



# *Staff Conference*

Friday, August 25, 2023

Owens G02



*Staff Conference*

WELCOME

Dr. Edward Serna '02

*President, Winthrop University*



## Staff Conference

# Meet your 2023-24 Staff Assembly!



### Chair

Leah Simmonds '23  
Advancement



### Vice Chair

Katie Price '07  
Office of the President

### Secretary

Halle Thompson  
Athletics

### Parliamentarian

Craig Gero  
Enrollment Mgmt & Mktg

### Treasurer

Amanda Hackney '08  
Finance & Business

### Historian

Dawn Sayer  
Student Affairs

Georgette Bell  
Finance & Business

Charles Archuleta  
Athletics

Taylor Degen '18  
Finance & Business

Jessica Farmer  
Academic Affairs

Tanya Pettus  
Human Resources

Julianne Schrader  
Student Affairs

Michael Szeman '18 '21  
Student Affairs

We want YOU!  
We currently have two vacant  
spots representing Academic  
Affairs - let us know if you are  
interested in serving!



*Staff Conference*

2023 - 2024 Academic Year


**THEME**



STAFF CONFERENCE 2023 - 2024

# MISSION: S.P.A.C.E.

WINTHROP UNIVERSITY



STAFF CONFERENCE 2023 - 2024

# MISSION: S.P.A.C.E.

WINTHROP UNIVERSITY

SUPPORT  
POSITIVITY  
ADVOCACY  
COLLABORATION  
EMPOWERMENT



STAFF CONFERENCE 2023 - 2024

# MISSION: S.P.A.C.E.

WINTHROP UNIVERSITY

TODAY'S THEME:  
SUPPORT



# Upcoming Events

## FALL FEST

Tuesday, October 31

*Details TBD*

- Costume contest
- Pumpkin carving contest
- Refreshments
- Games & activities
- Lots of fun!



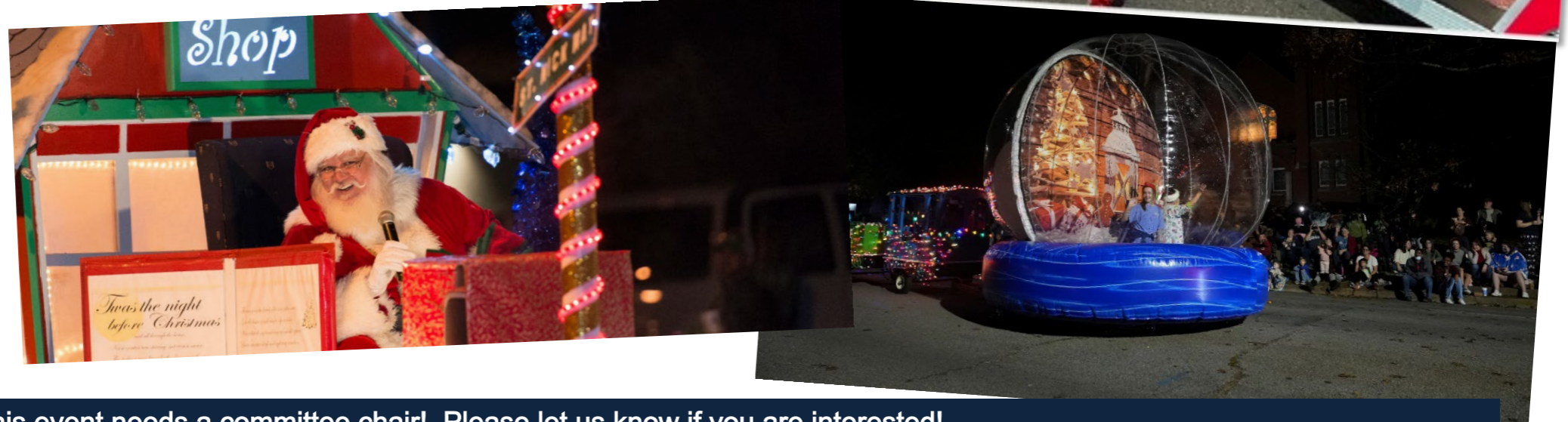
This event needs a committee chair! Please let us know if you are interested!



