

# **STAFF CONFERENCE**

#### Tuesday, February 18, 2020 Dina's Place, DiGiorgio Campus Center



#### **TODAY'S AGENDA**

**1.** CALL TO ORDER **2.** ACKNOWLEDGE APPROVAL OF MINUTES 3. Q & A SESSION **4. PRESIDENTIAL SEARCH UPDATE** 5. CRISTINA CARO, SODEXO 6. COMMITTEE UPDATES 7. QUESTIONS/COMMENTS/ANNOUNCEMENTS 8. ADJOURNMENT



# STAFF Q & A

1. Does Winthrop have any insurance plans that will pay or partially pay for gym memberships?

2. When will we start seeing action taken by Winthrop on the Compensation study?

# WINTHROP UNIVERSITY

# STAFF Q & A

3. I have some real concern that the upcoming pay philosophy does not mention pay for merit. If our future pay philosophy doesn't include pay for merit, what incentive is there for employees to work hard? Merit pay would allow departments to show appreciation for those who are truly doing more than the basics. While it is great we are working towards paying people to reach industry standards, if the ones receiving it are the less performing employees, we haven't really done much good in ensuring there are people left to run Winthrop well.



Calendar



4. Would senior leadership please consider moving the holiday on July 3<sup>rd</sup> to a day during spring break when faculty and students already off, to the Wednesday before Thanksgiving when most schools are off and parents can be with their kids, or even to December 23rd so staff don't have to be the only ones on campus before Christmas?



# STAFF Q & A

5. Why does Winthrop do an annual United Way campaign? While I appreciate many like this charity, why isn't Winthrop's major fundraiser, including offering pay check withdrawals, the Winthrop Foundation which more directly benefits Winthrop students?



## STAFF Q & A

#### Social Networking Site Directory: https://www.winthrop.edu/ucm/sns-directory.aspx





## **PRESIDENTIAL SEARCH UPDATE**

#### **Dr. Kimberly Faust,** Chief of Staff & Secretary to the Board of Trustees



# AMPUSNUTRI

MEDICINE

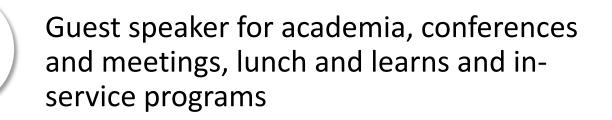
Cristina Caro, MBA, RD, LD Regional Dietitian & Wellness Manager Sodexo – Universities Cristina.Caro@Sodexo.com 404-750-3159

Winthrop Dining Services 112 Thomson Hall Rock Hill, SC 29733

# CREATING A CULTURE OF WELLNESS Awareness O Collaboration C

Collaboration with departments for campus-wide events and nutrition demos/expos

#### Education





Advisor and resource for food and health-related committees, events and projects, including interviews, health panels, club fairs, student conferences

#### Invitations approved by campus dining GENERAL manager

#### Bryan Harriss | 980-240-4310 | Bryan.Harriss@Sodexo.com







# **STAFF COMMITTEE ON MEDIA & COMMUNICATIONS**

- Next Staff Stuff: First week in March
- Interested in joining our committee? Our next meeting will be March 10 at 4pm in the Coliseum President's Room.
  E-mail <u>cauthenk@winthrop.edu</u> for more information!





# **STAFF COMMITTEE ON**

## **CAMPUS & COMMUNITY INVOLVEMENT**



#### **End of Year Food Collection**

Students who have leftover non-perishable goods and do not want to take them home are asked to donate them. Collections will be accepted mid-April through May.

> Next meeting is March 4 at 11 a.m. in Tillman 200

Contact Judy Longshaw, <a href="longshawj@Winthrop.edu">longshawj@Winthrop.edu</a> to help out, ask questions, volunteer!



**Mindfulness** is fast becoming a well-established approach to improving personal and team performance in the workplace. Participants will learn the basic elements of mindfulness and the benefits of informal and formal mindful practices. Each participant will take away methods to maintain focused awareness and attention in their daily work tasks.



**Dr. Laura Bryan** of McLaughlin Young Group will be visiting our campus at *DiGiorgio Campus Center Room 114 on March 4 at 3:30* to help us learn to:

- Understand the concept of mindfulness
- Learn the benefits of practicing mindful awareness
- Practice techniques for being fully present in the now
- Learn informal mindful practices to incorporate each day

#### Chair: Marcia Willis, <u>willism@winthrop.edu</u>



## WELCOME TO NEW STAFF

**Peter Airheart**, Senior Designer - President's Office

Kelley Kish, Senior Associate Athletic Director - Athletics

# Staff Member of the Month February 2020



### Recognition Committee Staff Assembly



MONTH

PARKING

**West Center** 

West Center

1 Free Meal at Thomson Café

Spotlight in Staff Stuff Newsletter



York Electricity Co-Op Comporium Development Office Alumni Association WU Athletics Morton & Getty's Department of English Winthrop Foundation Arrowpoint Small Business Development Center Office of Admissions Office of the President Founders State Farm Residence Life Department of Design Winthrop Bookstore Department of Music College of Business Publix

Center for Educator Recruitment, Retention, and Advancement Office of New Student & Family Programs

