



Staff Conference

Friday, March 1, 2024

Owens G02



STAFF CONFERENCE 2023 - 2024

MISSION:
S.P.A.C.E.

WINTHROP UNIVERSITY

SUPPORT
POSITIVITY
ADVOCACY
COLLABORATION
EMPOWERMENT

Staff Assembly - Leadership Update

Please help us welcome our new
co-vice chair and incoming chair for
2024-2025

Taylor Degen

*Facilities Management
2022-2023 Staff Member of the Year*





University Updates



Dr. Edward Serna



Dr. Peter Judge
Dr. Sebastian van Delden

UPDATES FROM THE PROVOST OFFICE



Sebastian van Delden



LET'S DO SOMETHING AMAZING ...

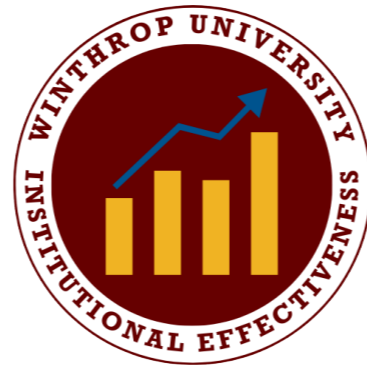


Topics

- S/U Grade Update
- CBE Update
- New Program Update
- Provost's 1st month at Winthrop
- Dean's Evaluations and Faculty/Staff Surveys
- Open Q&A Townhall with the Cabinet – March 26 at 11am



Maximizing the S/U: *A Critical Workshop for Academic Advisors of First-Year Students*



New Program:
BA in Criminal Justice

Modification:
BS to BA in Integrated Marketing
DIFD (Digital Information Design) to Web
Development

Program Termination:
BA in Economics



Learn more and FAQs: <https://www.winthrop.edu/cbe/>

Think Big...



Provost's 1st month at Winthrop

<http://www.instagram.com/vandeldensa>



FOLLOW ME AT [INSTAGRAM.COM/VANDELSENSA](http://www.instagram.com/vandeldensa)



Deans Annual Evaluation Process

- Faculty and Staff to be surveyed in April as part of our “normal” process moving forward.



Open Q&A Townhall with the Cabinet

- March 26 at 11am-11:45am
- Richardson Ballroom
- Teams/Zoom option will be available.
- The President gives short welcome, otherwise no program.
- Faculty and staff encouraged to ask questions in person or virtually.
- Faculty and staff can submit anonymous questions to their supervisor, chair, dean, etc to be asked on their behalf.



UPDATES FROM THE PROVOST OFFICE



Sebastian van Delden

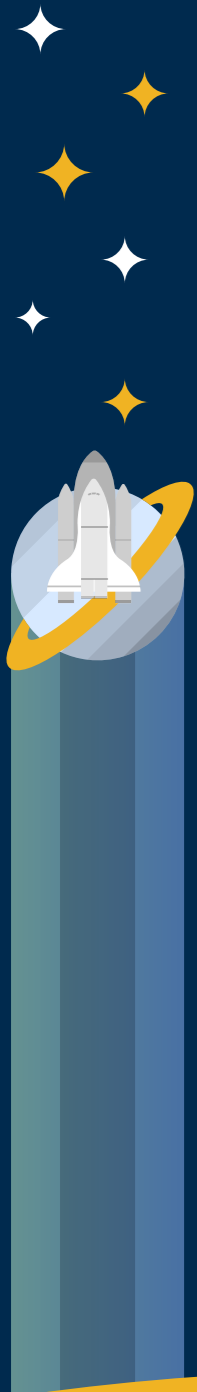


LET'S DO SOMETHING AMAZING ...