# Upcoming Events

City of Rock Hill  
Christmas Parade  
Friday, December 1  
6:30 pm, Oakland Ave.

- Opportunity to walk in the parade with your family and/or colleagues and represent Winthrop!



This event needs a committee chair! Please let us know if you are interested!



## Committee Updates

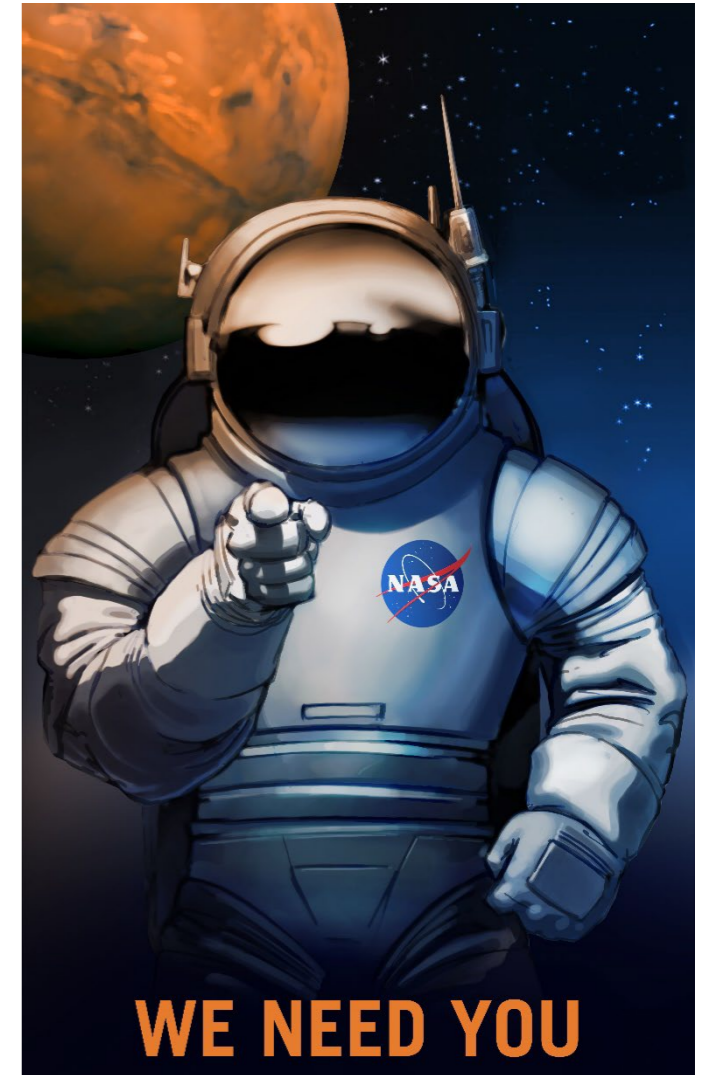
# Committee Updates

Please consider supporting the wonderful work that our Staff Conference standing committees do!

You don't have to be on Staff Assembly to join a committee – anyone can join (and the more the merrier!)

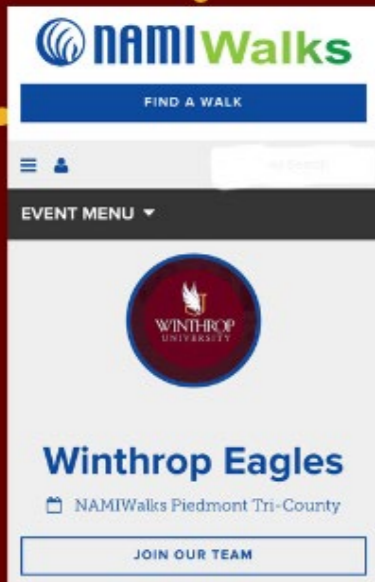
- Campus & Community Involvement
- Staff Recognition
- Elections & Nominations
- Professional Development
- Media & Communications
- Staff Feedback

If you are interested in joining one of these committees, please contact us at [staffassembly@winthrop.edu](mailto:staffassembly@winthrop.edu).





