



STAFF CONFERENCE

Tuesday, May 21, 2019

Dina's Place, DiGiorgio Campus Center



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



TODAY'S AGENDA

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. LEADERSHIP Q & A SESSION**
- 4. ALL ABOUT ESPORTS**
- 5. WELCOMING NEW STUDENTS AT ORIENTATION**
- 6. WHAT'S UP WITH THE WINTHROP WEBSITE?**
- 7. COMMITTEE UPDATES**
- 8. STAFF AWARDS**
- 9. QUESTIONS/COMMENTS**
- 10. ADJOURNMENT**

STAFF CONFERENCE WILL NEXT MEET JUNE 18.



CONGRATULATIONS TO LINDA O'CONNOR, MBA!





Are there any discussions going on inside the administration concerning possibly contracting out departments in Facilities Management, such as grounds, custodial, or even Residence Life with all the new apartments being built or planned near campus? Most of Winthrop's dorms are in need of major repairs, and the cost of these repairs are reaching a point of no return for investment.



Justin Oates, CFO, answered this: We have not looked into this. The only time something like this would happen is due to an emergency. This is also a funding issue. The Board of Trustees is looking at residence halls, and taking on debt would be an issue.

President Mahony added: A company came in at one point and looked at taking over the residence halls, but that did not happen. The residence halls are a continued source of income for the university, especially as they are paid off.



Why are the lower Hardin Garden fountains constantly off? I'm sure that a lot of money was spent to install them as well as the flowing water walls. But it seems like the lower fountains are always broken or off. If broken, why can't they be fixed and remain fixed?



Wes Love answered: The fountains were expensive to build and to maintain. There is machinery in a pit that controls the flow, and all the mechanical parts burned due to a water issue. The pumps are on order and as soon as they arrive, the fountains will be fixed.



Men's basketball staff went to Fahrenheit Restaurant in Charlotte, where they spent a total of \$1,182.51 on a recruit. They posted a picture of the receipt on social media. Isn't there a per diem per staff member? How is this even possible with the budget crunch we are all in? This seems as if they are wasting money we don't have.



President Mahony: Basketball receives funds from donors, and they have the flexibility to use the funds as they wish. It was in bad judgment for it be posted on social media. He had a discussion with Athletics staff about this.



What is going on over the last few months with overflowing trash cans around main campus? Is there anything we can do to help solve the problem and help keep campus clean? It looks horrible!



Justin Oates, CFO: Ground crews are responsible for picking up the trash. Due to vacancies, they are short-staffed. Winthrop also lost staff to the city of Rock Hill due to the city's wage increase. Oates added that we have hired someone to take over the recycling program at Winthrop, and this is a top priority.

Wes Love added: The city of Rock Hill has also changed their recycling policy, which has caused some issues.



(This was rephrased from its original submission in order to better address the “spirit” of the question.) We hear about people receiving raises and/or promotions at Winthrop (in some cases, people leaving the university for another job, only to return later at a seemingly higher rank).

What are the situations on campus in which people are receiving these raises and/or promotions?



