



# **STAFF CONFERENCE**

**Tuesday, September 17, 2019**

**Dina's Place, DiGiorgio Campus Center**



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



## **TODAY'S AGENDA**

- 1. CALL TO ORDER**
- 2. ACKNOWLEDGE APPROVAL OF MINUTES**
- 3. LEADERSHIP Q & A SESSION**
- 4. DINING SERVICES Q&A**
- 5. COMMITTEE UPDATES**
- 6. STAFF AWARDS**
- 7. QUESTIONS/COMMENTS**
- 8. ADJOURNMENT**

**STAFF CONFERENCE WILL NEXT MEET OCTOBER 16.**



Why are students allowed to walk through Johnson's faculty and staff parking lot? It is a accident waiting to happen. We enforce crosswalk rules; why does this not apply to the parking lot?

Can anything be done to make it more obvious that the removed parking spaces are no longer spaces? Someone received a warning for parking in one, and hadn't even realized the spaces were removed because the way the sun was shining, the black paint looked the same as the normal garnet paint for F/S spaces.



We often see the Campus Police riding and walking around campus. With recent hires, few of us know who they are. Can Chief Scoggins bring officers to the assembly and introduce them? We will be able learn their names and faces and can properly welcome them to Winthrop. It is also a great way to increase police/staff relations!



Can there be a feedback period before an upper level staff member's first year is up? Is there a probationary period for all faculty and staff? It seems as though HR or the President should gather feedback from those that work with folks like VPs, Deans, etc. to see how they are doing and what they could improve on. This reminds me of the 360 evaluations we used to have, but those don't seem to exist anymore.



As we have had a budget reduction, does it make sense to err on the side of caution and budget low? And then if we have improved numbers and increased funding, then a unit/department/program, college could then have a budget increase?



# Staff Q&A for Winthrop Dining Services

## Renovations and Repairs

We were told renovations were happening over the summer so Thomson would be unavailable for orientation/camps, but nothing changed? What happened?

Why is the dishwasher still broken from spring semester? Using paper plates and plastic cups and cutlery for so many months has to be bad for the environment and also expensive for Winthrop.





# Staff Q&A for Winthrop Dining Services

## Food Quality and Prices

Why did the price for F/S meals go up so much?

Several different people told me they had gotten ill after eating from the salad bar or international/stir-fry stations, and that this had happened on multiple occasions during 2019. A faculty member said students in her class were talking about feeling ill after eating at Thompson as well. Are fresh ingredients being left out too long/at the wrong temperatures?



WINTHROP  
UNIVERSITY

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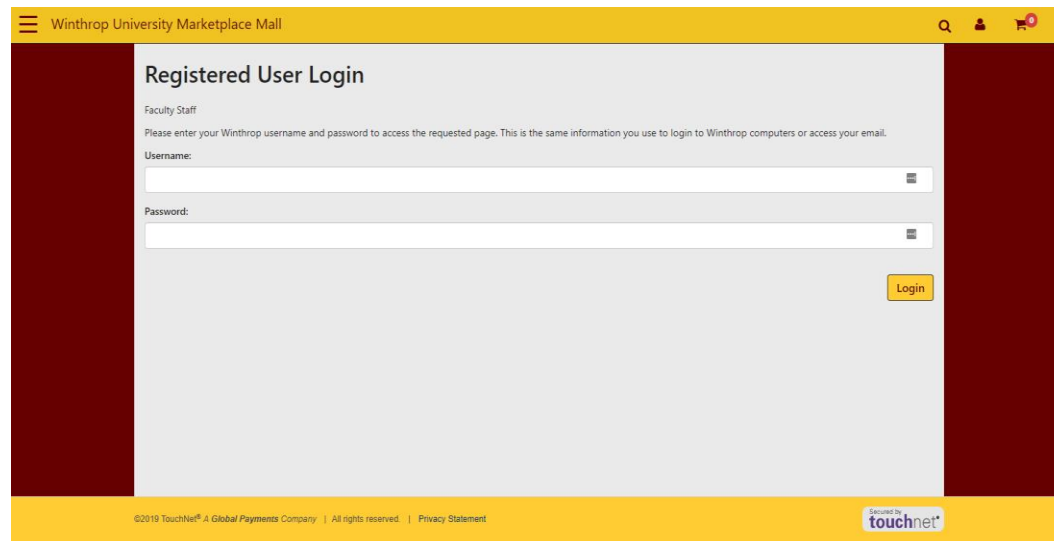
*Dining Services*

# Meal Plans

**\$110: 20 meals in Thomson**

## PERKS

- Reusable to-go boxes are available
- \$1.25 off every meal in Thomson
  - Meals are \$5.50 with a meal plan & \$6.75 without
- Thomson meals are tax free
- Conveniently eat on campus



Winthrop University Marketplace Mall

Registered User Login

Faculty Staff

Please enter your Winthrop username and password to access the requested page. This is the same information you use to login to Winthrop computers or access your email.