Campus & Community  
Involvement Committee



ALL  
TOGETHER -  
FOR MENTAL  
HEALTH FOR  
ALL



Oct 7th @ 9 am Cherry Park  
**Join us to help end the stigma**  
**Winthrop Eagles Walk Team**  
**#Together4MH**

<https://www.youtube.com/watch?v=yEL4Pd2KOvI>



The families and members of NAMI Piedmont Tri-County are here to help! We offer understanding to anyone concerned about mental illnesses and the treatment of mental illness.

**Join us at our Drop-In Centers**  
The Hut, 415 Oakland Avenue, **Rock Hill SC** 29730

**Hours:** Mon, Tues and Wed 11 AM - 3 PM



*Staff Conference*

Staff Recognition  
Committee

# Welcome New Staff!

**Nathan Amaro** – Facilities Management

**Eberechi Asoluka** – Health Services

**Lea Bailey** - Athletics

**Benjamin Brinkley** – Central Receiving

**Jennings Cavin** – McNair Program

**Collins Cornwell** – Dean of Students Office

**Aeriel Craig** – Computing & Information Technology

**Matthew Haney** – Dacus Library

**Jarez Hardin** – Campus Police

**Herman Harris** – Facilities Management

**Kathryn Hughes** – Health Services

**Michelle Hyatt** – Counseling Services

**Amanda Janke** – Dacus Library

**Nicole Lesslie** – Accounts Payable

**Briana Maund** – Office of VP of Student Affairs

**Ashley McLean** – Office of Accessibility

**Maggie McPherson** – Alumni Relations

**Sade Naqwe** – Computing & Information Technology

**Anna Rau** – Residence Life

**Kanisha Rollings** – Dean of Students Office

**Andrew Weiss** – CERRA South Carolina

# Staff Member of the Month Nominees

Thanks for all you do!

Staff Member of the Month  
**Nominee**



# Staff Member of the Month Nominees

**Kevin Amaro** – Facilities Management

**Jack Boggs** – Information Technology & Computing

**Fatima Castro** – Admissions

**Kyle Conrad** – Admissions

**Maria D'Agostino** – Records and Registration

**Preston Elwell** – Facilities Management

**Paula Garofalo** – Admissions

**James Grigg** – Facilities Management

**Miranda Knight** – Dean of Students Office

**Kelly Shelton** – Office of the President

**Lionel Todman** – College of Arts and Sciences

**Vanessa Valdez** – College of Business Administration

**Nancy White** – Dacus Library

An aerial photograph of a university campus, featuring a large, multi-story brick building complex with a prominent clock tower on the right side. The campus is surrounded by lush green trees and includes several parking lots and open green spaces. The text "And the winner is..." is overlaid in the center of the image.

**And the winner is...**



# Nancy White

## Dacus Library



**Staff Member of the Month**

July 2023

A photograph of a university campus featuring a large brick building with a classical portico in the background, framed by several large, leafy trees. In the foreground, a curved brick wall with a stone plaque is visible. The scene is set on a grassy lawn under a clear blue sky.

**August 2023 Winner**

To Be Announced

WINTHROP UNIVERSITY

# Nominate a colleague!

nominations due

Thursday, August 31<sup>st</sup>

at 5:00 pm



[www.winthrop.edu/staff/staff-awards.aspx](http://www.winthrop.edu/staff/staff-awards.aspx)



