




Staff Conference

Friday, December 8, 2023

Owens G02



STAFF CONFERENCE 2023 - 2024

MISSION: S.P.A.C.E.

WINTHROP UNIVERSITY

SUPPORT
POSITIVITY
ADVOCACY
COLLABORATION
EMPOWERMENT

Events - Fall Fest



Events – Rock Hill Christmas Parade





Events

PRESIDENT EDWARD SERNA AND
FIRST LADY LAUREN SERNA
INVITE YOU TO

**A
VERY
MERRY
WINTHROP
HOLIDAY
CELEBRATION!**

IN HONOR OF
WINTHROP UNIVERSITY
FACULTY AND STAFF

THURSDAY, DEC. 14, 2023
| DROP IN BETWEEN |
| 11 A.M. - 1 P.M. |
THE PRESIDENT'S HOUSE

Events



WINTHROP
UNIVERSITY
COMMENCEMENT

Saturday, December 16, 2023

11a m

Winthrop Coliseum



Committee Updates

Committee Updates

Please consider [supporting](#) the wonderful work that our Staff Conference standing committees do!

You don't have to be on Staff Assembly to join a committee – anyone can join (and the more the merrier!)

- Campus & Community Involvement
- Staff Recognition
- Elections & Nominations
- Professional Development
- Media & Communications
- Staff Feedback

If you are interested in joining one of these committees, please contact us at staffassembly@winthrop.edu.





Campus & Community Involvement
Committee

Campus and Community Involvement Committee



CCIC (Campus & Community Involvement Committee)

Help us feed those in need.

We invite you to join us in providing a warm meal.

Look for our Signup Genius in November. We will once again provide a meal for the Bethel Men's Shelter on December 10th.

Our third bench has arrived. However, we will wait until we receive our fourth bench to reveal the location.

As of 12/06/2023, we have collected 461.78 lbs.

We need 38.22 lbs. by January 3rd!



November 15 to December 15
Staff Conference Campus and Community Involvement Committee



Holiday Pet Food Drive

Dog & Cat Food, Toys, beds, and other pet supplies accepted.

Benefits the **York County Council on Aging**



Staff Conference

Staff Recognition
Committee

Welcome New Staff!

Alyson Johnson – Dacus Library

Artarshia Lyons – Rex Institute, College of Education

Caleb Clinton – Facilities Management

Eleanor Williams Gaines – Office of VP Human Resources

Graham Vickers – Mass Communication

Jessica Peeples – University College

Lucas Arnold – Campus Police

Rebecca Eifert – Center for Student Wellness

Sean Wilson – Facilities Management

Shannon Greene – Human Nutrition

Thomas Slack – Campus Police

Valerie Goralski – Center for Student Wellness

Staff Member of the Month Nominees

Thanks for all you do!

