WINTHROP UNIVERSITY EMPLOYEE SATISFACTION SURVEY RESULTS SURVEY ADMINISTERED October 16-27, 2023

ALL DIMENSIONS

Question		utral/ %Unfavorable	% Favorable Comparison Trend from 2018	Number of Responses
Well-Being	78	12 11	-	493
Quality & Student Focus	77	12 11	-	491
Ethics and Compliance	70	17 13	-	483
Respect & Recognition	67	16 18	-	494
Employee Enablement	63	14 24	+3	495
Clear & Promising Direction	62	20 18	-	493
Performance Management	62	16 22	+4	493
Diversity and Inclusion	61	20 19	-	492
Authority & Empowerment	58	20 22	+7 *	492
Resources	57	13 30	-5	495
Corporate Social Responsibility	54	28 18	-	477
Employee Engagement	52	25 23	-5	495
Development Opportunities	52	22 27	-	490
Confidence in Leaders	47	28 26	-	493
Collaboration	45	20 35	-2	492
Pay & Benefits	42	20 39	+2	483
Training	42	22 36	+1	481
Work, Structure, & Process	39	21 41	-	494