*Staff Conference*

Elections & Nominations  
Committee



*Staff Conference*

Professional Development  
Committee



*Staff Conference*

Media & Communications  
Committee





*Staff Conference*

Staff Feedback  
Committee

# Staff Feedback

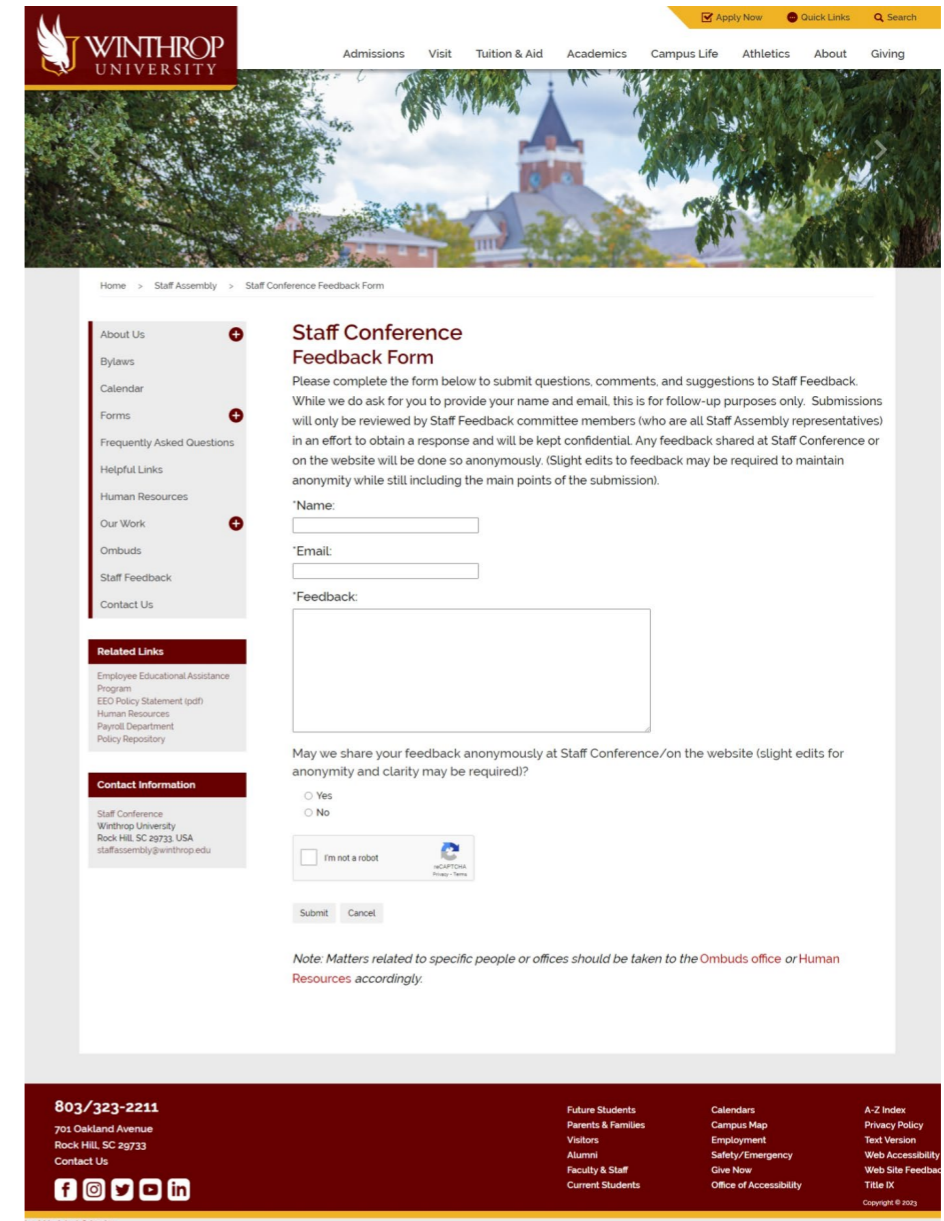
You are encouraged to submit questions, comments, suggestions, etc. through our [Staff Feedback Form](#).

Providing your feedback will help Staff Assembly and university leadership better support you!

We will share feedback (anonymously) and any related follow-up at Staff Conference meetings and on the website.

[winthrop.edu/staff/staff-feedback.aspx](http://winthrop.edu/staff/staff-feedback.aspx)

*\*There were a few submissions over the summer, and we are still working on getting responses for those! We will present them at the next Staff Conference meeting (September 29)!*



The screenshot shows the Winthrop University website's Staff Conference Feedback Form. The page has a dark red header with the university logo and navigation links. A breadcrumb trail indicates the path: Home > Staff Assembly > Staff Conference Feedback Form. A left sidebar contains a menu with categories like 'About Us', 'Frequently Asked Questions', 'Related Links', and 'Contact Us'. The main content area is titled 'Staff Conference Feedback Form' and includes instructions, input fields for name and email, a large text area for feedback, and a checkbox for anonymous submission. A CAPTCHA is also present. The footer contains contact information, social media icons, and various utility links.