Staff Member of the Month

Nominee



Staff Member of the Month Nominees

Anna Triester—Procurement Services

Carol Morgan—Student Financial Services

Kathryn Wilson—Business Intelligence and Data Management

Chris Holloman—College of Business Dean's Office

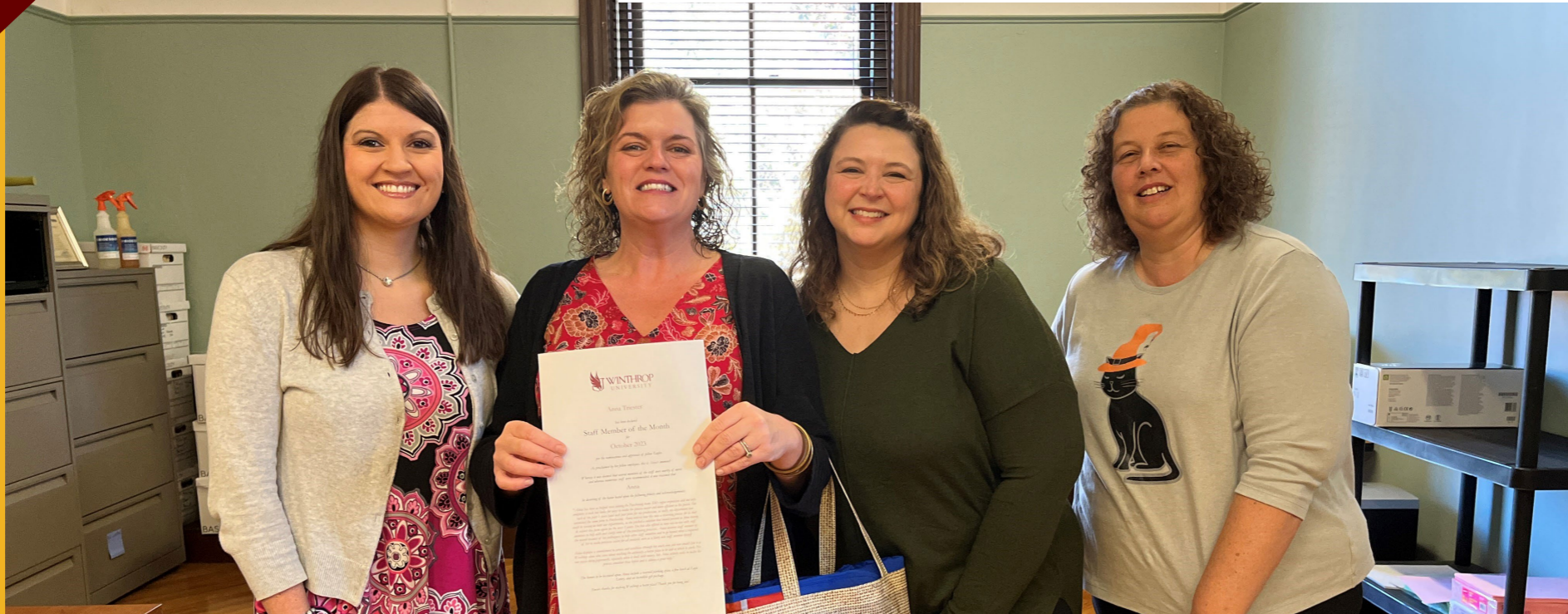
An aerial photograph of a university campus, featuring a large, multi-story brick building complex with a prominent clock tower on the right side. The campus is surrounded by lush green trees and includes several parking lots and open green spaces. The text "And the winner is..." is overlaid in the center of the image.

And the winner is...



Anna Triester

Procurement Services



Staff Member of the Month
October 2023

November/December Winner...

To Be Announced!

WINTHROP UNIVERSITY

Nominate a Colleague!

Nominations will be accepted until the close of business on the last day of each month.

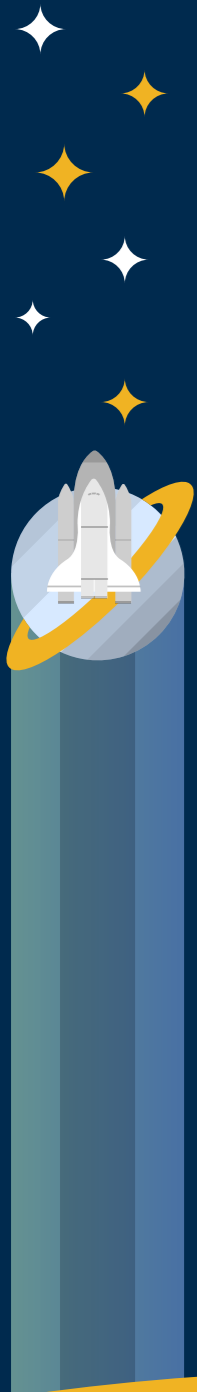


www.winthrop.edu/staff/staff-awards.aspx



Staff Conference

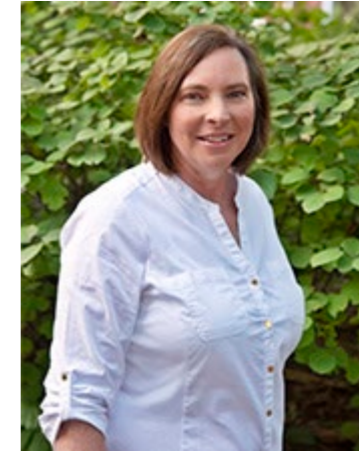
Elections & Nominations
Committee



Welcome New Staff Assembly Representatives!