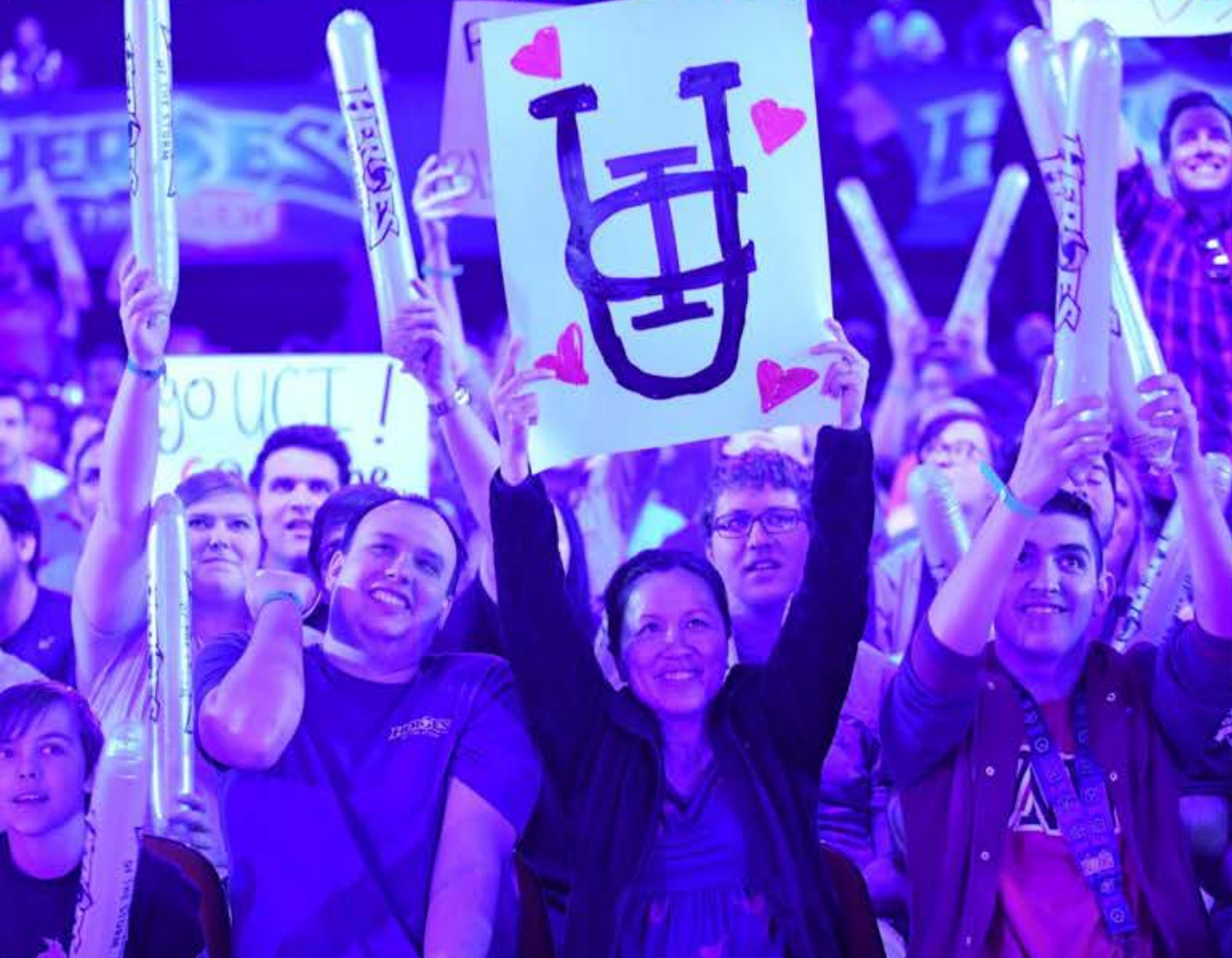
President Mahony: Several people have applied for and received another job at a higher rate internally. You do not have to leave for another job elsewhere to receive a raise at Winthrop. There are also other in cases in which an employee would receive a raise, which he's discussed at previous meeting, such as extra duties, retention raises, and more.



Why does Winthrop spend money on national searches flying people in and paying the expenses of those coming for interviews just to promote from within? It seems to a lot of people a total waste of money, taxpayers' money. Going through the motions is not very impressive to the employees or the taxpayers of South Carolina.



