



STAFF CONFERENCE

Tuesday, April 16, 2019

Dina's Place, DiGiorgio Campus Center



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



TODAY'S AGENDA

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. LEADERSHIP Q & A SESSION**
- 4. SOME FUN THINGS**
- 5. HOW TO MAKE A DIFFERENCE**
- 6. COMMITTEE UPDATES**
- 7. STAFF AWARDS**
- 8. NEW STAFF HIRES**
- 9. QUESTIONS/COMMENTS**
- 10. ADJOURNMENT**

STAFF CONFERENCE WILL NEXT MEET MAY 21.



Why are students required to have vaccination records provided to health services before they can attend, but faculty and staff do not have to provide records? Aren't they just as likely to spread contagious diseases the same as students can?



President Mahony stated that legally we cannot do this. When you hear about people providing health documents to an employer, it is typically because that employee works in a health field.



What is the status of the Compensation Committee's work? I have a serious concern about how I have been an employee for over 20 years, and a person was just recently hired with less than five years' experience, but gets the same salary as I do. This feels like a slap in the face to those loyal to Winthrop. This isn't to say that the new person is not deserving, but how about supporting those who are already here? I feel like Winthrop really doesn't care about its employees. Why should we do everything we can to take care of Winthrop if Winthrop won't take care of us?



President Mahony stated that the committee is working on these issues. Salaries have changed and when a person leaves, we normally have to increase the salary to get the person we want due to the competitive nature of the market. There are situations where the Personal Action Committee looks at leveling salaries for current employees to match newer employees.



What is the status of the Ombuds proposal from last year's coordinated effort between Faculty Conference and Staff Conference? Has it been approved? If so, when will campus learn about the part-time position availability for prospective applicants?



President Mahony reported that the information has passed through legal review and we will hopefully have someone by Fall 2019 for this position.



How will the \$1.2 million grant awarded through the U.S. Department of Commerce be used to address Winthrop's varied infrastructure needs? Has administration identified specific priorities to start on and what is the timeframe?



These funds will be used for the electrical system work, which is needed. This grant has freed up monies that were initially allocated for this work so other repair projects can be done.



While this sounds silly and most will laugh at this question (actually it really isn't silly, it's protection for the user). Is it possible to have the toilet seat covers installed in the restrooms? For cost's sake, they don't have to be in each stall, but perhaps one dispenser in each restroom. You are using just about the same cost if you are covering the seat with toilet paper.



Nicole answered as she reached out to Facilities Management and they have not gotten back to her. This is a sustainability issue. Nicole also read an article that stated that the covers allow more germs to thrive as it gives them more area in which to grow.



On the esports: How is the hiring going for the coach? Is there going to be a team for 2019-20? If there is, how is the recruiting going? And will our current student population be eligible? [This was submitted before the hiring announcement went out.]



More on esports: If Athletics has nothing to do with the esports program, why did the Athletic Director hire this person and also the contact person for this sport is in Athletics? Athletics also made the announcement of the hiring of the new person. If Athletics is not involved with this program, why are they doing so much?



President Mahony reported that we will have a team for the 2019-20 academic year. The new coach will recruit 15-20 students for this. In addition, the current students do not have the skill level to participate at the level that these folks will, although they are eligible. Athletics is overseeing this sport. The goal was to have it be part of the Athletic Department. Winthrop will be one of only three universities in the NCAA Division I who categorizes esports under Athletics.



Is there a reason that the Athletics personnel do not need parking passes? I see Campus Police vehicles parked in the Coliseum parking lot just sitting there, while they could be checking plates to see if parking passes are needed. The lower paid staff who are not coaches purchase these each year. I know coaches travel to campus and park in the visitor's spots and do not get ticketed, but they are some of the highest paid people on campus and yet do not have to purchase parking passes.



Nicole reached out Chief Ken Scoggins; he stated that all F/S should have parking passes. When the campus police are parked at the Coliseum, they are catching up on work, performing safety checks, etc. They cannot check every car - that would take up too much time logistically since the area is open to visitors. The Athletic Director needs to review this and discuss with his staff.



THESE EAGLES ARE READY TO SOAR:

<https://www.youtube.com/watch?v=tgPO2-xKe2I>

“WE’RE GOING TO WINTHROP!”:

<https://www.youtube.com/watch?v=-1FW1FTT3NQ>



HOW CAN I MAKE A DIFFERENCE?

Step 1: Don't just complain – DO.

Step 2: See an idea through.

Step 3: Be willing to change it up.



STAFF COMMITTEE REPORTS





STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

- The call for nominations will be going out very soon. Send them to Becky Best at bestr@winthrop.edu.
- We have 6 seats up for election.
- You CAN nominate yourself.
- You CAN nominate people from divisions other than yourself.



STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

1. Academic Affairs
2. Access & Enrollment Management
3. Athletics
4. Finance & Business Affairs
5. Human Resources
6. Student Affairs



STAFF COMMITTEE ON CAMPUS & COMMUNITY INVOLVEMENT

- Food Truck Friday is April 19.
- What should happen to this committee?

Contact: Carol Adams, adamsb@winthrop.edu



STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- The final Staff Stuff of the academic year will come out in May.
- Have you joined the Facebook group?
- Continue sending your milestones, news, etc., to cauthenk@winthrop.edu. You can also ask her for subscription instructions.



STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

- Thanks to everyone who attended the April 10 gardening workshop!
- Save the date for the mornings of June 26-27 for the 3rd Annual Staff Professional Development Conference.

Chair: Marcia Willis, willism@winthrop.edu



STAFF COMMITTEE ON STAFF FEEDBACK

- This committee will now meet on an ad hoc basis.

Contact: It could be you!

A photograph of a university campus. In the foreground, a curved stone wall features the name 'WINTHROP UNIVERSITY' in large, raised letters. Behind the wall is a large, multi-story brick building with a classical facade, including a portico with several columns and arched windows. The building is surrounded by mature trees with green foliage. The sky is clear and blue. The entire image is framed by a dark red border.

**Staff Member of the Month
March 2019**

**Recognition Committee
Staff Assembly**

Thanks

Reserved Parking Spot
On Campus

1 Month Free at the
West Center

1 Free Meal at Thomson
Café

Spotlight in
Staff Stuff Newsletter

Thomson Café



STAFF
stuff



West Center



Swag.

York Electricity Co-Op
Comporium
Development Office
Alumni Association
WU Athletics
Morton & Getty's

Department of English
Winthrop Foundation
Arrowpoint
Small Business Development Center
Office of Admissions
Office of the President
Founders
State Farm

Residence Life
Department of Design
Winthrop Bookstore
Department of Music
College of Business
Publix

Center for Educator Recruitment, Retention, and Advancement
Office of New Student & Family Programs

Nominees | March 2019



Bethany Marlowe



Katie Sardelli



Howard Seidler

The background of the top half of the image is a grayscale photograph of a Winthrop University building. A large tree is in the foreground, and a stone wall with "WINTHROP UNIVERSITY" engraved on it is visible. The text "Staff Member of the Month" and "March 2019" is overlaid in a bold, dark red font.

Staff Member of the Month
March 2019

Katie Sardelli

**Military, Adult, and
Transfer Services**



April 2019
Staff Member of the Month
Nominations

due by
April 30, 2019,
at 5 p.m.



New Staff Hires

Introductions by Brittany Neely



Questions?
Comments?
Announcements?



Next Staff Conference

Tuesday, May 21, 2019

Dina's Place, DiGiorgio Campus Center