size: 0.8em;">+ (3%) YoY</span>	\$28,452,678 <span style="font-size: 0.8em;">+ (14%) YoY</span>

Select dimensions below

- Time
  - Academic Year
  - Semester
- Program Attributes
  - Academic Unit
  - Program Area
  - Award Level
  - Program Name
  - CIP Code
  - Secondary Program
  - Concentration
- Course Attributes
  - College
  - Course Department
  - Course Subject
  - Course Level
  - Course Code
  - Course Title
  - Crosslisted Code
  - Course Section Link
  - Section Type
  - Section Capacity
  - Section Number
  - Sections < 20 Students
  - General Education
  - Honors
  - Location
  - Modality
- Student Attributes
  - Student Gender
  - Student Level
  - Student Pell Status
  - Student Race
  - Student Status

Measure: **Totals**

Unit:

Avg. Cost per SCH for Sections: **\$194**

Set Threshold:

Select metrics below

- Economic Metrics
  - Gross Revenue Total
  - Discount Total
  - Net Revenue Total
  - Instructional Cost Total
  - Contribution Total
  - Gross Revenue per SCH
  - Discount per SCH
  - Net Revenue per SCH
  - Instructional Cost per SCH
  - Contribution per SCH
  - Instructional Cost per Section
  - Course Fees
  - Full-Time Cost
  - Adjunct Cost
  - Non-Personnel Cost
  - Cost over Threshold
  - Contribution/Net Revenue
  - Discount Rate
  - Full-Time Cost Share
- Rates and Shares
  - DFW Rate
  - Fill Rate
  - SCH per Instructor
  - SCH per Section
  - Share of Students Age <25
  - Share of Students Female
  - Share of Students Pell Reci...
  - Share of Students White
- Units
  - Students
  - Student Credit Hours
  - Credit Hour Units
  - Graduates
  - Count of Instructors
  - Count of Courses
  - Count of Programs
  - Count of Sections
  - Avg Sections per Course
  - Students per Section
  - SCH per Student
  - FT Faculty % of Sections
  - Adjunct Faculty % of Sections