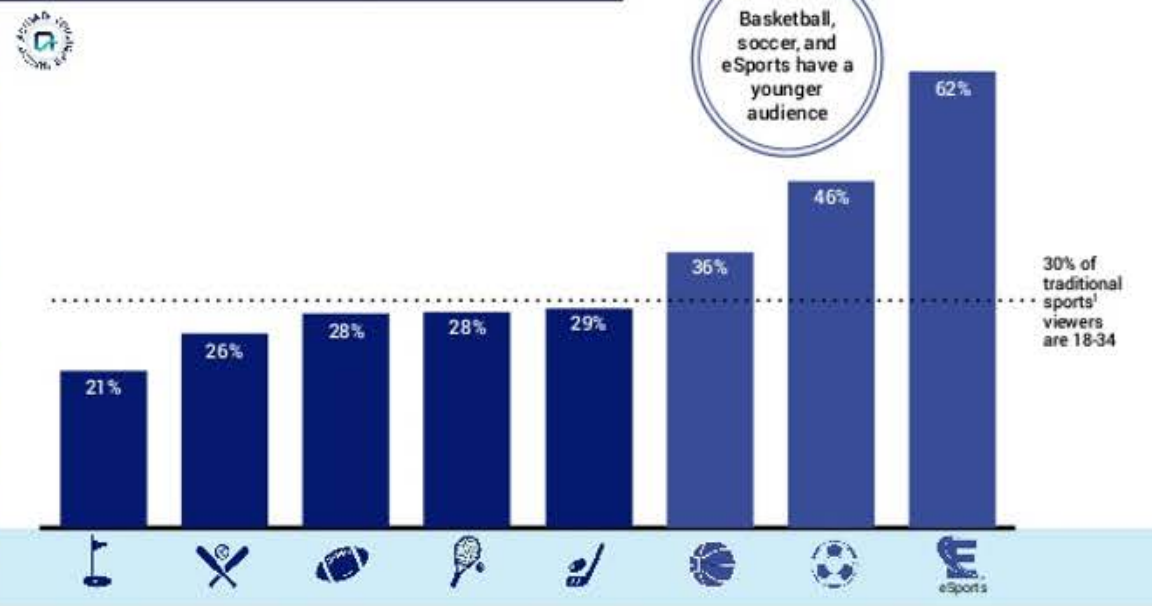
President Mahony: He has never just gone through the motions in his life. If there was a job posted, they would attempt to promote from within if they could.



SPORTS

Younger fans will drive viewership towards emerging leagues such as MLS and eSports

SPORTS VIEWERS AGE 18-34 BY SPORT, U.S., 2017, % VIEWERS



Winthrop Orientation

Staff Conference
May 21, 2019



*New Student and
Family Programs*

Callie Smith
Director

Goals:

- ✓ Familiarize you with our student staff
- ✓ Provide a brief overview of Transfer Orientation, Freshman Orientation, and Family Orientation, including dates
- ✓ Review what students and families can expect from attending Orientation
- ✓ Provide some guidance for how you can help with the overall Orientation experience this summer

Meet the Team



Student Program Coordinators:
Kat Burroughs, Quest Morris, Allee Campbell



Office Manager
Lori Harris



Orientation Intern
Ayanna Wigfall



Jen Imel
NODA Graduate Intern
For Students

Home Institution for
Graduate Work:
Northern Arizona University



Molly Payne
NODA Graduate Intern
For Families

Home Institution for
Graduate Work:
Bloomsburg University



Aimee Grace Wilson
Theatre Performance
Aiken, SC



Anna Rhyne
Elementary Education
Clover, SC



Brie-Ann Holley
Early Childhood Education
Columbia, SC



Caroline Taylor
Human Nutrition
Charleston, SC



Charity Moore
Dance Education
Aiken, SC



Dale Fox
Theatre Education
Ladson, SC



Dominique Cain
Biology & Sociology
Dallas, TX



Emily Adobato
Human Resources
Pittsburgh, PA



Itzel Lara
History, Secondary Education
Los Angeles, CA



Jadesha Hair
Healthcare Management
Charleston, SC



Jasmine Moyd
Mathematics
Chester, SC



Jeremiah Jones Boggs
Conservation Biology
Anderson, SC



Katie Marcelino
Musical Theatre
Montgomery, AL



Lauren Baechel
Art, Secondary Education
Gastonia, NC



McKenzie Mosley
Exercise Science
Greenville, SC



Megan Olbeter
Middle Level Education
Spartanburg, SC



Nyssa Hemingway
Political Science
Riverdale, GA



Ryen Cohen
Mass Communications
Blythewood, SC



Samantha McCall
Early Childhood Education
Chapin, SC



Stacey Keller
Mathematics
Indian Land, SC



Taylor Evans
Theatre & Mass Communication
Irmo, SC



Terrik Johnson
Biology
Kingstree, SC



Trinity Rucker
Psychology
Johns Island

OLs Orientation Leaders

Transfer Orientation Leader & Mentors (TOLMs)



Alannah Visbeck
Psychology
Biggs, CA



Brandon Ellison
Biology
Columbia, SC



Dominique Cain
Biology & Psychology
Dallas, TX



Erin Paradiso
Social Work
Bel Air, MD



Renee Holliday
Graduate Assistant
Fine Arts, Jewelry & Metals



Sonya Sawyer
Graduate Intern
Human Nutrition

Transfer Orientation

All new students are required to attend 1 Orientation session prior to enrollment.