Apply Now Quick Links Search

Admissions Visit Tuition & Aid Academics Campus Life Athletics About Giving

Home > Staff Assembly > Staff Conference Feedback Form

**Staff Conference Feedback Form**

Please complete the form below to submit questions, comments, and suggestions to Staff Feedback. While we do ask for you to provide your name and email, this is for follow-up purposes only. Submissions will only be reviewed by Staff Feedback committee members (who are all Staff Assembly representatives) in an effort to obtain a response and will be kept confidential. Any feedback shared at Staff Conference or on the website will be done so anonymously. (Slight edits to feedback may be required to maintain anonymity while still including the main points of the submission).


\*Name:

\*Email:

\*Feedback:

May we share your feedback anonymously at Staff Conference/on the website (slight edits for anonymity and clarity may be required)?

Yes  
 No

I'm not a robot 

Submit Cancel

*Note: Matters related to specific people or offices should be taken to the Ombuds office or Human Resources accordingly.*

803/323-2211  
701 Oakland Avenue  
Rock Hill, SC 29733  
Contact Us

Future Students  
Parents & Families  
Visitors  
Alumni  
Faculty & Staff  
Current Students

Calendars  
Campus Map  
Employment  
Safety/Emergency  
Give Now  
Office of Accessibility

A-Z Index  
Privacy Policy  
Text Version  
Web Accessibility  
Web Site Feedback  
Title IX

Copyright © 2023

Last Updated: 8/24/23



University Updates

The Office of Online Learning  
cordially invites you to record your  
next instructional video in the

## *Lightboard Studio*



307 Bancroft

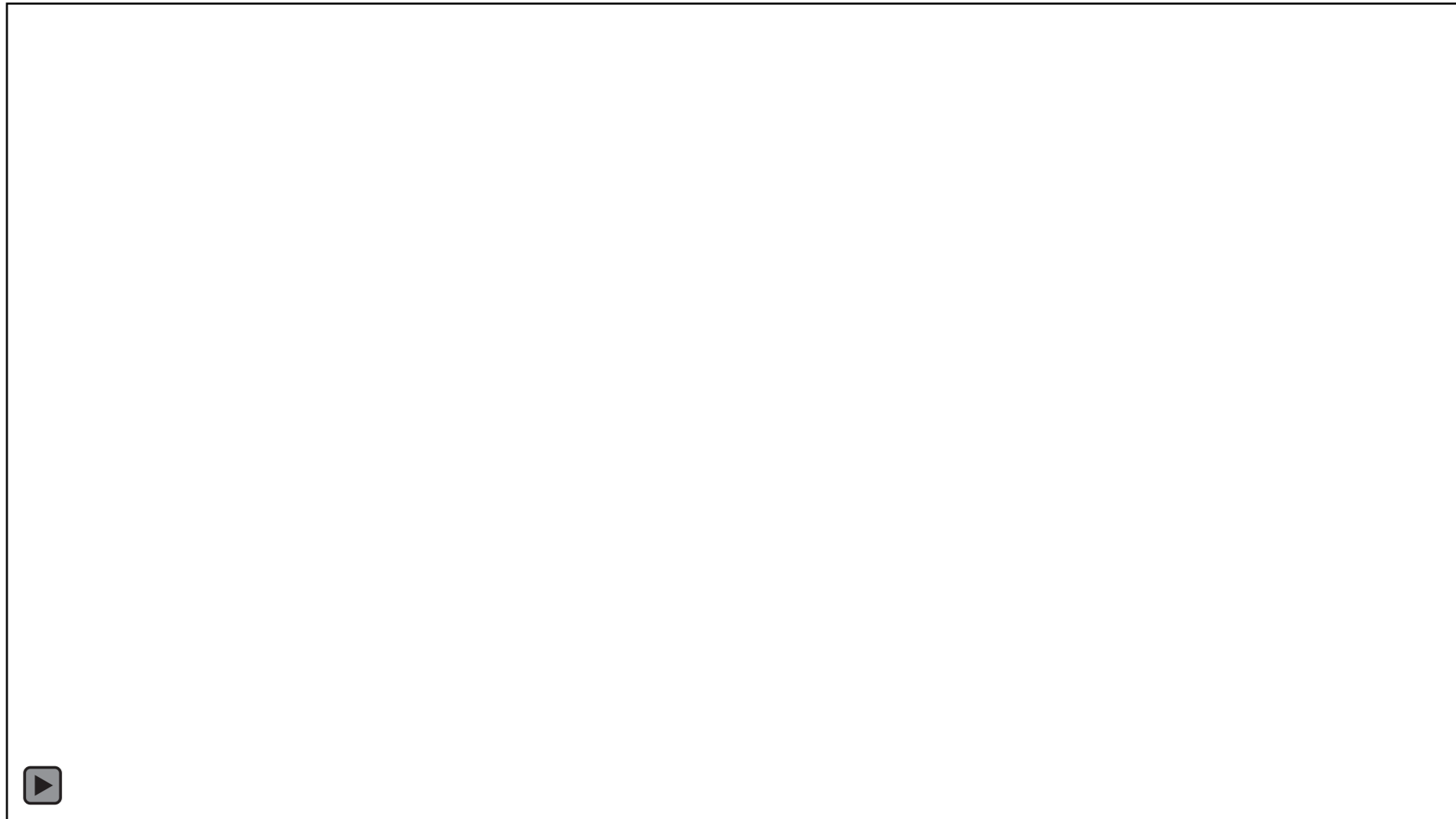
*Where Recording and  
Learning are Made Easy*