Committee Updates



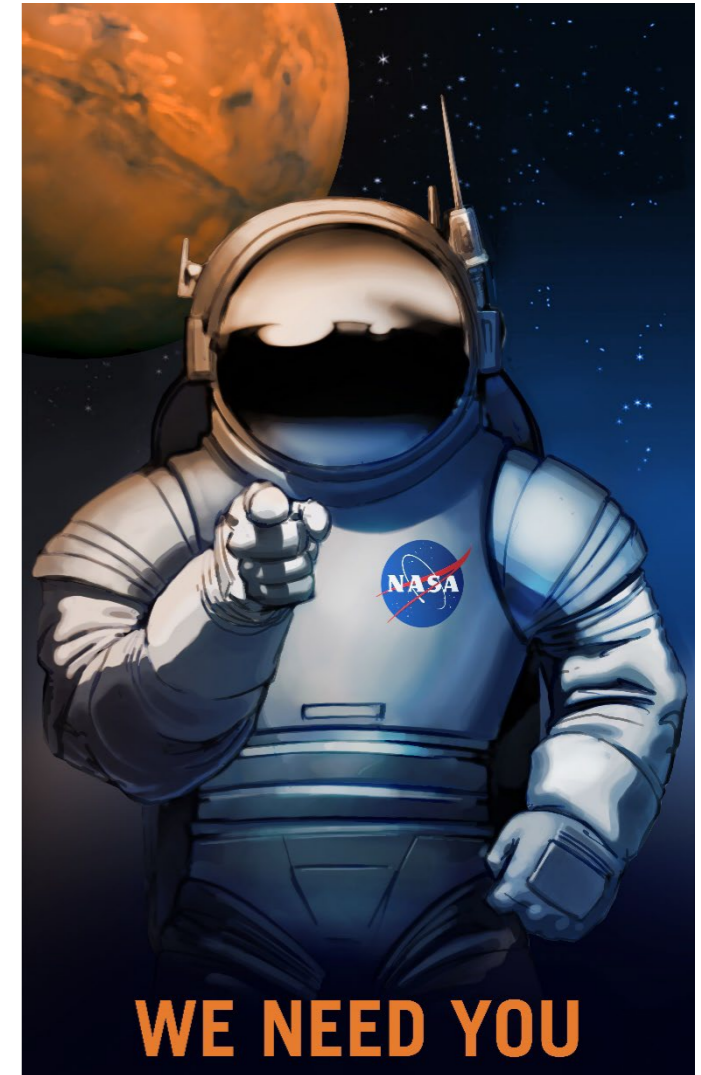
Committee Updates

Please consider [supporting](#) the wonderful work that our Staff Conference standing committees do!

You don't have to be on Staff Assembly to join a committee – anyone can join (and the more the merrier!)

- Campus & Community Involvement
- Staff Recognition
- Elections & Nominations
- Professional Development
- Media & Communications
- Staff Feedback

If you are interested in joining one of these committees, please contact us at staffassembly@winthrop.edu.





Staff Conference

Campus & Community Involvement
Committee

Campus and Community Involvement Committee



Contact Julie Schrader at schraderj@winthrop.edu for additional information.
To volunteer, sign up using Eagle Impact.



Contact Kelly Scott at scottks@winthrop.edu for additional information.



Our third bench has arrived. However, we will wait until we receive our fourth bench to reveal the location. **As of 2/27/2024, we have collected 181 lbs. We need 819 lbs. by January 9th!** (We now need to collect 1,000 lbs. for one bench per year.)

Contact Chris Johnson at johnsonc@winthrop.edu for additional information.

Bethel Men's Shelter Meal

We are providing and serving a meal on Sat, March 16th & need your help. Please sign up on our signup genius. Link in Daily Digest or this QR code.





Staff Conference

Staff Recognition
Committee

Welcome New Staff!

- **Ashley Blanchard** – Development Office
- **Becky Ross** – Center for Career Development & Internships
- **Christine Mason** – Department of Social Work
- **Dante Simmons** – Campus Police
- **Kabongwe “KB” Gwebu** – Institutional Effectiveness
- **Kyle Ferguson** – Athletics
- **Kyle Molinaris** – Campus Police
- **Lexus Rain** – Student Financial Services
- **Lori Howey** – Facilities Design and Development
- **Mary Jordan** – Office of the President
- **Nathan Fisher** – Computing & Information Technology
- **Rickii Banks** – CBA Dean’s Office
- **Ty-Risha Jones-Thomas** – Center for Student Wellness

Staff Member of the Month!

Thanks for all you do!

Staff Member of the Month

Nominee

Your Nominees!

December 2023

Brandon Braswell – Computing & Information Technology

Katie Hartnett – History / Political Science, Philosophy, Religion, & Legal Studies

Lionel Todman – Biology

Paula Garofalo – Admissions

Tonya Smarr – Human Resources

Whitney Campbell – Admissions

January 2024

Mary Gagnon – Human Resources

Lionel Todman – Biology

Phyllis Redden – DiGiorgio Campus Center

Sarah Kesler – CBA Student Services

And the winners are...



