

# **STAFF CONFERENCE**

## Friday, February 10, 2023 Owens G02



The mission of the Staff Assembly is to provide a forum for communication that enhances the work environment and values the ideas of all staff. We are committed to representing the interests and concerns of staff to the president, administration, and other members of the university. We are dedicated to promoting staff involvement on campus and in the community; providing opportunities that enrich staff experiences; and encouraging a positive campus climate of support and respect among peers.



#### Agenda

- **1. WELCOME**
- **2.** SAVE THE DATE
- 3. DR. GRETCHEN BALDWIN CLINICAL COORDINATOR FOR COUNSELING SERVICES
- 4. DR. AMBER SLACK, ASSOC. VP FOR STUDENT AFFAIRS & DEAN OF STUDENTS
- 5. IT UPDATE-PATRICE BRUNEAU, AVP
- 6. COMMITTEE UPDATES
- 7. GOOD STUFF PROFESSIONAL DEVELOPMENT
- 8. ADJOURNMENT



SAVE THE DATE UPCOMING STAFF CONFERENCE DATES • 4/14/23 • TBD

### MEETINGS WILL BE HELD AT 2 P.M. IN OWENS GO2

**\*\*NOTE THE TIME CHANGE** 



#### SUICIDE <u>CAN</u> BE PREVENTED ON OUR CAMPUS AND IN OUR COMMUNITY BUT WE NEED **YOUY** HELP

Winthrop is hosting its first ever OUT OF THE DARKNESS CAMPUS WALK this spring!

> Friday, March 24, 2023 3pm at Winthrop Amphitheatre

How you can help make the walk a success:

- Sign up to walk as an individual or as part of a team
  register at afsp.org/winthrop
- Encourage students and student organizations to register, participate, and volunteer
- Post graphics & information about the walk on your social media
- Join the Walk Committee and/or help secure in-kind donations and sponsorships

Ready to join us (or have more questions)? Contact Walk Chairperson Jess Hudgens at hudgensj@winthrop.edu



### Dean of Students Office Student Affairs

Staff Assembly 2/10/2023

Dr. Amber Slack, Dean of Students & Associate Vice President of Student Affairs

#### **Dean of Students Office**

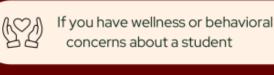
The Dean of Students Office services/areas:

- Support for Students in Distress (Medical, Mental, Life) – CARE Referral
  - Student Advocate
  - Faculty Engagement
- Student Emergency Funds
- Food Shelf
- Absence Notifications

### **Winthrop Alert Protocol**

The Academic Success Center and the Dean of Students office both provide support to vulnerable students and have separate systems for reporting student concerns. The type of alert you should submit depends on the nature of your concern. Please save and utilize this Alert Protocol to assist you in providing appropriate referrals.

The Dean of Students Office works closely with students who are dealing with personal issues that impact academic performance. Examples of wellness or behavioral concerns include worrisome behaviors, concern for a student's safety, disorderly conduct, etc.



Submit an incident report to the Dean of Students Office

Click here!

https://www.winthrop.edu/studentconduct/ report-an-incident.aspx



The Academic Success Center assists with connecting academically vulnerable students to campus resources and providing academic coaching to help build skills needed for academic success. Examples of academic concerns include multiple absences (more than 3), consistent missed work, and/or lack of engagement.



#### **Reporting Incidents**

- Winthrop Website Search Report Incident
- Winthrop University: Report an Incident

	Apply Now 🗢 Quick Links Q Sear Admissions Visit Tuition & Aid Academics Campus Life Athletics About Givin
About Us Academic Integrity Policies Report an Incident Resources Student Handbook Contact Us	Student Conduct Referral  Sexual Misconduct  Sexual Misconduct    Use this form to report general incidents of misconduct. Incidents include, but are not limited to:  Sexual Misconduct. Sexual misconduct. Sexual misconduct includes, but is not limited to:  Sexual anasonduct. Sexual misconduct is not limited to:  Sexual anasonduct. Sexual misconduct is not limited to:  Sexual anasonduct. Sexual misconduct is not limited to: <t< th=""></t<>
	Bias    Non-Academic      Use this form to report a non-urgent incident involving    Student Complaint    Use this form to report      bias:    Use this form to report a non-urgent incident involving    Use this form to submit a complaint when a student    Use this form to report      prejudice in favor of or against one thing, person, or group    affairs policy has not been    misconduct includes, but is

#### **Dean of Students Office**

The Dean of Students Office services/areas:

- Support for Students in Distress (Medical, Mental, Life) – CARE Referral
  - Student Advocate
  - Faculty Engagement
- Student Emergency Funds
- Food Shelf
- Absence Notifications

#### **Dean of Students Office**

The Dean of Students Office services/areas:

- Academic Integrity Case Management
- Student Conduct & Title IX Support





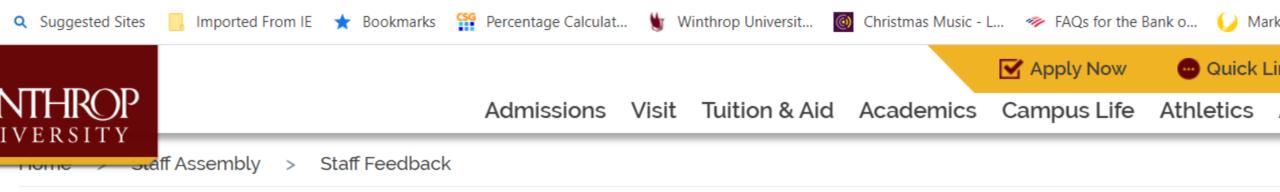
## IT UPDATE – Patrice Bruneau '89 Asst. VP, Computing & Information Technology



### **COMMITTEE UPDATES**



### **STAFF FEEDBACK COMMITTEE**



Staff Feedback Committee

About Us

**Bylaws** 

Calendar

Forms

Frequently Asked Questions

Helpful Links

Human Resources

Our Work

Ombuds



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Staff Feedback Responses for August and September 2022

The Staff Feedback Committee received 9 questions/concerns prior to our Sept meeting. Some questions were similar, so we have grouped and edited accordin question included an item that was also the subject of a Challenge Card, which we be addressing in real time during our October Staff Conference meeting.

Environmental/Facilities

Remote Work/Modified Schedule/General HR



### **STAFF RECOGNITION COMMITTEE**

#### Welcome to the New Staff!

**Audrey Allan** – NetSERVE project director, college of education

**Caleb Belton** – police officer, student affairs

Tianna Harrell – tech services/night manager, student affairs

Kevin Hughes – vice president, university advancement

Jennifer Knapmeyer – accounting technician, student financial services

**Evelina Kopt** – financial aid counselor, office of financial aid

Sophia Rahim – athletic trainer, athletics

Veronica Rector – diversity & inclusion coordinator/staff counselor, counseling services

**Ryan Smoot** – assistant baseball coach, athletics

### Staff Member of the Month November & December 2022



### Recognition Committee Staff Assembly

#### Nominees | November & December 2022

Jerry Fussell – Student Affairs

Francine Reedy – Center for Student Wellness

Debbie Garrick – University Advancement

Lionel Todman – Department of Biology

**Brittany Neely – Alumni Relations** 

Lisa Benjamin - Athletics

Phyllis Redden – Student Affairs

Angie Conner – Printing Services

Amanda James – Admissions

Dot Barber – Dacus Library

Brantley Therrell – Graduate School

Heather Carter – Department of Psychology

Stefan Wunderlich – Department of Biology

David Hensley – Winthrop Bookstore



#### Amanda James

Office of Admissions



#### Staff Member of the Month November 2022



#### **Heather Carter**

**Department of Psychology** 



Staff Member of the Month December 2022

## **February 2023** Staff Member of the Month

nominations

due

**Tuesday, February 28** at 5:00 pm



## COMMUNITY & CAMPUS INVOLVEMENT

#### **Campus and Community Involvement Committee**



Second Bench has arrived. It's location will be revealed later this month. Continue to collect plastic film to help us secure our third bench. As of 2/10/2023, we have collected 246.82 lbs. Contact Chris Johnson for additional information.

#### Bethel Men's Shelter College ChiloColege ChiloCook-off! Details will be announced

#### later this month!

**Contact Kelly Scott for additional information.** 

**2023 WUCycle!** April 21, 2023 Volunteers Needed! Multiple shifts available. Register at Eagle Impact. Contact Julie Schrader for additional information.







#### **MEDIA & COMMUNICATIONS**



www.winthrop.edu/staff/			
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Free Hotmail 🔍 Suggested Sites 📙 Ir	mported From IE 🔺 Bookmarks 🎬 Percentage C	alculat 🖠 Winthrop Universit 📓 Christmas Music - L 🗢 FAQs for the Bank o 긿 MarketSmart 😻 Official Trusted Trav 🔤 Fill in your passeng 🏢 ED	
WINTHROP UNIVERSITY		Admissions Visit Tuition & Aid Academics Campus Life	
	About Us		
	Assembly Representatives	Welcome to Staff Conference at Winthrop University!	
	Mission Statement	ALL STAFF ARE MEMBERS!	
	Bylaws		
	Calendar	The first Staff Conference of the 2022-23 academic year will be Friday, August 26, 2:30-3:30 p.m Owens G02	
	Forms 🕂		
	Frequently Asked Questions	PowerPoint presentations from meetings will be posted to this site after the in-person meetir	
	Helpful Links	THEGO	
	Human Resources	A CONTRACTOR	
	Our Work		
	Annual Reports		
	Committees		
	Minutes		
	Staff Awards	Check the Calendar for more events & information.	
	Staff Stuff Newsletter		
	Ombuds	Check out the most recent Staff Stuff newsletter.	
	Staff Feedback		







- What types professional development programs would be beneficial to you?
- Submit to <u>https://www.winthrop.edu/staff/staff-feedback-</u> <u>form.aspx</u> or email any member of Staff Assembly with ideas





### **QUESTIONS/COMMENTS**