To get started:

<https://bit.ly/wulightboard>

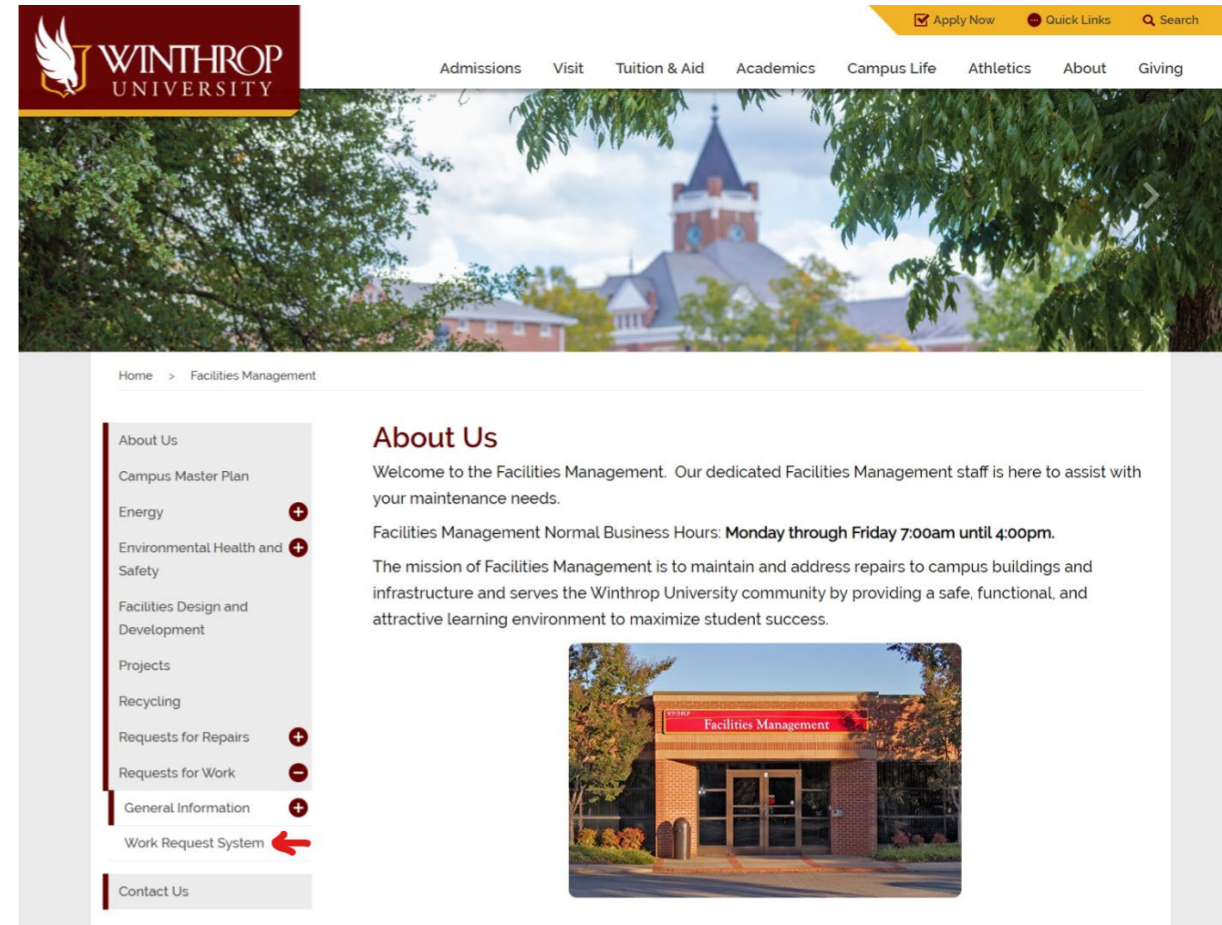


# IT Video for Orientation



# Facilities Work Orders – Helpful Tips

- Higher urgency? Include prompts and even tentative deadlines in the work order.
- Include all contact information so that facilities staff have multiple ways to contact you.
- Only put in work orders once.
- If you need a status update on your work order, contact the facilities work order/TMA administrator.  
Morgan Turner – [turnerm@winthrop.edu](mailto:turnerm@winthrop.edu)
- For work orders regarding surplus items, fill out an I-2 Surplus Form and attach it to the items or email it to Facilities.  
Morgan Turner – [turnerm@winthrop.edu](mailto:turnerm@winthrop.edu)  
Taylor Degen – [degent@winthrop.edu](mailto:degent@winthrop.edu)
- The best way to initiate the completion of tasks is to submit work orders! This keeps things streamlined and ensures that the correct people are aware of the issue so it can be handled.



Dacus Library



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# COMPETENCY-BASED EDUCATION INFORMATION SESSIONS



Dr. Amanda James, Dean, Admissions  
Dr. Jack DeRochi, Dean, Graduate School



## INSTITUTIONAL SUPPORT

- Presidential Support
- Board of Trustees Presentations:
  - June 2023 – Full presentation and approval
- Vice Presidents/Cabinet
- ALC
- Division of Graduate, Online, and Extended Education

## Strategic Planning Committee

**(Strategic planning. Enrollment, Cost and revenue projections)**

- **Jack DeRochi**, Dean, Division of Grad, Online, Extended Ed
- **Gary Simrill**, Special Asst to Pres for Community Relations, Office of the President
- **Justin Oates**, VP for Finance and Business Affairs
- **Joseph Miller**, VP for Enrollment Management and Marketing
- **Amanda James**, AVP and Dean of Admissions
- **Tim Drueke**, Asst Provost, Curriculum & Program Support
- **Pat Guilbaud**, Dir. Extended Education
- **Greg Oakes**, Associate Dean, CAS
- **Bettie Parsons Barger**, EDCO Chair, Dir. EPP, COE
- **Tracy Griggs**, Associate Professor, CBA
- **Liv Livek**, Assistant Professor, CVPA