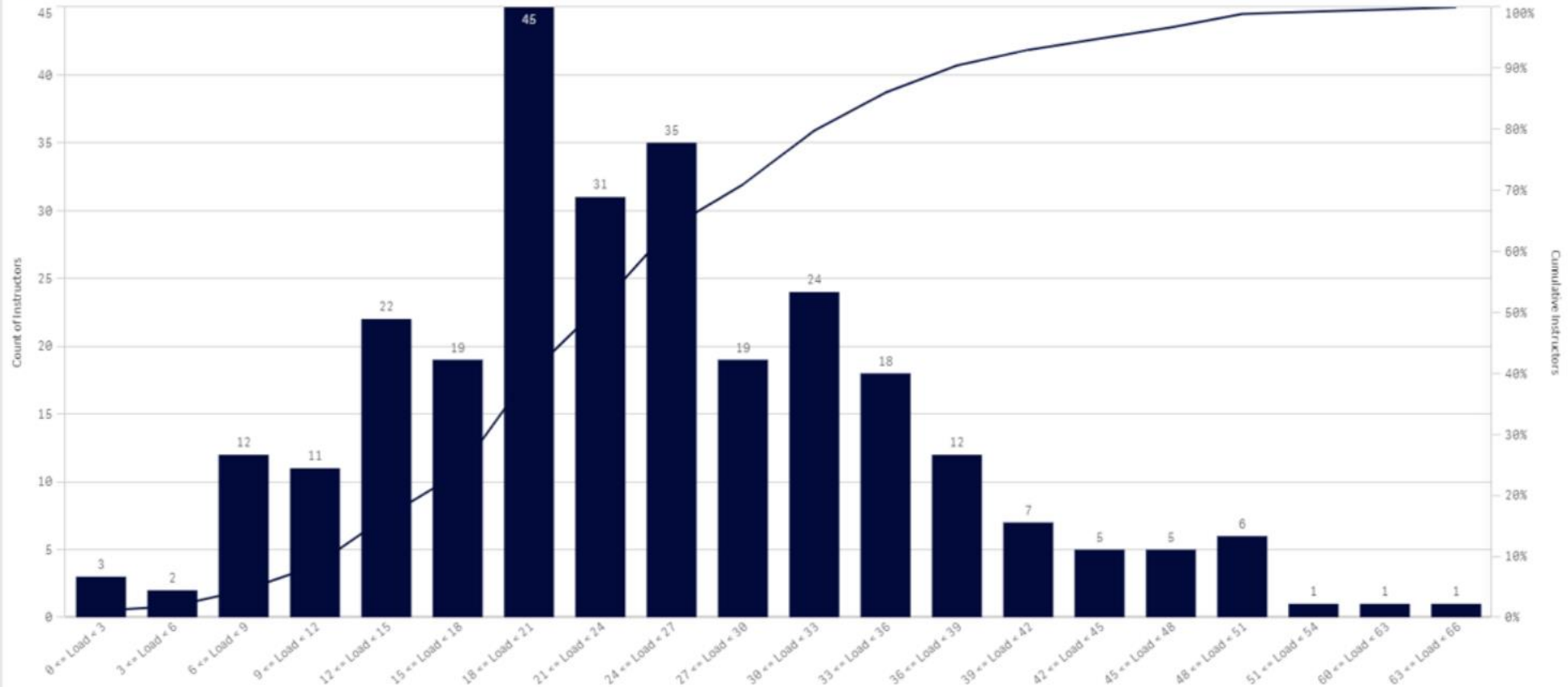
# Gray Tool – Graphs

**Filters**

Year	Semester	Academic Unit	Program Area	Program	Award Level	Secondary Program	Student Level
Modality	College	Department	Course Subject	Course Title	Course Level	Section Type	Location

[Support](#) [Insights](#)

Instructor Counts By Instructional Workload



# Financial Update

## FY2023 Year-to-Date Planning

Total Fall 2022 degree seeking students were projected to equal 4,261 students with -6.8% total spring retention; the actual retention was slightly higher, which means the % decrease ended better than budget.

	Fall Budget	Spring Budget	Fall Actual	Spring Forecast	Actual Spring Retention
Undergraduate	3,379	-8.6%	3,376	3,157	-6.5%
Graduate	882	0.0%	886	846	-4.5%
<b>Total</b>	<b>4,261</b>	<b>-6.8%</b>	<b>4,262</b>	<b>4,003</b>	<b>-6.1%</b>

Based on the above enrollment and associated revenues, the University has achieved 96.6% of our \$115M revenue budget, compared to FY2022 where we had only received 93.1% of our year-end revenues through January.

- The University has achieved 97.0% of our tuition budget compared to 96.8% in FY2022, with the remaining tuition revenue coming in the summer
- State appropriations are at 103.4% of budget given the additional allocations related to the bonus and 3% salary increases ; please note a small year-end entry will reduce the current actuals by ~\$300K
- Auxiliary Revenue and Student Fee Revenue are both ~ 98% of revenues achieved through January with the remaining revenues expected during the summer
- The remaining revenues are in-line with prior years activity through January and leadership anticipates the budget goals will be met
  - Please note, the Self-Supporting revenue funds are difficult to project given they are ramping up slowly post pandemic and leadership continues to monitor and work with units on campus to track and steward these funds

Total expenses are currently 62.2% utilized of budget, compared to FY2022 where 60.4% of expenses had been expended through January

- Divisional expenses are 58.4% utilized through January and the Budget Office continues to work with units to monitor and react to the FY2023 expense needs ; this compares to 56.3% of Divisional expenses utilized through January 2022
- Auxiliary expenses are 63.8% utilized through January, compared to 51.8% in FY2022; please note dining had issues invoicing in FY22
- All other expense line-items are in-line with our expected % utilization and finance leadership will continue to monitor closely and work with the campus community to ensure the budgeted expense estimates are tracked through the remainder of the year

