



STAFF CONFERENCE

Tuesday, February 15, 2022



TODAY'S AGENDA

- 1. ACKNOWLEDGE APPROVAL OF MINUTES**
- 2. VICE PROVOST FOR ACADEMIC AFFAIRS,
DR. MEG WEBBER & QEP**
- 3. DEI WORKSHOP REMINDER**
- 4. COMMITTEE UPDATES**
- 5. Q&A**
- 6. ADJOURNMENT**



APPROVAL OF MINUTES

The minutes for the previous Staff Assembly meeting were approved during the 01/04/2022 Staff Assembly meeting. There was no Staff Conference for January.

Our S.A. Historian, Chris has worked diligently on updating the minutes repository, so recent minutes can all be found here:

<https://www.winthrop.edu/staff/minutes.aspx>

Home > Staff Assembly

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VICE PROVOST, DR. MEG WEBBER

QEP

SACSCOC On-Site Visit March 22-24, 2022

Let's get ready!

SACSCOC

- Institutional accrediting body (Southern Association of College and Schools Commission on Colleges)
- Accredits over **800 colleges and universities** (technical colleges/community colleges through Research 1 universities)
- Accredits **11 states** within the southeast region
- Link between the Department of Education (federal government) and institutions of higher education -> accreditation allows an institution access to **federal money**, which is awarded to students as financial aid

Categories of Standards (73 in total)

1. Principle of Integrity
2. Mission
3. Basic Eligibility Standards
4. Governing Board
5. Administration/Organization
6. Faculty
7. Institutional Planning and Effectiveness
8. Student Achievement
9. Educational Programs, Structure, and Content
10. Educational Policies, Procedures, and Practices
11. Library and Learning/Information Resources
12. Academic and Student Support Services
13. Financial/Physical Resources
14. Transparency and Institutional Representation

Winthrop Submissions

Collectively, submitted 670 pages of narrative and over 2,500 documents. Committee knows quite a bit about Winthrop University.

- **Compliance Certification Report**
 - Submitted September 2021
 - Reviewed by SACSCOC Off-Site Committee for compliance with 73 standards
- **Focused Report and QEP (Quality Enhancement Plan)**
 - Submitted January 2022
 - Response to the Off-Site Committee concerns
 - First submission of QEP

Quality Enhancement Plan (QEP)

A QEP is a five-year project to *enhance* an aspect of student learning and/or student success. SACSCOC requires a QEP proposal as part of the decennial. Winthrop's first QEP focused on global learning; this one will focus on career readiness.

- **Topic Selected, Developed, and Proposal Submitted**
 - QEP Topic Selection Committee (surveys, document reviews)
 - QEP Topic Development Committee (research, best practices)
- **Now/Next (in addition to the on-site visit by SACSCOC):**
 - QEP, named "Flight Ready," Implementation Team now meeting, piloting components
 - UCM partnering to promote (logomark, promotions campaign)
 - Website to be established (full proposal will be available)
 - QEP Director to be recruited (half-time position)
 - Full launch of "Flight Ready" begins August 2022 (Year One)

Flight Ready

Enhancing career readiness through

1. the first-year experience,
2. faculty training,
3. & alumni mentorship

CAREER READINESS

Winthrop's next QEP



Two QEP Committees worked over the last two years to develop our next QEP.



Career Readiness was selected as our topic. This was data-informed and strongly advocated for by alumni.



Part II:
Faculty Training

Career Concentration by ACUE

2

Part I:
First-Year Experience

Competencies taught (NACE)

1

Our Career Readiness focus for the QEP will be on "Career & Self-Development."