## Program Development, Design & Coordination Committees

- to include faculty and staff from across campus

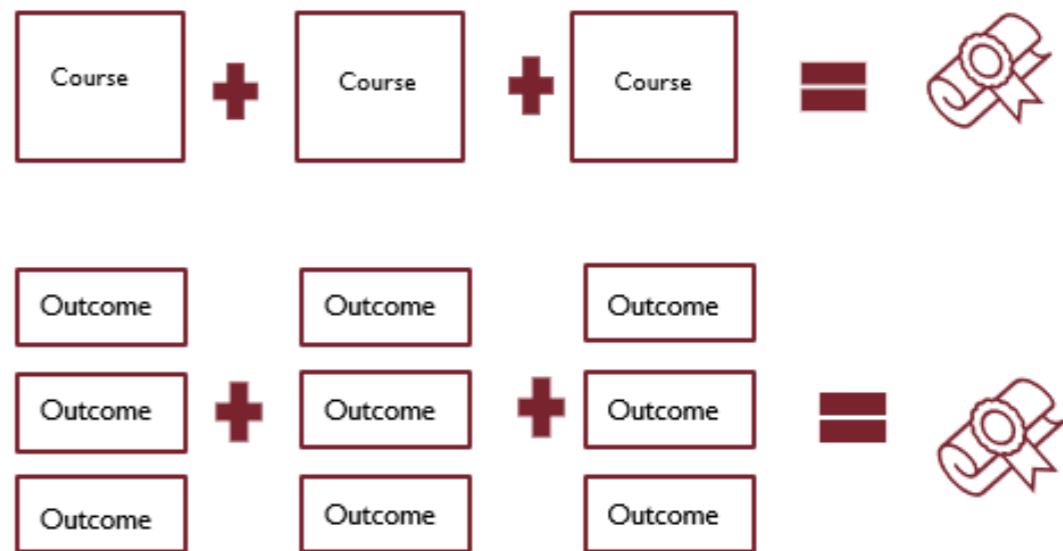
## Implementation Committee

**(Operations and implementation)**

- **Jack DeRochi**, Dean Graduate School
- **Kimarie Whetstone**, Director of Online Learning
- **Tim Drueke**, Asst Provost, Curriculum & Program Support
- **Pat Guilbaud**, Dir. Extended Education
- **Chip Werner**, Dir. Administrative Systems and Programming
- **Kinyata Adams-Brown**, Assoc. Dean Engagement, Diversity, and Inclusive Excellence
- **Michelle Hare**, Director of Financial Aid
- **Gina Jones**, Registrar
- **Amanda Hackney**, Student Financial Services Mgr.
- **Katie Price**, Dir. of Marketing
- **Allison Brinkley**, Adult Student Outreach/Services Coordinator
- **Noreen Gaubatz**, Director of Institutional Effectiveness & Assessment
- **Scott Amundsen**, Director, Bachelor of Prof Studies program
- **David Rollings**, Director of Admissions Operations & Systems

# COMPETENCY-BASED EDUCATION DEFINED

- A model for higher education, ideal for **adult and professional students** returning to college
- Focus on learner **mastery** of knowledge, skills, abilities, attitudes and behaviors (competencies)
- **Competencies** stack into micro-credentials, certificates, degrees
- **Credit for prior learning (PLA)**
- **Time is variable**, learning is fixed
- **Flexible, pre-planned, backwards designed** curricular journey
- Performance-based, criterion-referenced and **authentic assessments**
- **Personalized approach** to wrap-around supports



*Competency-based education is a method of academic instruction and evaluation based upon students demonstrating **mastery** of a subject via **performance on relevant, high fidelity, real-world assessments**. De-emphasizes time in seat for demonstration of proficiency.*

## PURPOSE OF COMPETENCY BASED EDUCATION

To convey a learner's **capabilities** more clearly and explicitly to employers, while empowering students to engage in a more **personalized learning** experience, at an **affordable price point**, with the **flexibility of time**, which allows them to integrate it with their work and family.



# DEVELOPMENT PLANS

- **Anticipated Timeline**

- **Fall 2023:** COE CBE alternative teacher certification launches
- **Spring 2025-Fall 2025:** full BPS CBE launch; additional suite of CBE programming launch
- **Spring/Summer 2023:** identify program suite
  - **We are looking for a few further programs** --- to match with area demand (actively researching)
  - Possibly: Piedmont Medical; Atrium; Comporium; LPL; Schools; etc.

An aerial photograph of the Winthrop University campus, showing several large brick buildings with gabled roofs and a central tower. The campus is surrounded by dense green trees. The text "WINTHROP UNIVERSITY" and "Campus Master Plan 2022" is overlaid on the image. A yellow horizontal line is positioned below the text.

WINTHROP UNIVERSITY  
Campus Master Plan 2022

# Campus Master Plan Information Sessions

Join James Grigg and Chris Johnson for an information session about the **Campus Master Plan** !

**Tuesday, September 5**

11 a.m. - 12:15 p.m.

Dina's Place

OR

**Thursday, September 14**

11 a.m. - 12:15 p.m.

Dina's Place

Hope to see you there!

[winthrop.edu/campusmasterplan](http://winthrop.edu/campusmasterplan)