

## STAFF CONFERENCE—May 17

Grant Scurry called the meeting to order at 2 p.m.

Minutes were approved.

Lisa Cowart from HR and Provost Debra Boyd answered some questions about filling vacancies and the personnel committee. The Committee on Personnel Actions was formed in 2014. Overseen by the Board of Trustees. Deals with compensation, new vacancies, etc. Hoping for place on website with more information on the committee.

Audience member asked where the research the committee uses to determine positions was coming from. LC said it was CUPA, other states paying in that class code, and other similar areas. DB mentioned “internal equity” within department for positions in same band.

LC met w/ state reps re: Fair Labor Standards Act. State has lowered the threshold from \$50,440 to \$47,440. Any day now for adapting to the rule. Doesn't seem to be an incremental change; must be 100% compliant by the given date. No discussion of eliminating programming or anything else Winthrop offers in response to this.

Legislative increase: didn't know what final number would be

## COMMITTEE REPORTS

Elections/nominations: Emails out and voting ends May 27

Media/communications: 1 more newsletter for the summer in mid-July

Professional development: Variation of Wake Up Friday in the future

CCIC: 250 people came to Come See Me event; food drive through May 23; planning annual Winthrop Night at the Farmer's Market

Recognition: 15 nominations. Winner: Darlene Ledwell

No further questions/comments.

Next meeting is June 21.

GS adjourned meeting at 2:57 p.m.