

October 2021 Staff Conference Minutes
Tuesday, October 19, 2021
2pm | *Dina's Place, DiGiorgio Student Center*

In attendance: about 47 members

John Kroft called the meeting to order at 2:05pm.

I. Acknowledge Approval of Minutes

II. Quick Updates

A. Dr. Hynd addressed the success of using masks and the University being able to remain open. Universities like us have struggled with enrollment. This year has an 8% decline in this year's freshman class as well as fewer returning students. The lack of students (approx.. 300) had budget implications. He was present to give an RIF update. No more RIF discussions through June 30, 2022. We have not been filling vacancies. Justin Oates reiterated the impacts of these issues on the budget. Continue to look at eliminating vacant positions for future budget years. State could give us more money but the money we got this year was for infrastructure. Q: Was the 65 vacancies included faculty and staff? Yes. Q: Have those been notified? They were vacancies. Q: Furlough in future? Maybe. Have 80 vacant positions they want to be the front line. Can't answer otherwise. Q: With a 2% shortfall, how many positions would be at risk of RIF in the future? This cannot be answered at this time. Q: How were RIF positions identified and how might job descriptions change for expanded duties? Worked with VPs to identify positions that could be eliminated. We are revisioning the Winthrop of the future. We have to invest to meet our mission: to educate students. Not trying to cut to success, we have to invest in new ideas and in faculty and staff. Dr. Hynd's final note is that this current RIF has ended as of today.

B. Josh Sides asks us to vote for the Winthrop eSports team for Collegiate Team of the Year. You can vote once per email.

III. Fall Fest – Katie Price shared that Fall Festival is Friday, 10/29 from 12-2pm in the Nance parking lot. Please RSVP via Daily Digest by Friday, 10/22 to help with head count. Come out and eat, do crafts, enter pumpkin carving contest, and play games!

IV. Committee Updates

A. John Kroft introduced each staff member nominated for September 2021 Staff Member of the Month. He shared a brief piece from each person's nomination. The September 2021 winner was Tracy Hildreth!

B. Media and Communication committee asking for fall pictures. Send to Cara Cauthen.

V. United Way – Goal is to help 30 York County families achieve financial stability by 2030. The United Way representatives shared poverty facts of York County and their plan to achieve their goals. The United Way Campaign at Winthrop is November 1-12 and the contact is Judy Longshaw.

VI. Q&A

A. Address staff changes via Daily Digest if possible.

B. Facilities is working on vending machine refills.

C. The Governor's office requests the reporting of our work locations so we must continue submitting where we are working from.

VII. Updates from Associate VP Facilities MGMT – James Grigg

A. Call 2469 for work requests. Currently handling vending but seeking a new contract in the new year. James shared a very humorous list of projects he knows they need to work on. They will but we have an amazing campus as a whole. He shared upcoming projects for the next couple of years and referenced the master plan website. This site will be updated as projects are updated. Q: Is there a plan for updates at Crawford? This has been proposed to the state. Thinks is in 23-24 plan. Q: Update on Byrnes? It is waiting settlement from the fire. Hopefully settled with legal by end of year. Q: Paving any parking areas? This is an area of concern but is lower on the priority list. Q: What about vending not on list in slide show? They prioritized by students traffick/spending.

VIII. Updates from VP Enrollment MGMT & MKTG – Joe Miller will postpone until next month.

IX. There were no other questions so the meeting was adjourned at 3:20 pm.