Username:

Password:

Login

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[Tinyurl.com/fsmealplan](https://Tinyurl.com/fsmealplan)

**FROM**   
**BREAKFAST**  
**TO** *lunch.*  
*TO DINNER*



**PLAN TO**  
*eat on campus*  
**WITH** A MEAL PLAN

# Take-Out At Thomson!

\$5 to participate in program

1. Fill up
2. Eat
3. Rinse
4. Return it
5. Receive a new one!



EAT.  
WASH.  
REPEAT.



DROP OFF HERE

Be part of your campus sustainability efforts and reduce waste by returning your reusable container here!







**IF YOU HAVE  
DIETARY  
RESTRICTIONS  
SUCH AS:**



Food allergies

Celiac disease

Gluten Intolerance

Lactose intolerance

You may be wondering what  
you can eat on campus. This  
information is for you!



Provides safe and appetizing food choices for our customers with food allergies, gluten intolerance, or those who prefer simple foods. Milk, eggs, wheat, soy, shellfish, peanuts, and tree nuts

Contact: (803)323-3697

**Bryan Harriss**, General Manager

# GRUBHUB™

1. Download the app
  2. Order in advance
  3. Skip the line & pick up your meal!
- PRO TIP: CODE "CAMPUS" FOR \$2 OFF**



## BITE APP

- Rate your meals  
*Menus>Profile>Talk to us*
- See what's on our menu
- View nutrition info, ingredients, & more
- Filter our menu based on your preferences

 **DOWNLOAD IT FREE TODAY**  
App Store & Google Play  
Search "Bite by Sodexo"



# Renovation Plan



**FROM**   
**BREAKFAST**  
**TO** *lunch.*   
*TO DINNER*



**PLAN TO**  
*eat on campus*  
**WITH** A MEAL PLAN

# HACCP FOOD SAFETY

## HACCP in brief



HACCP is applied by taking a number of straightforward steps:



**Know** your food product/s (and know what makes them safe to consume).



**Look** at how you produce food products from start to finish (by understanding the practical process and the production environment).



**Identify** potential hazards (and decide where they could occur in the preparation process).



**Put** in place preventative measures, i.e. controls (with defined safety limits).



**Monitor** the controls (check that safety limits have been achieved).



**Write** it all down and keep records (this is evidence of what you have done).



**Review and confirm** the HACCP system is working (check to see if everything is working as intended; if not, change it).





## *Dining Services*

[winthrop.sodexomyway.com](http://winthrop.sodexomyway.com)

(803)323-3697

*Bryan Harriss*, General Manager

112 Thomson Hall | Rock Hill, SC 29733

# Questions?



# STAFF COMMITTEE REPORTS





# STAFF COMMITTEE ON MEDIA & COMMUNICATIONS

- The next Staff Stuff will hit inboxes in early October.
- Have you joined the Facebook group?
- Continue sending your milestones, news, etc., to [cauthenk@winthrop.edu](mailto:cauthenk@winthrop.edu). You can also ask her for subscription instructions.





# STAFF COMMITTEE ON CAMPUS & COMMUNITY INVOLVEMENT

Food Truck Friday is ...FRIDAY,  
September 20th.

First 200 Winthrop IDs shown will  
receive \$5.00 in Food Truck Bucks!

Contact: Carol Adams, [adamsb@winthrop.edu](mailto:adamsb@winthrop.edu) to help out, ask questions,  
volunteer!





# STAFF COMMITTEE ON ELECTIONS & NOMINATIONS

- Chair Changes?!?
- Elections for **Finance & Business Representative** will begin next month. Please consider nominating someone or yourself.

NEEDED ASAP: Chair for this committee!



# STAFF COMMITTEE ON PROFESSIONAL DEVELOPMENT

Slides for some of the Professional Development Conference Sessions are now available on the Digital Commons!

<https://digitalcommons.winthrop.edu/>

- Click on Conferences and Events
- Click on Staff Professional Development Conference

Chair: Marcia Willis, [willism@winthrop.edu](mailto:willism@winthrop.edu)







# BREAKING THE BARRIERS: ARE YOU A QUEEN BEE OR A BUTTERFLY?

WHEN: Sept. 26, 10:30 a.m.-12:00 p.m.

