



# **STAFF CONFERENCE**

**Tuesday, February 18, 2020**

**Dina's Place, DiGiorgio Campus Center**



## **TODAY'S AGENDA**

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. Q & A SESSION**
- 4. PRESIDENTIAL SEARCH UPDATE**
- 5. CRISTINA CARO, SODEXO**
- 6. COMMITTEE UPDATES**
- 7. QUESTIONS/COMMENTS/ANNOUNCEMENTS**
- 8. ADJOURNMENT**



## STAFF Q & A

1. Does Winthrop have any insurance plans that will pay or partially pay for gym memberships?
2. When will we start seeing action taken by Winthrop on the Compensation study?



## STAFF Q & A

3. I have some real concern that the upcoming pay philosophy does not mention pay for merit. If our future pay philosophy doesn't include pay for merit, what incentive is there for employees to work hard? Merit pay would allow departments to show appreciation for those who are truly doing more than the basics. While it is great we are working towards paying people to reach industry standards, if the ones receiving it are the less performing employees, we haven't really done much good in ensuring there are people left to run Winthrop well.



## STAFF Q & A

4. Would senior leadership please consider moving the holiday on July 3<sup>rd</sup> to a day during spring break when faculty and students already off, to the Wednesday before Thanksgiving when most schools are off and parents can be with their kids, or even to December 23<sup>rd</sup> so staff don't have to be the only ones on campus before Christmas?





## STAFF Q & A

5. Why does Winthrop do an annual United Way campaign? While I appreciate many like this charity, why isn't Winthrop's major fundraiser, including offering pay check withdrawals, the Winthrop Foundation which more directly benefits Winthrop students?



# STAFF Q & A

Social Networking Site Directory:

<https://www.winthrop.edu/ucm/sns-directory.aspx>





# PRESIDENTIAL SEARCH UPDATE

**Dr. Kimberly Faust,**  
Chief of Staff & Secretary to the Board of  
Trustees



# CAMPUS NUTRITION @ WINTHROP



Cristina Caro, MBA, RD, LD  
Regional Dietitian & Wellness Manager  
Sodexo – Universities  
Cristina.Caro@Sodexo.com  
404-750-3159



# CREATING A CULTURE OF WELLNESS

## Awareness



Collaboration with departments for campus-wide events and nutrition demos/expos

## Education



Guest speaker for academia, conferences and meetings, lunch and learns and in-service programs

## Motivation



Advisor and resource for food and health-related committees, events and projects, including interviews, health panels, club fairs, student conferences



# Invitations approved by campus dining GENERAL manager

Bryan Harriss | 980-240-4310 | Bryan.Harriss@Sodexo.com







# STAFF COMMITTEE REPORTS





# STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- **Next Staff Stuff:** First week in March
- Interested in joining our committee? Our next meeting will be **March 10 at 4pm** in the Coliseum President's Room.  
E-mail [cauthenk@winthrop.edu](mailto:cauthenk@winthrop.edu) for more information!





# STAFF COMMITTEE ON CAMPUS & COMMUNITY INVOLVEMENT

## End of Year Food Collection

Students who have leftover non-perishable goods and do not want to take them home are asked to donate them. Collections will be accepted mid-April through May.



Next meeting is **March 4**  
at **11 a.m. in Tillman 200**

Contact Judy Longshaw, [longshawj@Winthrop.edu](mailto:longshawj@Winthrop.edu)  
to help out, ask questions, volunteer!



# STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

**Mindfulness** is fast becoming a well-established approach to improving personal and team performance in the workplace. Participants will learn the basic elements of mindfulness and the benefits of informal and formal mindful practices. Each participant will take away methods to maintain focused awareness and attention in their daily work tasks.



**Dr. Laura Bryan** of McLaughlin Young Group will be visiting our campus at *DiGiorgio Campus Center Room 114* on **March 4 at 3:30** to help us learn to:

- Understand the concept of mindfulness
- Learn the benefits of practicing mindful awareness
- Practice techniques for being fully present in the now
- Learn informal mindful practices to incorporate each day

Chair: Marcia Willis, [willism@winthrop.edu](mailto:willism@winthrop.edu)



# WELCOME TO NEW STAFF

**Peter Airheart**, Senior Designer - President's Office

**Kelley Kish**, Senior Associate Athletic Director - Athletics





# Staff Member of the Month February 2020

Thanks for all you do!