Transfer Full Day Orientation Dates:

- Session B: Tuesday, May 21 (TODAY!)
- Session E: Wednesday, July 10
- Session F: Tuesday, August 6
- Session G: Wednesday, August 14

Post-Traditional Half-Day Sessions:

Session C: Wednesday, May 22 (TOMORROW!)

Session D: Thursday, June 27

Transfer Orientation is 1 day and begins around 7:30 a.m. and ends at 5 p.m.

Freshman Orientation

All new students are required to attend 1 Orientation session prior to enrollment.

Freshmen Orientation Dates:

- Wednesday/Thursday, June 12 & 13
- Monday/Tuesday, June 17 & 18
- Thursday/Friday, June 20 & 21
- Monday/Tuesday, June 24 & 25
- Wednesday/Thursday, August 14 & 15

Freshman Orientation is 2 days and begins around 7:30 a.m. on Day 1 and ends at 5 p.m. on Day 2.

- Sessions in June include a required overnight stay in Richardson Hall on campus.
- The Session in August involves students moving into their on campus residence hall for the fall or commuting to and from Orientation each day.



Students at Orientation

What students can expect at Orientation:

- Receiving an official welcome from Winthrop's President Daniel F. Mahony
- Engaging with other new students in order to start making friends and connecting before the semester starts
- Spending time with faculty and staff, including those in their Academic College
- Meeting and connecting with their Orientation Leader (OL or TOLM), a current upperclassman who will serve as the student's guide to Winthrop and will answer any and all student questions
- Completing the First Class program (freshman only), led by an Orientation Faculty Mentor (OFM), who will give them exclusive tips on what to expect in the classroom, including how to succeed academically at college
 - *Freshman Orientation only*



What students can expect at Orientation (continued):

- Attending presentations by many offices on campus, including Financial Aid, Student Financial Services, Health & Counseling Services, Residence Life, Dining Services, and more
- Meeting with representatives from their Academic College and learning more about what to expect and what opportunities exist for them in their major
- Receiving the 2019 Common Book to be read prior to beginning classes
- Receiving their O Book, a booklet with tons of info about Winthrop to help them get started
- Course Registration for students who have not yet registered for Fall 2019
- Gaining further familiarity with campus
- Starting off their Winthrop career on the right foot!



Family Orientation

- Optional 1-day program held concurrently during the Day 1 of Freshmen Orientation and during Full Day Transfer Orientations
- Students and participating family members will arrive at Orientation together then separate, as students and families have different schedules for the day
- Family Orientation begins around 7:30 a.m. and ends at approximately 4:30 p.m.



Families at Orientation

- **What parents and family members can expect from Family Orientation:**
 - Receiving an official welcome from Winthrop's President Daniel F. Mahony
 - Meeting and engaging with other new Eagle Families
 - Spending time with faculty, staff, and current students, including those in their student's Academic College
 - Attending presentations by many offices on campus, including Financial Aid, Student Financial Services, Health & Counseling Services, Residence Life, Dining Services, and more
 - Meeting with representatives from their student's Academic College and learning more about what to expect and what opportunities exist for students in their major
 - Learning about ways they can support their student while at Winthrop

Registering for Orientation

Students should register for Orientation online through their Enrollment Checklist (www.winthrop.edu/mychecklist).

After registering, students will receive confirmation via email.

Registering for Family Orientation:

After students register for Orientation, they will be able to register all family members wishing to participate through the Enrollment Checklist (www.winthrop.edu/mychecklist).

Orientation and You

If you see parents and students around campus:

- Please say “hi” and welcome them! We want them to feel as welcome as possible and to show them that Winthrop cares about them and wants them here!
- If they look lost, see if they need help getting somewhere. Chances are, they know the building name but not where it’s located.
- If they have questions, do your best to answer them and always include a Winthrop-positive message (not hard to do 😊).
- Recruitment is up to all of us! Work as a community to build our community!