WHERE: Richardson Ballroom B\* *(note location change)*

WHAT: Light reception and program

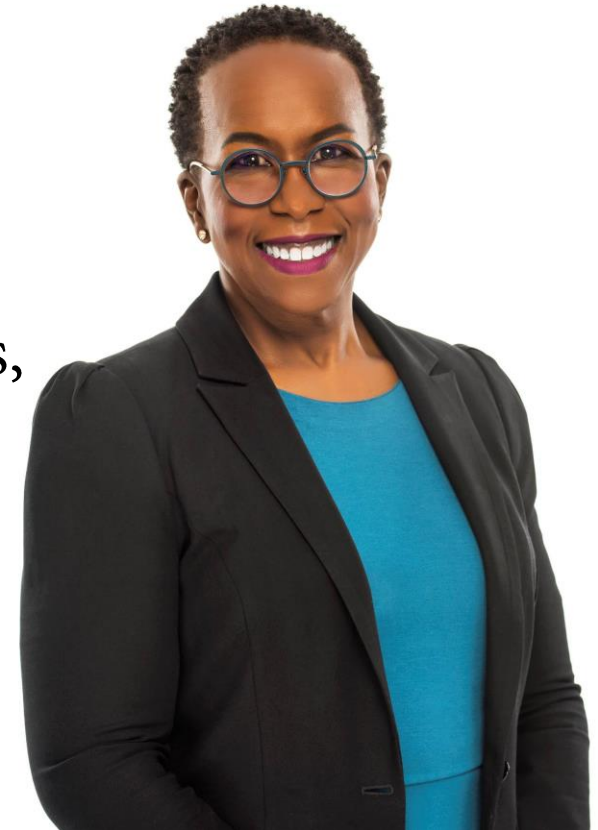
WHO: Dr. Matteell Jones, Vice President of Student Affairs,  
Greenville Technical College

*Co-sponsored by Staff Conference's Professional Development Committee & S.C.  
Women in Higher Education*

HOW: Registration REQUIRED

<https://forms.gle/Scva7L7RZBPRXQvh9> (or see link in

Daily Digest)





# STAFF COMMITTEE ON STAFF FEEDBACK



Are you interested  
in digging deeper  
into Staff Issues,  
Questions and  
Concerns?

Next Meeting: Monday, September 23<sup>rd</sup> @4pm in 116 McLaurin

Contact: Whitney Hough, [houghw@winthrop.edu](mailto:houghw@winthrop.edu)



# Staff Member of the Month August 2019

Thanks for all you do!

Staff Member of the Month  
**Nominee**

Recognition Committee  
Staff Assembly





# thanks

Reserved Parking Spot  
On Campus

1 Month Free at the  
West Center

1 Free Meal at Thomson  
Café

Spotlight in  
Staff Stuff Newsletter



# Swag.

York Electricity Co-Op  
Comporium  
Development Office  
Alumni Association  
WU Athletics  
Morton & Getty's

Department of English  
Winthrop Foundation  
Arrowpoint  
Small Business Development Center  
Office of Admissions  
Office of the President  
Founders  
State Farm

Residence Life  
Department of Design  
Winthrop Bookstore  
Department of Music  
College of Business  
Publix

Center for Educator Recruitment, Retention, and Advancement  
Office of New Student & Family Programs

# Nominees | August 2019



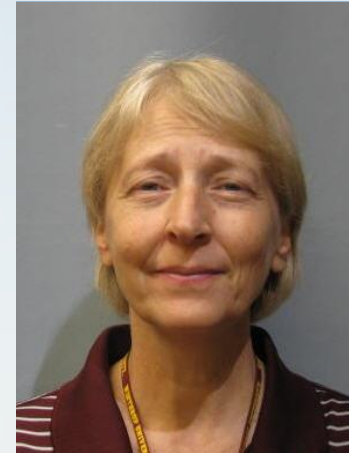
**Nicole  
Chisari**



**Angie  
Conner**



**Shayna  
Foxworth**



**Tracy  
Holbert**



**Chris  
LeGrand**



**Kevin  
Quick**



**Jamie  
Ray**



**Martha  
Dettl-Rivera**



**Bobby  
Snyder**



**Sammira  
Tucker**





**September 2019**  
**Staff Member of the Month**  
**Nominations**  
due  
**Monday,**  
**September 30, 2019**  
at 5 p.m.

A grayscale background image of a large, classical-style building with a portico, surrounded by trees and a brick wall in the foreground.

# **Tracy Holbert**

## **Division of Human Resources**

**Staff Member of the Month**  
**August 2019**



**Questions?**  
**Comments?**  
**Announcements?**



## **Next Staff Conference**

Tuesday, October 15, 2019

Dina's Place, DiGiorgio Campus  
Center

*Followed by an Mid-Semester Ice Cream Social for staff!*