Drumroll Please



Katie Hartnett
History / Political Science, Philosophy...

Staff Member of the Month
December 2023



PUS CENTE



Phyllis Redden

DiGiorgio Campus Center

Staff Member of the Month

January 2024

An aerial photograph of a university campus, showing various buildings, green spaces, and a large tower. The image is semi-transparent, allowing the text to be clearly visible. The text "March winner TBA..." is centered in a bold, dark red font.

March winner TBA...

Nominate a Staff Member!

Nominations will be accepted until the close of business on the last day of each month.



www.winthrop.edu/staff/staff-awards.aspx



Staff Conference

Elections & Nominations
Committee

Election – Staff Assembly



VOTE: Academic Affairs Representative

Check your inbox for a link to vote for your next Staff Assembly representative!

Voting closes on Friday, March 8.



Staff Conference

Professional Development
Committee

Center for Professional Excellence – Virtual Academy



The Center for Professional Excellence's Virtual Academy

The mission of the Center for Professional Excellence (CPE) is to coordinate, promote, and provide professional development and training for Winthrop's faculty, staff, and administrators in order to enable the institution to meet and exceed its institutional goals.

By partnering with Go2Knowledge to create the CPE Virtual Academy, we are able to expand the number of opportunities for faculty and staff development at Winthrop University by offering both live and on-demand sessions facilitated by higher ed experts on timely topics in addition to our peer-led on-campus development sessions.

You can access the Go2Knowledge professional development webinars below.

If you have any questions, contact:

Contact Name: Dr. Meg Webber, Vice Provost for Academic Affairs & Executive Director of the Center for Professional Excellence

Email address: webberm@winthrop.edu



The screenshot displays the user interface of the CPE Virtual Academy. At the top, there is a search bar with the placeholder text "Search for content", a "Filter by" dropdown menu, and a "Sort by" dropdown menu. Below the search bar is a sidebar menu with the following categories: "Top 10 Webinars" (with sub-items for 2022 and 2023), "Campus Safety & Security", "Institutional Effectiveness", "Student Populations", "Student Success", "Teaching & Learning", "Technology & Online Learning", and "Podcasts". The main content area features a grid of six webinar cards. Each card includes a title, a duration, and a "View Details" link. The cards are:

- 10 Creative Online Assignment Ideas That Promote Critical Thinking, Engagement & Deep Learning** (On Demand | 60 minutes)
- 10 Effective Communication Skills For Enhanced Tutoring Sessions** (On Demand | 60 minutes)
- 10 Essential Components Of An Evidence-Based Behavioral Intervention & Case Management Program** (On Demand | 60 minutes)
- 10 Habits Of Mind For College Success: Workshops & Assignments For Your FYE Program - Part 1** (On Demand | 60 minutes)
- 10 Habits Of Mind For College Success: Workshops & Assignments For Your FYE Program - Part 2** (On Demand | 60 minutes)
- 10 Skills For Online Learning Success: Practical Tips For Time Management, Communication & Self-Motivation** (On Demand | 45 minutes)

The last card is highlighted with a "FREE WEBINAR" banner. Each card also includes a small "ON DEMAND" badge in the top right corner.