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# PROVOST'S REPORT

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# Faculty Marshals

- **Shelley Hamill, COE**  
*Chief Faculty Marshal*
- **Tom Polaski, CAS**  
*Asst. Chief Faculty Marshal*
- **Cliff Calloway, CAS**
- **Shaun Cassidy, CVPA**
- **Monique Constance Huggins, CAS**



# Faculty Marshals

- Marshal Jones, COE
- Will Kiblinger, CAS
- Mark Lewis, CVPA
- Willis Lewis, CBA
- Hemandt Patwardham, CBA
- Tenisha Powell, COE
- Seth Rouser, CVPA
- Janet Wojcik, COE

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## Faculty Searches

- Good number of searches taking place
- We are happy we are able to follow through

## Competency Based Education

- More information coming soon.
  - There will be presentations at the college faculty assemblies.
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# FCUP Committee Report Faculty Conference



**February 24, 2023**

Photo Credit: Lauren Serna

# 2022-2023 Submitted Issues (New Items in Red)

## **New Issues:**

- **Faculty Role in Determining Requirements for Online Teaching – Reported, In-Progress**
- **Change in Compensation Structure for Department Chairs – Reported, In-Progress**
- **Request for Updates on Gray Associates Data and Direct Faculty Involvement in Decision Making – Reported, In-Progress**

## **Reported and In-Progress Issues:**

- **Problems with Technology and Wi-Fi in Classroom and Office Buildings**
- **Tuition Reporting/Perception that Winthrop has the Highest Tuition in the State**
- **Transparent and Consistent Campus Communication Practices**
- **Faculty Roles and Rewards: Review of Policies, Establishment of Rewards**
- **Clarification on Criteria for Salary Compensation Study Adjustments – Reported again at 2/6/2023 Meeting with President**
- **Need for a Regular, Published Schedule of Required HR and Professional Development Training**
- **Dorm Closures over Short Holidays**
- **Increased Faculty Access to BOT and at BOT meetings**

## **Resolved Issues:**

- **Window/Timing for Cyber-Security Training**
- **Faculty Inclusion on Provost and other Leadership Search Committees**
- **University Internship Contract Delays**
- **Reinstatement of Delay of Post-Tenure Review for Faculty Award Winners**
- **Budget Impacts on Campus Sanitation and Cleanliness**
- **Requirements for Two-Factor Authentication**
- **Closed West Center Pool**
- **HR Communication Practices**
- **Late Cancellations of Classes**

# Updates on Enrollment by VP Joe Miller – 1/26/2023

## Spring '23 Enrollment Update as of 1/26/2023:

- Better than expected **Fall-to-Spring retention** (currently **over 90%**), which has helped strengthen our undergraduate headcount.
- Outperformed our goal of 125 new Spring students, with 135 new FR and TR students.
- Contained the Fall-to-Spring enrollment loss to only **6.75%**, compared to a loss of 8.4% from this point in time last year and drop of 8.7 % from two years ago.

## Fall '23 Admission Activity as of 1/26/2023:

- Weekly volume of new applicant production and the overall applicant activity remains ahead over the two previous cycles (increase of 416 applications over last year and 168 applications ahead over two years ago).
- Students are responding positively to both campus visit opportunities and our communications sequencing by submitting enrollment deposits and signing up for summer Orientation sessions in greater numbers over the last two cycles.
- **Number of applicants up 9%** from last year at this time.
- **Number of admitted students up 34%** from last year at this time.
- **Number of deposits/confirmed admissions up 9%** from last year at this time.

# Items on Agenda for Third Meeting with President Serna, 2/7/23

- **Faculty Role in Determining Requirements for Online Teaching**
  - Concerns discussed and reported
- **Change in Compensation Structure for Department Chairs**
  - Concerns discussed and formal recommendations presented
- **Update on Gray Associates Report and Data**
  - Ongoing issue from fall 2022; FCUP requested that faculty be directly involved in decisions arising from the Gray Associates data
- **Campus Internal Communication Survey and Recommendations**
  - Look for a forthcoming survey from FCUP in your campus email – we value and need your honest feedback
- **Release of Salary Compensation Study Findings**
  - Ongoing issue from 2022; FCUP requested the release of more granular data used to make decisions about salary adjustments (numbers attached to specific disciplines)