How to Recognize New Students vs Family Members



Look for the Lanyard!



Your Personal Tool Box

Download the Winthrop University Guides app!

Available for both iPhones and Androids



Within the Orientation at Winthrop guide:

- ✓ Orientation Schedules
- ✓ Bios for the Orientation Leaders (OLs) and Transfer Orientation Leader & Mentors (TOLMs)
- ✓ Bios for the Orientation Faculty Mentors (OFMs)
- ✓ Academic College Info
- ✓ Interactive Campus Map
- ✓ The New Student Checklist for items to complete in the summer leading up to the first day of classes
- ✓ Tips for Families
- ✓ Info about Rock Hill and the community
- ✓ & More!



*New Student and
Family Programs*

Callie Smith, Director
248 DiGiorgio Campus Center
smithCL@winthrop.edu
803-323-2387

Lori Harris, Office Manager
248 DiGiorgio Campus Center
harrisLB@winthrop.edu
803-323-2387



**KATIE PRICE, DIRECTOR OF
MARKETING**

JAMIE RAY, DIRECTOR OF WEB



STAFF COMMITTEE REPORTS





STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

- We will still accept nominations! Send them to Becky Best at bestr@winthrop.edu.
- You CAN nominate yourself.
- You CAN nominate people from divisions other than yourself.



STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

1. Academic Affairs
2. Access & Enrollment Management
3. Athletics
4. Finance & Business Affairs – Facilities Management
5. Human Resources
6. Student Affairs



STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- The final Staff Stuff of the academic year came out earlier this month.
- Have you joined the Facebook group?
- Continue sending your milestones, news, etc., to cauthenk@winthrop.edu. You can also ask her for subscription instructions.



STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

- Sessions on True Colors; selling yourself; how to deal with this generation; and more!

Chair: Marcia Willis,

willism@winthrop.edu





STAFF COMMITTEE ON STAFF FEEDBACK

- Consider joining and helping answer the questions that come up frequently across campus!

Contact: Whitney Hough, houghw@winthrop.edu

A photograph of a university campus. In the foreground, a low brick wall with a white top section has the words "WINTHROP UNIVERSITY" engraved in it. Behind the wall is a large, multi-story brick building with a classical facade, featuring a portico with several columns and arched windows. The building is surrounded by lush green trees and a well-maintained lawn. The sky is clear and blue.

Staff Member of the Month
April 2019

Recognition Committee
Staff Assembly

Thanks

Reserved Parking Spot
On Campus

1 Month Free at the
West Center

1 Free Meal at Thomson
Café

Spotlight in
Staff Stuff Newsletter



Swag.

York Electricity Co-Op
Comporium
Development Office
Alumni Association
WU Athletics
Morton & Getty's

Department of English
Winthrop Foundation
Arrowpoint
Small Business Development Center
Office of Admissions
Office of the President
Founders
State Farm

Residence Life
Department of Design
Winthrop Bookstore
Department of Music
College of Business
Publix

Center for Educator Recruitment, Retention, and Advancement
Office of New Student & Family Programs

Nominees | April 2019



**Carol
Adams**



**Craig
Gero**



**RaLinda
Register**



**Patricia
Riley**



**De
Wells**



**Trey
Woodring**



Staff Member of the Month
April 2019

Carol Adams

College of
Education



May 2019
Staff Member of the Month
Nominations

due by

May 31, 2019,
at 5 p.m.



Celebration of Debra Boyd

Thursday, May 23, 10-11:30 a.m.

Tuttle Dining Room



Changes to Office of Accessibility student-campus interaction

- Revamped Letter of Accommodation for more insight into rights and responsibilities of students, faculty/staff, and the office.
- Updated the request form so that students can have a copy of them; they can also designate the faculty they want to receive the forms.
- Updated guidelines to better inform the campus community of the office's processes, policies, and guidelines.



Questions?
Comments?
Announcements?



Next Staff Conference

Tuesday, June 18, 2019

Dina's Place, DiGiorgio Campus Center