Part III:
Alumni Mentorship

Alumni Mentorship Network open to all majors, students

3

Mar 22 - 24, 2022

SACSCOC on-site review

Focus = QEP Proposal



Impact Report due at end of 5-year project

AY 22-23 start
AY 26-27 end



On-Site Committee Visit

- **March 22 – March 24**
 - Please, mark your calendars.
- **Committee Composition**
 - Nine Committee Members – peer reviewers
 - One Observer
 - One SACSCOC Staff Member

On-Site Committee Itinerary

- **Day 1** (March 22 – Tuesday)
 - Compliance with standards
 - QEP presentation
- **Day 2** (March 23 – Wednesday)
 - QEP compliance
- **Day 3** (March 24 – Thursday)
 - Exit Conference

General Suggestions

- When engaging with the Committee members, remain professional. Respect the Committee's job.
- Admit if you do not know an answer – refer them to someone else who would know the answer.
- Be flexible with your schedule and available for a meeting or to submit more documents, if requested.
- **SHOW YOUR WINTHROP PRIDE!**

It takes all of us...

...to pull off a successful SACSCOC Decennial Reaffirmation.
Many thanks to all faculty and staff who have contributed to the effort in writing narratives, collecting documents, serving on committees, sharing ideas, and contributing your time.

Our most sincere thanks to each and every one of you!

Noreen and Meg



CENTER FOR PROFESSIONAL EXCELLENCE PRESENTS DEI WORKSHOPS

Challenging Classism and Ageism is our next workshop. –Monday, **February 14 & 16 (4:00-5:30pm)**. The workshop occurs over two sessions. Please plan to attend both. Register at **Winthrop.edu/TheCPE**



DEI Workshops

March 25 (11:00-2:00pm)

LGBTQIA Identities & Communities

Presenters: Brandon Ranallo-Benavidez, Shelley Hamill, Kinyata Brown

April 11 (4:00-5:30) & April 13 (4:00-5:30)

Ableism & Disability Justice

Presenters: Chris Keck, Shardae Nelson

SAVE THE DATE



May 13 (11:00-2:00pm)

Religion's Power

Presenters: Margaret Gillikin, Brent Woodfill, Kristin Kiblinger

*June 13 (4:00-5:30pm) & June
15 (4:00-5:30)*

Diversity Leadership

*Presenters: Mike Sickels,
Wanda Ebright, Jennifer Disney*

Register at: <https://www.winthrop.edu/thecpel/>



COMMITTEE UPDATES

- Staff Recognition
- Media & Communications
- Professional Development
- Campus & Community Involvement
- Staff Feedback



WELCOME TO NEW STAFF (DEC. & JAN.)

Srujana Challa, *programmer analyst, Computing and Info Technology*

Mary Gagnon, *human resources assistant, Human Resources*

Tray Graham, *residential success coordinator, Residence Life*

Nina Grant, *director, Center for Career Development and Internships*

Keenan Grigg, *executive assistant to VP of Student affairs, Student Affairs*

Devin Holder, *residential success coordinator, Residence Life*

Kayla Jackson, *residential success coordinator, Residence Life*

Kathleen Ramsdale, *accounts payable analyst, Accounts Payable*

Kevin Sheppard, *Title IX/ADA compliance officer, Office of the President*

Tatinas Smalls, *police officer, Campus Police*

Douglas Stevens, *assistant director for recreational services for programs,
Recreational Services*

Leslie Velasquez, *telecommunicator, Campus Police*

Marzieh Yousefian, *field support specialist, Social Work*





WELCOME TO NEW STAFF (FEB.)

Karen Allen, *assistant athletic director for internal operations, Athletics*

Zane Barnes, *men's assistant soccer coach, Athletics*

Kara Concheck-Vincent, *head lacrosse coach, Athletics*

Garian Hardy, *police officer, Campus Police*

Scott Morrison, *athletic trainer, Athletics*

Emily Pardo, *ABC District Programs Specialist, Visual and Performing Arts*

Kayla Smith, *telecommunicator, Campus Police*

Halle Thompson, *administrative operations coordinator, Athletics*



Staff Member of the Month January 2022

Thanks for all you do!