Brittany Pigford
Louise Pettus Archives
Academic Affairs



Kelly Scott
Institutional Effectiveness
Academic Affairs



Staff Conference

Professional Development
Committee



Staff Conference

Media & Communications
Committee



Staff Conference

Staff Feedback
Committee



University Updates

Good News

Visitor Parking Update

Back in October, we received an exciting update from Chief Yearata about visitor parking!

WUPD now allows **Temporary and Visitor Parking permits to be obtained electronically.**

This change makes things much easier when we have guests coming to campus or when you need a temporary pass for your own vehicle, since drivers can request the permit online when arriving on campus.

Online Parking Permit Request:

<https://apps.winthrop.edu/tempvispermit>

A screenshot of a web browser displaying the 'Temporary & Visitor Parking Permit Request' page on the Winthrop University website. The browser's address bar shows 'apps.winthrop.edu/tempvispermit'. The page has a dark red header with the Winthrop University logo and name. Below the header, the title 'Temporary & Visitor Parking Permit Request' is displayed. A red warning box contains text about vehicle registration. The main content area includes a bold instruction: 'The individual operating the motor vehicle must complete this request with their information.' Below this, it says 'Please enter the following information to begin your request:' followed by input fields for 'Full Name (First & Last Name)', 'Email Address', and 'Confirm Email Address'. A note at the bottom of the form states: 'If you are affiliated with Winthrop University (Student or Faculty/Staff), please use your Winthrop University email address.' At the very bottom of the page, a copyright notice reads: '© Winthrop University · 701 Oakland Avenue · Rock Hill, SC 29733, USA · 803/323-2211'.

Good News

Winthrop Bookstore – Faculty/Staff Appreciation Days

December 12-14 – Faculty/Staff will receive an **additional 10% off (20% off total)** on all clothing & gift items (including clearance!) in the Winthrop Bookstore. This is a perfect time to do some holiday shopping or to stock up on items to wear on Garnet & Gold Fridays!





Good News

Looking ahead to 2024 ...

There are many exciting things for Winthrop coming in the new year, including:

- **Strategic Plan:** Plan unveiling & rollout
- **Campus Master Plan:** Continuing progress
- **Competency-Based Education:** Program launch
- **New Provost:** Thank you, Dr. Judge! Welcome, Dr. van Delden!
- **Tuition Transparency Initiative:** Announcement & rollout



Tuition Transparency Initiative
Joseph Miller



Staff Conference

December 08, 2023



Tuition Transparency Initiative

Tuition Transparency Initiative: Goals

- Highlight the Academic Excellence and Outstanding Outcomes of the high-quality Winthrop education by bringing published tuition in alignment with cost of delivery
- Increase access and affordability to broaden the reach of marketing and recruitment efforts
- Metrics and Objectives
 - Increase Enrollment Yield of New Students
 - Increase Retention Rates of Persisting Students
 - Improve Clarity on the Stewardship of Tuition Revenue

