



STAFF CONFERENCE

Tuesday, October 15, 2019

Dina's Place, DiGiorgio Campus Center



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



TODAY'S AGENDA

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. LEADERSHIP Q & A SESSION**
- 4. COMMITTEE UPDATES**
- 5. STAFF AWARDS**
- 6. QUESTIONS/COMMENTS**
- 7. ADJOURNMENT**

STAFF CONFERENCE WILL NEXT MEET NOVEMBER 19.



What effective tool does Winthrop University use to retain and reward their employees, stimulate productivity, and performance levels?

- In regards to the EEAP program, does getting a degree while in your present position guarantee a promotion/advancement and/or raise? If not, why?
- What is the latest update on the compensation study in terms of next steps and timeline? How does the \$600 bonus affect this?
- Is the only way to get a raise to leave Winthrop and seek higher paying employment elsewhere?
- Are the annual performance evaluations of staff used to evaluate the employee and the position to determine if additional job duties have been added and/or to determine if the employee is going above and beyond?
- What is the current employee turnover statistic? Does the university track this sort of thing and does it have any plans to address it if it is a problem?



The number of Vice President titled positions seems to be growing and making the administration top heavy. How can the university justify these higher paid positions while also stating that there is not enough money to improve wages for lower paid staff?



WINTHROP
UNIVERSITY





Please submit photos of decorated office space and staff dressed up for Halloween to the Facebook page and Kara Cauthen so that they can be included in social media Halloween posts and the next Staff Stuff.



STAFF COMMITTEE REPORTS





STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- The next Staff Stuff will hit inboxes in early November.
- Have you joined the Facebook group?
- Continue sending your milestones, news, etc., to cauthenk@winthrop.edu. You can also ask her for subscription instructions.





STAFF COMMITTEE ON CAMPUS & COMMUNITY INVOLVEMENT

Food Truck Friday is ...FRIDAY, October 18.



First 200 Winthrop IDs shown will receive \$5.00 in Food Truck Bucks!
AND WU volunteers receive \$10 in Food Truck Bucks!

Contact: Carol Adams, adamsb@winthrop.edu to help out, ask questions, volunteer!



STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

- At-Large Election for staff conference representative to the **Ombudsman Advisory Committee**
- Elections for **Finance & Business Representative** will begin next month. Please consider nominating someone or yourself.



STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

How to Communicate Effectively – October 30, 2019
9:30 – 10:30 am in Kinard 018

Use the Session Registration link on
<https://www.winthrop.edu/thecpe/>.

Upcoming session on **Stress Management** in November –
watch your Daily Digest for more info.

Chair: Marcia Willis, willism@winthrop.edu





STAFF COMMITTEE ON STAFF FEEDBACK



Are you interested
in digging deeper
into Staff Issues,
Questions and
Concerns?

Next Meeting: October 22 at 4 pm, 116 McLaurin

Contact: Whitney Hough, houghw@winthrop.edu

Staff Member of the Month September 2019

Thanks for all you do!

Staff Member of the Month
Nominee

Recognition Committee
Staff Assembly



thanks

Reserved Parking Spot
On Campus

1 Month Free at the
West Center

1 Free Meal at Thomson
Café

Spotlight in
Staff Stuff Newsletter



Swag.

York Electricity Co-Op
Comporium
Development Office
Alumni Association
WU Athletics
Morton & Getty's

Department of English
Winthrop Foundation
Arrowpoint
Small Business Development Center
Office of Admissions
Office of the President
Founders
State Farm

Residence Life
Department of Design
Winthrop Bookstore
Department of Music
College of Business
Publix

Center for Educator Recruitment, Retention, and Advancement
Office of New Student & Family Programs

Nominees | September 2019



**Alexa
Allen**



**Amy
Phillips**



**Shannon
Brown**



**April
Ables**



**Brittany
Pigford**



**Lee
Clark**



**Marcia
Willis**



**Jessica
Van Cleave**



**Phyllis
Hall**



**April
Hershey**



October 2019
Staff Member of the Month
Nominations

due

Monday,
October 31, 2019
at 5 p.m.

A grayscale background image of a large, classical-style building with columns, surrounded by trees and a stone wall in the foreground.

Amy Phillips

Department of Residence Life

Staff Member of the Month
September 2019



**Questions?
Comments?
Announcements?**



**I scream! You scream!
We all scream for ice cream!
Join us in Richardson Ballroom B**



Next Staff Conference

Tuesday, November 19, 2019

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Center**