Staff Member of the Month
Nominee

Recognition Committee
Staff Assembly



thanks

Reserved Parking
Spot On Campus

1 Month Free at the
West Center

1 Free Meal at
Thomson Café

Spotlight in
Staff Stuff Newsletter



Swag.

York Electricity Co-Op
Comporium
Development Office
Alumni Association
WU Athletics
Morton & Getty's

Department of English
Winthrop Foundation
Arrowpoint
Small Business Development Center
Office of Admissions
Office of the President
Founders
State Farm

Residence Life
Department of Design
Winthrop Bookstore
Department of Music
College of Business
Publix

Center for Educator Recruitment, Retention, and Advancement
Office of New Student & Family Programs

Nominees | January 2022



**Wake
Harper**



**Miranda
Knight**



**Katie
Langer**



**Charlie
McDonald**




**Nurses in Health & Counseling
(Michele Brodict and Ruth Walkup)**

The background of the slide is a grayscale photograph of a large, classical-style building with a prominent entrance, surrounded by trees. In the foreground, a low brick wall features the inscription "WINTHROP UNIVERSITY".

Michele Brodict and Ruth Walkup
Health & Counseling

Staff Member of the Month
January 2022



February 2022
Staff Member of the Month
Nominations

due

Monday, February 28
at 5 p.m.



MEDIA & COMMUNICATION

The next Staff Stuff newsletter will be out the first week of March.

We want to remind staff to send us updates on their life milestones (New house? New baby/grandbaby/puppy? Anything you're excited about, we're excited about!).

Staff should send milestones to cauthenk@winthrop.edu or post to the Staff Conference Facebook page by February 28 to be included.



PROFESSIONAL DEVELOPMENT

**SAVE THE DATE:
Tuesday, March 8, 11 a.m.-12:30
p.m., Richardson Ballroom**

We will proudly co-sponsor the “Human Library,” in which some of the university’s accomplished women will share life lessons based on their personal experiences navigating the interesting twists and turns along their career paths.





CAMPUS AND COMMUNITY INVOLVEMENT

More information to come, but look for Bags to Benches bins in the near future!

RECYCLE BEYOND THE BAG

Recycle your household bags & wrap into Trex's Earth-friendly composite decking and railing!

FROM THE STORE

- ✓ Produce bags
- ✓ Store bags
- ✓ Ice bags

FROM YOUR PANTRY

- ✓ Ziploc® & other reclosable bags
- ✓ Cereal box liners
- ✓ Case overwrap
- ✓ Bread bags

FROM YOUR FRONT DOOR

- ✓ Newspaper sleeves
- ✓ Dry cleaning bags
- ✓ Bubble wrap
- ✓ Plastic e-commerce mailers

Plastics must be clean, dry and free of food and organic residue

RECYCLED IN AMERICA

NexTrex

trex.com/recycling 1-800-Buy-Trex



STAFF Q & A

**Have a question you would like answered?
Use our Staff Feedback form to submit your question.**

[Submit a Question!](#)





STAFF Q & A

At this time, we have had no questions submitted. This Committee will meet the first week of March.



STAFF COMMITTEES

- Staff Recognition
 - Michael Szeman, szemanm@Winthrop.edu
 - Kara Traverse, traversek@Winthrop.edu
- Media & Communications
 - Kara Cauthen, cauthenk@Winthrop.edu
- Professional Development
 - Nicole Chisari, chisarin@Winthrop.edu
- Campus & Community Involvement
 - Chris Johnson, johnsonc@Winthrop.edu
 - Judy Longshaw, longshawj@Winthrop.edu
- Elections & Nominations
 - Amanda Stewart, stewartaj@Winthrop.edu
- Staff Feedback
 - (currently undecided but email Leah Simmonds, simmondsl@Winthrop.edu)



Questions? Comments? Announcements?

Have a question that we should address in our next Staff Conference meeting? Submit it in our [online form](#) or email it to John Kroft at staffassembly@winthrop.edu.



Next Staff Conference

Tuesday, March 15, 2022 (tentatively)



Staff Conference