<https://www.winthrop.edu/thecpe/virtual-academy.aspx>



Staff Conference

Media & Communications
Committee



Staff Conference

Staff Feedback
Committee

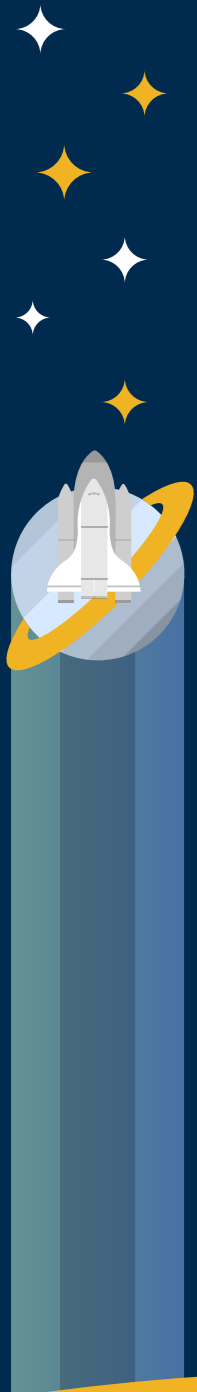


Staff Feedback

Q: I feel very fortunate to have a facility like the West Center on campus for my fitness needs. However, as a paying customer, I have noticed a steep downfall in the level of cleanliness there. It appears that an outside company has been sourced to regularly clean, but I have concerns about the extent to which they're cleaning, if at all. Some of the things I have observed: clumps of hair that sit for days on the locker room floor, overflowing trash cans, no paper towels or cleaner with which to clean machines and equipment, dirty toilets, and built-up grime around the faucets.

Recently, Winthrop hosted a regional volleyball tournament in the West Center, and it won't be the last big event they host this year. I wonder about the perception thousands of visitors will have on this university when they observe that unsanitary space. I want to emphasize that this concern/complaint is in NO WAY directed at West Center staff, as I know they work hard; this is directed at whatever company is doing the cleaning.

A: Custodial (in house and outsourced) is stretched thin across campus. Facilities is aware of the West Center issue and is working with campus leadership and HR to address it. Low staffing within house custodial meant we had to expand the coverage of our outsourced custodial group who is also having issues with hiring, turnover and employees not coming in to work (same issues we have). Their management team is working to resolve these issues and are responsive when we point out service issues. For events, we are also working with special events to ensure timely notice of events so we can arrange staffing to support them, but there are similar issues.



Staff Feedback

Q:

1. When will the Sumter Ave. entrance to the parking lot between Dinkins and Sykes House (behind the lawn) be repaired? It's full of potholes and has been this way for years.
2. Is there a plan for a crosswalk to be added (to go across Oakland) from the new fountain brick sidewalk?

A: Over the last two years, we have done a fair amount of pothole repair work on campus. Currently we are scoping out locations for this summer. Depending on the overall condition of the Sumter driveway to Dinkins we may be able to do it this summer or it may take a more extensive repair/replacement, we will take a look at it. Note there are other entrances into this lot on College Ave.

We have talked to SCDOT and the City about pedestrian safety along Oakland. The challenge with adding another crosswalk is that it will be at a mid block/not at a light and so we need to funnel people to that crossing location versus them crossing anywhere - knowing that not everyone will cross at a light or crosswalk. The speed limit along Oakland was recently reduced to 30mph and we have talked about other traffic calming measures for the corridor but those usually entail going to 1 lane each way which is not feasible from the city's point of view or adding fencing along both sides to force people to the crossing point. It is something we are working on but at this time we do not have a solution.



Staff Feedback

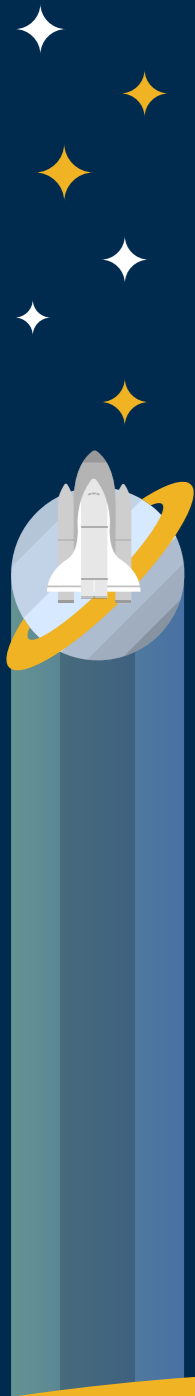
Q: This week there is a production company filming on campus and using parking lots and space in the heart of campus. We didn't receive any warning from WUPD or announcements about parking being scarce in the area and guests/crew on campus. Can we ask to be notified when something that disruptive occurs and when strangers are in the buildings? The latter part is a student safety issue.

Q: For this presidential election cycle, why are we getting such short notice of candidates coming to campus? In the past, I've enjoyed attending these events and encouraging students to do so, but we get so little heads-up now that it's almost as if the candidates don't want the Winthrop community there.

A: Often, filming companies and political groups bring requests to us with very little lead time and/or confirm their dates at the last minute. So, while there is an effort to let campus know of these events with as much advance notice as possible, sometimes there just isn't much time!

Winthrop Police Department has been including weekly parking closure notifications in the Daily Digest – keep an eye out for those updates!