Please continue to bring concerns to your FCUP representatives. *Thank you!*

FCUP Membership	
College/Affiliation	Name
CAS	Eric Birgbauer
CVPA	Tracy Patterson
COE	Crystal Glover
CBA	Melissa Carsten
UC	<b>Adam Glover</b>
Dacus Library	Diann Smothers
Graduate Faculty Assembly	Amanda Hiner, Chair
Chair of Faculty Conference	<b>Alice McLaine</b>
Chair of FCUL	Malayka Klimchak



Photo Credit: Lauren Serna



# Remarks from Registrar Gina Jones



# IT UPDATE

West Center and Crawford  
10/13, 11/30 to 12/8, latest 1/10







1/30/2023 – Dinkins, Campus  
Police, Sykes House.

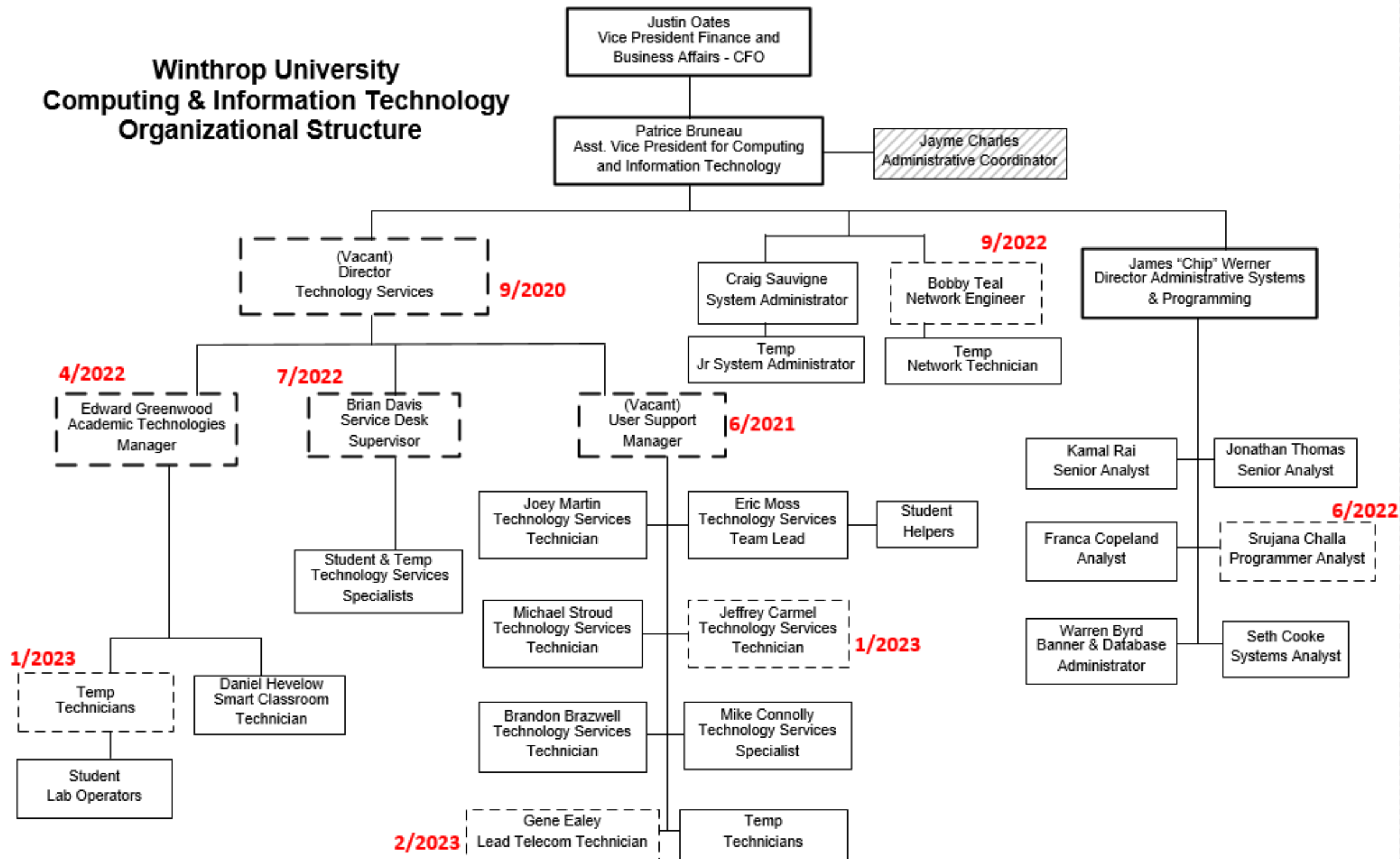


2/16/2023 - Withers, Dinkins,  
Dacus, Sykes, and Campus Police





# Winthrop University Computing & Information Technology Organizational Structure



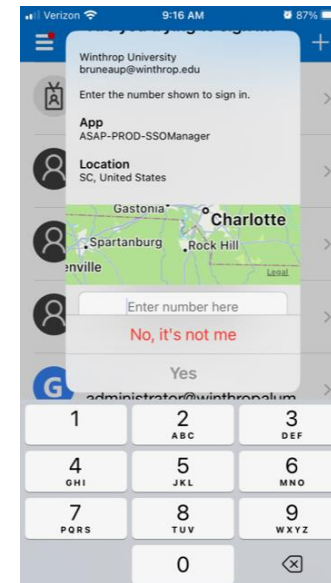
# BUT HEY, THERE'S GOOD NEWS TOO...

## Wi-Fi Update

- Rutledge, Lee Wicker: December break
- West, Owens, Sims, Dalton, Thurmond: Equipment is on order. (5/16/2022)
- Kinard: Waiting on cabling survey.
- “Pizza box” switches on order (4/14/2022).

## Cyber Security

- Annual training now anniversary based
- MFA: “Secure geolocation”
- Authenticator app changes





# MORE GOOD NEWS...

## Phones

- Long distance relatively stable. No more code, no cost
- Making progress on modernizing
- New system is likely
- Please use MS Teams

## Security cameras/Emergency phones

- Replaced most old cameras
- All but (4) emergency phones done



# EVEN MORE GOOD NEWS...

## Misc.

- Wingspan (B9)
- Fiber study
- Classroom Technology
- [www.winthrop.edu/technology/projects.aspx](http://www.winthrop.edu/technology/projects.aspx)



