

## **Staff Conference Meeting**

### **Whitton Auditorium**

**March 17, 2015**

Meeting called to order at 2:01 pm

Members present: Grant Scurry, Margaret Williamson, Rosanne Wallace, Maria D'Agostino, Jill Simpson, Niki Behr, Laura Little, Kelly Shelton, Jeanie Faris, Kelly McGinnis

Members absent: TJ Carney, Sharen DuBard, Rebecca Best

Approximately 77 staff members attending (includes assembly members)

Margaret Williamson opened the meeting with providing an update on the Competitive Compensation Committee. While the results of the committee's research will be available in the next few months, employees should not expect that salary increases will come as a direct result this year. The goal is more a 3-5 year plan to have a more competitive compensation system in place and that employees will be receiving a salary comparative to their position and market analysis.

### **Soap**

Based on an anonymous comment, the Staff Assembly inquired about the soap that is used by our institution and its effectiveness at cleansing and preventing the spread of germs. The soap that is utilized at Winthrop is the similar to the products used in most public restrooms. Employees present agreed that the soap was not able to provide a good lather and it was a concern that they are not able to appropriately disinfect their hands with this soap.

### **Personal milestones**

Shelley Jones, with the Media and Communications Committee, would like ideas on a method to highlight staff member's personal milestones. The committee would like feedback on what you want to see in the newsletter and maybe a section to include personal information or interesting hobbies. If you would like a piece written in the newsletter, etc. The Facebook page is up to 84 likes and the newsletter seems to be a success with the second edition that came out most recently. Comments received that they thought it was very well put together and people are enjoying the information provided.

Comment – The Winthrop Update also provides a method of submitting personal milestones if anyone is interested in providing information.

### **Employee of the Month**

Niki Behr, with the Recognitions Committee, provided updates regarding the February Employee of the Month. There was a glitch but they are hoping to provide the information on the recipient

soon or at the next Staff Conference. The nominations are open for March. Please refer to the email that was sent with the link with the deadline March 31, 2015. Please send in your nominations! The committee request that submissions provide as much detail and information in the nominations as those are very important during the selection process.

### **Children's Food Drive**

Kelly Shelton with the Campus and Community Involvement Committee, provided updates on their progress towards our next possible event. They would like to do a 'Macaroni Mountain' in order to gather food supplies to support a children's food drive.

### **Summer Hours**

Lisa Cowart stated the discussion regarding summer hours is still in progress and they hope to have an answer and more information as soon as possible.

### **Faculty / Staff / Retirees Ceremony**

It has been decided that changes will be made in the future to the ceremony but due to time constraints, they are proceeding with the current process and setup. They are continuing the conversations and are open to suggestions and will request input from our president-elect, Dr. Mahony, for next year's ceremony. The Presidential Nominations / Citations will still be incorporated, so please review the email regarding the nomination process and get them submitted by April 1, 2015.

Question – When will Dr. Mahony start? July 1, 2015

Question – Is the idea for a Football program dead?

Margaret Williamson suggests that they probably did not want to make this a priority discussion for the new president due to events in the past. It is more than likely not dead but lying very still.

### **Open Discussion regarding Parking Decals**

Ellen Wilder-Byrd mentioned that it is time to start thinking about the decals for the 2015/2016 academic year. She wanted feedback on the sticker from last year and she opened the discussion regarding the size of last year's decal. The overwhelming majority of the group present raised their hand on a preference for a smaller sticker. One commenter stated she didn't mind the size of the decal. Another commenter mentioned that if the decal was intended to be bigger to see the Winthrop Logo, it was not effective due to the font in the logo and the brand was not easily visible. They are still researching the hanging tags. Any additional cost for this option would be passed along to those buying the tag and would people be willing to pay more for the tag. Concerns for the hanging tag would be: Forgetting the tag and receiving a ticket, loss of the tag and replacement cost, increase in effort for Winthrop Police to monitor hanging tags vs. decals.

Suggestions supporting the tag would be: interchangeable between cars and not an eye sore for multiple stickers on windshields.

Comment – Would a cling sticker be an option, something that can be removed from the car and transferred to another vehicle?

Comment – Could there be a price cut for those employees needing to purchase additional tags?

Question – The governor’s new legislation about social media use that will take effect in July. What will Winthrop’s position be for this new legislation and course of action?

Lisa Cowart stated that they do not have any directives yet but IT department will be involved in enforcing the regulation. There are jobs on our campus that rely heavily on social media and the regulation may hinder their abilities to effectively market Winthrop through these methods. There is value in regulating the use of social media due to data security risks.

### **Open Suggestions for the CCI committee**

Has there been any discussion about participating in Rolling in Rock Hill? Kelly Shelton stated they started discussions for having a tent for staff to come by during an event for the ComeSeeMe Festival.

Meeting adjourned at 2:29 pm

Next meeting April 21<sup>st</sup> at 2:00 pm