Specifically with the filming event from the first question – this was one of those last-minute confirmations, so there was not enough time to list it in the Daily Digest. University Events did send an email, but again there was not much time. For this event, the filming crew was escorted by members of UE and WUPD for safety.



Staff Feedback

Q: Phone issues with the phone timing out after 15 mins and the poor customer service that it produces. Several staff have mentioned their frustration with the phones timing out especially when it may be a conversation with a disgruntled parent or possible donor. The main issue that is of concern is the poor customer service that it provides and, in some cases, only continues to frustrate both staff and external community members.

Phone System News

The 15-minute timeout

- External calls - LD

Two options for a new system

- Traditional or Unified Comm

Things to consider

- x6nnn
- Auto-attendants
- 10-digit dialing
- E-911 vs. mobility
- Network status



Announcements & Reminders

West Center – Group Fitness



Recreational Services

SPRING 2024 GROUP FITNESS SCHEDULE

March 4th - April 22nd

Monday

Zumba
6:30-7:15pm
Room 122
Lilly

Zumba
7:30-8:15pm
Room 122
Brooke

Tuesday

Power Flow Yoga
5:30-6:15pm
Room 122
Micahla

**R&B Deep Stretch
Yoga**
6:30-7:15pm
Room 122
Micahla

Wednesday

Zumba
5:15-6:00pm
Room 206
Lilly

Cardio & Tone
7:30-8:15pm
Room 122
Brooke

Thursday

NO CLASSES

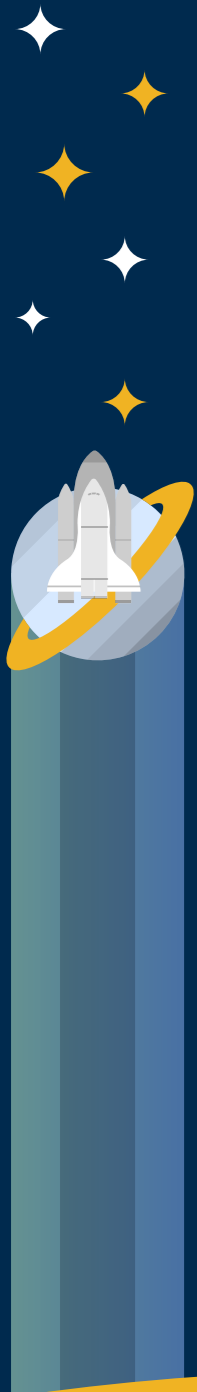
Friday

Bootcamp
8:00-8:45am
Queenax
Brooke

**No classes March 11–15 due to
Spring Break**

**Schedule is subject to change:
see WU Rec Services app for updates**





GRANTED Survey

Following up on the President's request, please scan the QR code to complete the GRANTED survey if you have not already.

It will take less than 10 minutes. Your participation in this survey is vital as staff are an integral part of strengthening our research enterprise and your answers will provide a balanced and informative response.

Thank you very much for your support!

*-Office of Grants and
Sponsored Research Development*



Winthrop Athletics

SATURDAY, MAR. 2

BB VS. MAINE | 2:00 PM | WINTHROP BALLPARK

MBB VS. GARDNER-WEBB | 2:00 PM | WINTHROP COLISEUM

SUNDAY, MAR. 3

BB VS. MAINE | 1:00 PM | WINTHROP BALLPARK

WLAX VS. UMASS LOWELL | 12:00 PM | EAGLE FIELD



FOR MORE INFORMATION VISIT
WINTHROPEAGLES.COM

Winthrop University x Knowledge Perk



Save the Date!



Launch Party

Thursday, March 21

5pm

Middle James
Brewing

@ University Center



Save the Date!

Faculty / Staff Social

Coming in April

Middle James Brewing
@ University Center

Details to come soon!



MIDDLE JAMES

• BREWING CO. •



A vertical graphic on the left side of the slide. It features a dark blue background with several white and yellow stars of varying sizes. At the bottom, a white rocket ship is shown launching upwards, with a yellow ring around it. The rocket is positioned on a vertical bar that transitions from dark blue at the top to a lighter blue at the bottom. The bottom of the slide has a yellow wavy border.

Next
Staff Assembly

Friday, April 26
2:30pm

 Whitton Auditorium