Staff Member of the Month  
**Nominee**

Recognition Committee  
Staff Assembly





# thanks

Reserved Parking Spot  
On Campus

1 Month Free at the  
West Center

1 Free Meal at Thomson  
Café

Spotlight in  
Staff Stuff Newsletter



# Swag.

York Electricity Co-Op  
Comporium  
Development Office  
Alumni Association  
WU Athletics  
Morton & Getty's

Department of English  
Winthrop Foundation  
Arrowpoint  
Small Business Development Center  
Office of Admissions  
Office of the President  
Founders  
State Farm

Residence Life  
Department of Design  
Winthrop Bookstore  
Department of Music  
College of Business  
Publix

Center for Educator Recruitment, Retention, and Advancement  
Office of New Student & Family Programs

# Nominees | February 2020



**Stacy  
Carter**



**Ani  
Subotic**



**Ciara  
Frierson**



**Daniel  
Hevelow**



**Jessica  
Brown**



**Starr  
Albert**






# **Starr Albert**

## **Admissions**

**Staff Member of the Month**  
**February 2020**



**February 2020**  
**Staff Member of the Month**  
**Nominations**  
due  
**Friday,**  
**February 28**  
**at 5 p.m.**



**Questions?**  
**Comments?**  
**Announcements?**



# HR UPDATE

## Preventative Wellness Screenings

Screening Date	Registration Deadline	Location	Registration Code
April 7, 2020 (7 a.m.-11 a.m.)	April 1, 2020	West Center Commuter Lounge	155710
April 23, 2020 (7 a.m.-11 a.m.)	April 17, 2020	Tuttle Dining Hall	40011







# HR UPDATE

## Optional Retirement Program One on One Meetings Available:

**Valic/AIG:** February 19<sup>th</sup>, March 11<sup>th</sup> and 12<sup>th</sup>

**TIAA:** February 27<sup>th</sup> and 28<sup>th</sup>; March 9<sup>th</sup> and 10<sup>th</sup>

**Deferred Comp:** March 12<sup>th</sup> and 19<sup>th</sup>, April 16<sup>th</sup> and 23<sup>rd</sup>

**Mass Mutual:** March 11<sup>th</sup>

Registration information can be found on the [HR Wellness](#) website.

If you have questions concerning any of the information here, please contact Brittany Cromedy,

Benefits and Wellness Program Manager: [Hrwellness@winthrop.edu](mailto:Hrwellness@winthrop.edu) or 323-2273.





## Graduate School

### Graduate Education Week

Sponsored by:



#### Monday, February 17, 2020

##### *Regalia Day*

Winthrop faculty and staff who hold graduate degrees will wear their academic regalia to kick off graduate education week. See how many different robes and hoods you can spot on campus! Don't forget to post your pictures on social media with #WUGradEdWeek.

#### Monday, February 17, 2020

##### *3MT Competition*

6-7:30 p.m., Whitton Auditorium

See our current graduate students deliver an elevator speech about their research in three minutes. There will also be a reception for participants, judges, and attendees in the lobby area outside of MacFeat House following the presentations.

#### Tuesday, February 18, 2020

##### *Why Graduate Education Matters – Panel Discussion*

11 a.m., Dina's Place

Hear faculty, staff, students, and alumni discuss the importance of graduate education and its' impact on careers and our community.



#### Tuesday, February 18, 2020

##### *MFA Studio Tour*

5-6:30 p.m., Winthrop Galleries

Join us for light refreshments and a look at the works of our graduate art students. Stop by the gallery and then tour our Master of Fine Arts (M.F.A.) studios to visit students as they work on projects.



#### Wednesday, February 19, 2020

##### *Grad School 101*

5:30-7 p.m., DiGiorgio Campus Center 114

Hear how to put your best foot forward when choosing and applying to graduate school. You'll gain an inside look into the application process from an admissions' viewpoint, while learning the dos and don'ts of graduate school.

Visit [www.winthrop.edu/graduateschool](http://www.winthrop.edu/graduateschool) for more details.



# SAFE ZONES TRAINING

WINTHROP UNIVERSITY  
DIVISION OF STUDENT  
AFFAIRS  
THE OFFICE OF DIVERSITY  
AND STUDENT ENGAGEMENT

COME JOIN US AND LEARN  
ABOUT THE LGBTQ+  
COMMUNITY! EQUIP  
YOURSELVES TO BECOME A  
SUPPORTIVE AND INCLUSIVE  
ALLY ON WINTHROP'S  
CAMPUS!

RSVP [SAFEZONES@WINTHROP.EDU](mailto:SAFEZONES@WINTHROP.EDU)

**MARCH 3, 2020**  
**DIGS 223**





IN PARTNERSHIP WITH  
THE PRICEWATERHOUSECOOPERS' (PwC)  
CEO ACTION INITIATIVE ON DIVERSITY AND INCLUSION  
**PRESIDENT DAN MAHONY &  
THE WINTHROP DIVERSITY COUNCIL**  
PRESENT

*Please join us!*

**FEBRUARY 20, 2020**  
COMMON TIME, 11 A.M.  
DINA'S PLACE



Hear members of our community share personal stories & moments of bravery upon encountering bias

Explore the diversity of your network of friends, family members & social/professional contacts

Learn more about what you can do to make Winthrop a trusting place where difficult conversations surrounding diversity can occur

For more info, contact **Zan Jones**, chief diversity officer & AVP, Human Resources, Employee Diversity and Wellness, **803/323-2273**.

*our speakers*



# A DAY OF UNDER STAND ING EVENT



# Next Staff Conference

Tuesday, March 17, 2020

**Whitton Auditorium @ 2 pm**



**Wear your GREEN!**