



STAFF CONFERENCE

Tuesday, Sept. 18, 2018

Dina's Place, DiGiorgio Campus Center



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



TODAY'S AGENDA

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. PRESIDENT MAHONY'S Q & A SESSION**
- 4. MEET SHELIA BURKHALTER, VICE PRESIDENT FOR STUDENT AFFAIRS**
- 5. MEET ADRIENNE MCCORMICK, COLLEGES OF ARTS & SCIENCES DEAN**
- 6. EDUARDO PRIETO EXPANDS ON ENROLLMENT INITIATIVES**
- 7. STANDING COMMITTEE REPORTS**
- 8. STAFF AWARDS**
- 9. NEW STAFF HIRES**
- 10. QUESTIONS/COMMENTS**
- 11. ADJOURNMENT**

THE NEXT STAFF CONFERENCE WILL BE TUESDAY, OCT. 16, IN DINA'S PLACE.



Why are the answers to the questions never put on the web page?
Always a question, never an answer. It's not that hard to do.



A: They're right – it's not hard to do, because we are already doing it. The answers are in the meeting minutes on the Staff Conference website. They're not on the screen during the meetings because the answers are live, which means we don't know in advance. However, I will begin adding the answers to the presentation for when it's posted after the meeting.



Is there a possibility of a raise for state employees in this fiscal year or next?



A: It's too early to tell at this time what the state will do. Raises tend to come in election years, hah, but it's just too early to tell at this time.



Do we foresee or project any budget cuts to departments or furloughs for employees in the coming months?



Q: They are looking at the budget, but furloughs are considered a very last measure and are not on the table. President Mahony noted that the only time the word 'furloughs' came up was in relation to answering this question.



The Student Payroll Adjustment form (used when a student misses the deadline to enter their time online via Wingspan) requires three signatures. Level 1: supervisor; Level 2: dean/department head; and Level 3: vice president; and then the provost. Is this an effective use of time for someone at that level? Perhaps Level 2 should be chair/department head, and Level 3 dean.



Q: This will be answered at the next meeting.



Banner 9 is an absolute joke that is slow, cumbersome, and NOT user-friendly. What is being done to either replace the horrible system or substantially improve the software so the speed and ease of Banner 8 is reflected in Banner 9?



A: Patrice Bruneau said the upgrade to Banner 9 was necessary as Banner 8 will no longer be supported by Elucian on Dec. 1. It's too costly to change systems entirely. Banner 9 has increased management and security, which is necessary to maintain, so: no. It was agreed that there could be some TLC sessions for staff to learn how to navigate the new Banner more easily.



Would the university consider turning on the A/C earlier in the mornings for the custodial staff, as well as the heat in winter? There are several elderly custodial staff members who struggle with the temperature in the buildings when they arrive at 4 a.m. to clean. They've been working in very hot conditions, and health is a big concern. Also, when a staff member in this division is off or out for a period of time, there are no replacements sent in their stead to help with their duties, which leaves the remaining staff to work extra hard and in hot temperatures. The morale has been down recently due to this, and it has been noticed by many how seemingly unfair it is.



A: It just isn't cost-effective to have the buildings running at different times than those at which they're currently set. To have the building temperatures be at the optimum level, they'd actually have to start heating/cooling hours earlier than work times. The university does have max/min temperature set points, and the system will automatically kick on if the temperatures fall outside of those zones. The university has staff who work as floaters and fill in when necessary. It's rare to be fully staffed, and sometimes more people are out than they have floaters for, so there are gaps. During that time, employees are asked to fill in on the more critical areas instead.



SHELIA BURKHALTER

VICE PRESIDENT, STUDENT AFFAIRS



ADRIENNE MCCORMICK

DEAN, COLLEGE OF ARTS & SCIENCES



*** EDUARDO PRIETO, VICE PRESIDENT FOR ACCESS &
ENROLLMENT MANAGEMENT**

*** AMANDA JAMES,
ASSISTANT TO THE VICE PRESIDENT,
ACCESS & ENROLLMENT MANAGEMENT**

Enrollment Update 2018-2019

Eduardo Prieto



Recruitment Territories

Primary Markets



Secondary Markets

Georgia

Florida

Maryland

Virginia

Delaware

Texas

New People and New Initiatives

New People

Ty Robbins – Admissions Counselor

Paula Garofalo – CVPA Admissions Counselor

Whitney Campbell – Campus Visits and Events Coordinator

Tadean Page – Community Outreach Coordinator

Gabe Paxton – Admissions Recruiter

Jessica Van Cleave – Digital Content Specialist

New Initiatives

Financial Aid Leveraging

SLATE (CRM)