#### **Nominees | February 2020**



Stacy Carter



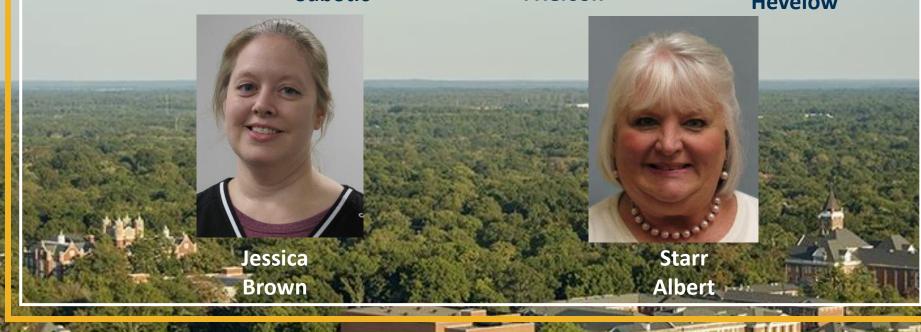
Ani Subotic



Ciara Frierson



Daniel Hevelow





# February 2020 Staff Member of the Month **Nominations** due Friday, **February 28** at 5 p.m.



# Questions? Comments? Announcements?



## **HR UPDATE**

#### **Preventative Wellness Screenings**

Screening Date	Registration Deadline	Location	Registratio n Code
April 7, 2020 (7 a.m11 a.m.)	April 1, 2020	West Center Commuter Lounge	155710
April 23, 2020 (7 a.m11 a.m.)	April 17, 2020	Tuttle Dining Hall	40011



## **HR UPDATE**

**Optional Retirement Program One on One Meetings Available:** 

Valic/AIG: February 19<sup>th</sup>, March 11<sup>th</sup> and 12<sup>th</sup>

**TIAA:** February 27<sup>th</sup> and 28th; March 9<sup>th</sup> and 10<sup>th</sup>



Deferred Comp: March 12<sup>th</sup> and 19<sup>th</sup>, April 16<sup>th</sup> and 23<sup>rd</sup>

#### Mass Mutual: March 11<sup>th</sup>

Registration information can be found on the <u>HR Wellness</u> website. If you have questions concerning any of the information here, please contact Brittany Cromedy, Benefits and Wellness Program Manager: <u>Hrwellness@winthrop.edu</u> or 323-2273.



Graduate School

#### Graduate Education Week Sponsored by: BANK OF AMERICA

#### Monday, February 17, 2020 Regalia Day

Winthrop faculty and staff who hold graduate degrees will wear their academic regalia to kick off graduate education week. See how many different robes and hoods you can spot on campus! Don't forget to post your pictures on social media with **#WUGradEdWeek**.

#### Monday, February 17, 2020 3MT Competition 6-7:30 p.m., Whitton Auditorium

See our current graduate students deliver an elevator speech about their research in three minutes. There will also be a reception for participants, judges, and attendees in the lobby area outside of MacFeat House following the presentations.

Tuesday, February 18, 2020 Why Graduate Education Matters – Panel Discussion 11 a.m., Dina's Place

Hear faculty, staff, students, and alumni discuss the importance of graduate education and its' impact on careers and our community.

> Tuesday, February 18, 2020 MFA Studio Tour 5-6:30 p.m., Winthrop Galleries

Join us for light refreshments and a look at the works of our graduate art students. Stop by the gallery and then tour our Master of Fine Arts (M.F.A.) studios to visit students as they work on projects.

#### Wednesday, February 19, 2020 Grad School 101 5:30-7 p.m., DiGiorgio Campus Center 114

Hear how to put your best foot forward when choosing and applying to graduate school. You'll gain an inside look into the application process from an admissions' viewpoint, while learning the dos and don'ts of graduate school.

Visit www.winthrop.edu/graduateschool for more details.



#### SAFE ZONES TRAINING

WINTHROP UNIVERSITY DIVISION OF STUDENT AFFAIRS THE OFFICE OF DIVERSITY AND STUDENT ENGAGEMENT

COME JOIN US AND LEARN ABOUT THE LGBTQ+ COMMUNITY! EQUIP YOURSELVES TO BECOME A SUPPORTIVE AND INCLUSIVE ALLY ON WINTHROP'S CAMPUS!

RSVP SAFEZONES@WINTHROP.EDU

MARCH 3, 2020 DIGS 223





#### Please join us!

PIYUSH DEHRU

**FEBRUARY 20, 2020** COMMON TIME, 11 A.M. DINA'S PLACE



JENNIFER DIXON-MCKNIGHT

our speakers



EDUARDO PRIETO



Hear members of our community share personal stories & moments of bravery upon encountering bias

Explore the diversity of your network of friends, family members & social/ professional contacts

Learn more about what you can do to make Winthrop a trusting place where difficult conversations surrounding diversity can occur

For more info, contact Zan Jones, chief diversity officer & AVP, Human Resources, Employee Diversity and Wellness, 803/323-2273.

IN PARTNERSHIP WITH THE PRICEWATERHOUSECOOPERS' (PwC) CEO ACTION INITIATIVE ON DIVERSITY AND INCLUSION PRESIDENT DAN MAHONY & THE WINTHROP DIVERSITY COUNCIL PRESENT





### **Next Staff Conference**

# Tuesday, March 17, 2020 Whitton Auditorium @ 2 pm

Wear your GREEN!