**THANKS!**





American Foundation for Suicide Prevention

OUT OF THE DARKNESS Campus Walks

**HOPE**  
**WALKS HERE**  
**#STOPSUICIDE**

Register to walk: [afsp.org/winthrop](https://afsp.org/winthrop)

SUICIDE CAN BE PREVENTED  
ON OUR CAMPUS AND  
IN OUR COMMUNITY  
BUT WE NEED *your* HELP

# Winthrop is hosting its first ever OUT OF THE DARKNESS CAMPUS WALK this spring!

Friday, March 24, 2023

3pm at Winthrop Amphitheatre

How you can help make the walk a success:

- Sign up to walk as an individual or as part of a team
  - register at [afsp.org/winthrop](https://afsp.org/winthrop)
- Encourage students and student organizations to register, participate, and volunteer
- Post graphics & information about the walk on your social media
- Join the Walk Committee and/or help secure in-kind donations and sponsorships

Ready to join us (or have more questions)?  
Contact Walk Chairperson Jess Hudgens at  
[hudgensj@winthrop.edu](mailto:hudgensj@winthrop.edu)



# Announcements: Cody Walters

- **Open Educational Resources**



# Faculty Staff Ombuds

Jackie Concodora, M.Ed., LPC

- To schedule an appointment, please e-mail your contact information to [ombuds@winthrop.edu](mailto:ombuds@winthrop.edu) or call 803/323-2211, ext. 6076.
- Visits are available in person, via phone, or secure Zoom video conference.
- Email is not secure so please refrain from including details about the reason for your inquiry.
- More information is available on the [Ombuds website](#).
- Listen & Learn Spring 23 [CPE Ombuds presentation](#)



# Adjournment