STAFF COMMITTEE REPORTS





STAFF COMMITTEE ON CAMPUS & COMMUNITY INVOLVEMENT

- Volunteer to work at Food Truck Friday this Friday, Sept. 21, from 4:30-10 p.m. Free food? Yes, please!
- Committee is in need of members, especially someone to help with chair duties.

Contact: Pam Varraso, varrasop@winthrop.edu, for a roaring good time!



STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

- Linda O'Connor is our new representative for Finance & Business Affairs.
- Our new Academic Affairs representatives are Thomas Cornelius and Terese Green-Thomas.

Contact: Becky Best, bestr@winthrop.edu.



STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- The next Staff Stuff will hit inboxes in early October.
- Have you joined the Facebook group?
- Continue sending your milestones, news, etc., to cauthenk@winthrop.edu.
- Not receiving Staff Stuff? Email cauthenk@winthrop.edu for subscription instructions.



STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

- The committee has two dates in mind for a session on Marketplace – Oct. 29 at 3 p.m. and Oct. 30 at 11 a.m.
- In search of a chair. Could it be YOU?



STAFF COMMITTEE ON STAFF FEEDBACK

- Committee members will present on Margaret Nance parking lot signage and questions received about wages/raises next month.

Contact: Rachel Glover, gloverr@winthrop.edu



STAFF COMMITTEE ON RECOGNITION

Contact: Miranda Knight, knightm@winthrop.edu

A photograph of a university campus featuring a large brick building with a portico, a stone wall with the university name, and trees. The image is framed with a dark red border.

Staff Member of the Month August 2018

Recognition Committee
Staff Assembly

Thanks

Reserved Parking Spot
On Campus

1 Month Free at the
West Center

1 Free Meal at Thomson
Café

Spotlight in
Staff Stuff Newsletter

Thomson Café



STAFF
stuff



Swag.

York Electricity Co-Op
Comporium
Development Office
Alumni Association
WU Athletics
Morton & Getty's

Department of English
Winthrop Foundation
Arrowpoint
Small Business Development Center
Office of Admissions
Office of the President
Founders
State Farm

Residence Life
Department of Design
Winthrop Bookstore
Department of Music
College of Business
Publix

Center for Educator Recruitment, Retention, and Advancement
Office of New Student & Family Programs

Nominees | August 2018



**Thomas
Cornelius**



**Nikki
Ford**



**Elizabeth
Oswald**



**Vernadine
Patterson**



**Howard
Seidler**



**Jonathan
Thomas**



**Staff Member of the Month
August 2018**

Howard Seidler

**Residence
Life**



September 2018
Staff Member of the Month
Nominations

due

Friday, Sept. 28, 2018
at 5 p.m.



Staff Advocate of the Month





New Staff Hires

Introductions by Brittany Neely



Preventative Wellness Screenings

All state employees can take advantage of this free health screening. If the state plan isn't your primary insurance, you can still register and pay a charge of \$47 directly to the Mackey Family Practice.

Register online: www.mfphealthscan.com.

The screening includes a:

- *Complete chemistry panel
- *Lipid profile
- *Complete blood cell count

Additional tests at a cost include:

- *Vitamin D
- *Thyroid profile
- *PSA (prostate)
- *CA-125 (Ovarian cancer) and more.



Preventative Wellness Screenings

Contact: Brittany Cromedy, cromedyb@winthrop.edu

Dates	Registration Deadline	Location	Registration Code
Oct. 4, 7-11 a.m.	Oct. 2	McBryde Hall	154514
Oct. 17, 7-11 a.m.	Oct. 17	McBryde Hall	304714



**Staff Appreciation Lunch:
Oct. 15, 11:30 a.m.-1:30 p.m.
Thomson Cafeteria**



Questions?
Comments?
Announcements?



Next Staff Conference

Tuesday, Sept. 18, 2018

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