The Approach

The Parallel Approach: Overview

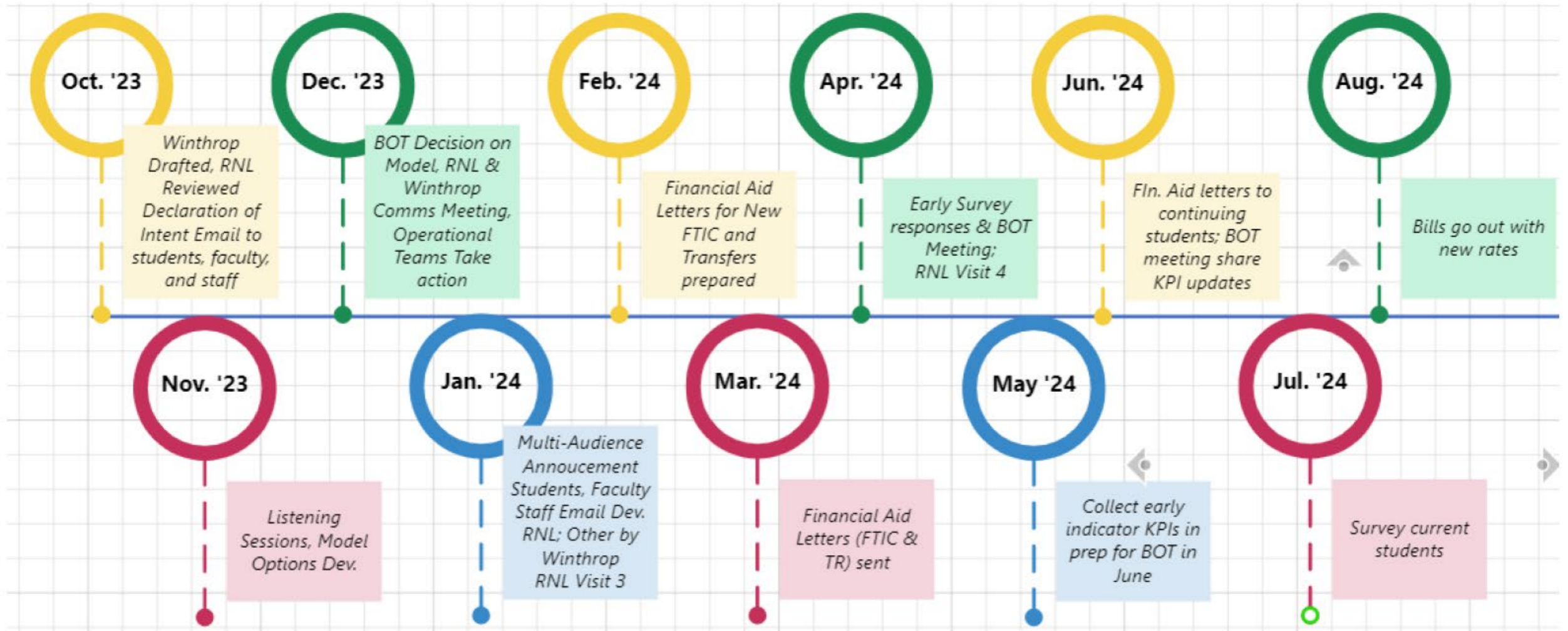
- A “Test and Implementation” Approach.
 - Adjust a modest reduction for all students in year one, with a full reduction to all students in year two.
- Medium Risk Financially; but risk is spread between testing and implementation, which is helpful if early learning can be used between testing and implementation phase.
- Full Implementation in Year Two.

Tuition Adjustment by Class	Fall 2024	Fall 2025	Fall 2026	Fall 2027		
<i>New Freshmen and New Transfers</i>						
<i>Persisting Freshmen</i>						
<i>Persisting Sophomores</i>						
<i>Persisting Juniors</i>						
<i>Persisting Seniors</i>						
	<i>yr 1</i>	<i>yr2</i>	<i>yr3</i>	<i>yr4</i>		

Summary: Make a modest tuition adjustment for all students (new and returning) for Fall '24 as a pilot to study and examine the effects of the tuition structure. Use information learned from the first year pilot study to guide the second (and final) year adjustment for Fall '25.

	Legend Color	Designation			
Reduction in Phase 1		Cohort 1			
Additional Reduction in Phase 2		Cohort 2 (NEW)			
Additional Reduction in Phase 2		Cohort 2 (Persisting)			
Reduction from original		Cohort 3			
Reduction from original		Cohort 4			

Timeline for Launch and Communication Strategy





Holiday Reminder

Winthrop University is closed
December 25 – January 1.

We look forward to
welcoming everyone back on
January 2, 2024!

Have a wonderful & safe holiday!

