



STAFF CONFERENCE

Tuesday, July 17, 2018

Dina's Place, DiGiorgio Campus Center



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



TODAY'S AGENDA

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. PRESIDENT MAHONY'S Q & A SESSION**
- 4. NEW STAFF ASSEMBLY MEMBERS**
- 5. WHAT CAN STAFF CONFERENCE DO FOR YOU?**
- 6. STANDING COMMITTEE REPORTS**
- 7. STAFF AWARDS**
- 8. NEW STAFF HIRES**
- 9. QUESTIONS/COMMENTS**
- 10. ADJOURNMENT**

THE NEXT STAFF CONFERENCE WILL BE TUESDAY, AUGUST 28, IN DINA'S PLACE.



PRESIDENT MAHONY'S QUESTION AND ANSWER SESSION



With the new logo being added to Winthrop's state vehicles, when will one be added to the Admissions vehicle that is used to promote and recruit new students?



The vehicle decals are being completed in phases. The Tillman tower decal was replaced first on vehicles, and the eagle head was in the second phase.



Scholars Walk is looking a bit rundown with rotting wood on the base of the pergolas. Are there are any plans to fix this soon?



Wes Love responded by explaining what a pergola was, stated that they were made of wood, and are on the radar to be fixed. All structures will be checked before the fall semester begins for safety. [The swings were removed as a result of this question; they were found to be unsafe.]



I'm concerned by the number of cars that drive the wrong way on Alumni Drive in front of Tillman/McLaurin on an almost daily basis. Oftentimes, these cars are traveling at very high speeds. I'm afraid this may cause an accident one today. Are there any plans to address this issue, i.e., perhaps a larger sign at the corner of Alumni Drive and Park Avenue where most of these cars can enter?



Chief Ken Scoggins said the areas are continuously monitored by staff. The cars will be normally be stopped and given a warning, and they use these stops as educational moments. The cars are then turned around to the correct direction. Normally these cars are people who are unfamiliar with campus. Campus Police is always looking at signate to make it easier to navigate campus. It was suggested that possible painting arrows on the roads or installing speed bumps would be helpful. However, speed bumps are an issue for emergency vehicles. Send suggestions to Chief Scoggins.



Can we have an update on the food service provider contract? (This question was submitted before the official announcement last week.)



President Mahony provided some background information on this topic. Every 10 years the contract has to be reviewed. Therefore, campus compiled a group of people to develop a RFP so we could get the best possible deal. A lot of research was done for this. This then goes to the state level and the contract belongs to the state, not Winthrop. There are 3 scorers involved in the selection; we have 1/3 vote. The Board of Trustees then has to vote to approve the contract after a 10-day protest period. Any company not chosen has 10 days to protest the selection. After those 10 days, the BOT will vote. Once approved and signed the contract goes into effect, which will be before August 1. At this time, there will be no change of food services on campus. In addition, the new company normally re-hires the current staff to make this transition easier.



New Staff Assembly Representatives

Rachel Glover, Academic Affairs

Johnathan Brabson, Athletics

Lydia Johnson, Finance and Business

Kirk McSwain, President's Office

Laura Johnson, Student Affairs

Brittany Neely, University Advancement



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



STAFF CONFERENCE CAN'T...

- ...take care of your personal grievances.
- ...be a place to complain about problems, but not offer/not work toward a solution.
- ...read your mind.
- ...be an extension of your lunch hour.



STAFF CONFERENCE CAN...

- ...be your direct line to the administration for questions, concerns, etc., and let your voice be heard.
- ...provide you with networking and professional development opportunities.
- ...give you opportunities to lead.
- ...motivate you.
- ...boost your “work mood.”



STAFF COMMITTEE REPORTS





STAFF COMMITTEE ON CAMPUS & COMMUNITY INVOLVEMENT

- Chair Pam Varraso will host a cook-out for current and interested committee members on July 21. Hot dogs and drinks will be provided. See her for location details.
- Work on the community garden continues.
- The committee will meet soon to discuss programming for the upcoming academic year.

Contact: Pam Varraso, varrassop@winthrop.edu



STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

- Staff Assembly has two openings for the Academic Affairs division. A call for nominations went out on Monday.
- Voting for the open position in Human Resources closes this Wednesday.

Contact: Becky Best, bestr@winthrop.edu.



STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- The next Staff Stuff will hit inboxes in August.
- Continue sending your milestones, news, etc., to cauthenk@winthrop.edu.
- Not receiving Staff Stuff? Email cauthenk@winthrop.edu for subscription instructions.



STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

- Thanks to everyone who attended and/or expressed interest in last month's Staff Professional Development Conference!
- The committee will review conference feedback and begin to plan programming for the upcoming academic year.

Contact: Goldie Gildehaus, gildehausg@winthrop.edu



STAFF COMMITTEE ON STAFF FEEDBACK

- Committee members are putting the final touches on a more in-depth presentation regarding salaries, budgets, etc.

We frequently receive questions on these topics.

Contact: Rachel Glover, gloverr@winthrop.edu



STAFF COMMITTEE ON RECOGNITION COMMITTEE

- Staff Member of the Month will be awarded in August.

Contact: Miranda Knight, knightm@winthrop.edu



July 2018
Staff Member of the Month
Nominations

due

Friday,
July 27, 2018
at 5 p.m.



New Staff Hires

Introductions by Brittany Neely



Questions?
Comments?
Announcements?



Next Staff Conference

Tuesday, Aug. 28, 2018

Dina's Place, DiGiorgio Campus Center