

STAFF STUFF



a publication of the Winthrop University staff assembly
 Volume 1, Issue 3
 March 2015

PRESIDENT stuff

WINTHROP FAMILY WELCOMES THREE CANDIDATES TO CAMPUS



The three finalists for the Winthrop president job came to campus during the weeks of Feb. 22 - Mar. 3. Each participated in several interviews and meetings with leadership groups across campus as well as a public forum for faculty and staff.

Questions or suggestions regarding the search should be directed to presidentsearch@winthrop.edu. More information on the search for Winthrop's next president is available at: www.winthrop.edu/presidentsearch. The Board of Trustees expects to make their selection for the 11th president of Winthrop in the next few weeks.



Dr. Jeff Elwell, currently of UT-Chattanooga, said that his leadership style was marked by "empathy and decisiveness." Elwell sees our family-like community as one of Winthrop's strengths. He hopes to help foster relationships with both current and potential students and stakeholders.



Dr. Dan Mahony, currently of Kent State University, likened his calm demeanor in adversity to that of Douglas MacArthur. "When things are going badly, I need to be the one who is most relaxed." He pinpointed fundraising and increasing enrollment as day-one missions.



Dr. Alan Shao, currently of the College of Charleston, promoted his ideal for a "GREAT" student: one who was globally focused, ready-to-work, entrepreneurial, able to analyze and technologically savvy.

RECOGNIZING stuff

The Recognition Committee is excited to announce the Staff Member of the Month Award! Each month, nominations will be



accepted for a Staff Member of the Month. We are looking to recognize someone who goes above and beyond his/her regular duties and to highlight a staff member who has made a significant contribution to the Winthrop community. Once the winner is determined by the committee he/she will be recognized at the Staff Assembly meeting where he/she will receive a variety of awesome certificates and treasures from our campus partners. Please nominate today via the [nomination form](#) or link from our [Facebook page](#). If you have any questions, contact Recognition Committee Chair [Emily Tobin](#).

Accepted for a Staff Member of the Month. We are looking to recognize someone who goes above and beyond his/her regular duties and to highlight a staff member who has made a significant contribution to the Winthrop community. Once the winner is determined by the committee he/she will be recognized at the Staff Assembly meeting where he/she will receive a variety of awesome certificates and treasures from our campus partners. Please nominate today via the [nomination form](#) or link from our [Facebook page](#). If you have any questions, contact Recognition Committee Chair [Emily Tobin](#).

CHEAP stuff

Need a hand with expenses or always hunting for a good deal? Check out the current list of local hotels, restaurants, and other local business who offer 10 - 20 percent discounts if you are a Winthrop employee. These savings are [listed here](#). Also, you can purchase Dell computers and discounted Apple products:

www.winthrop.edu/techbuy



EVALUATION stuff

CHANGES TO PERFORMANCE APPRAISAL PROCESS FOR 2015

Beginning March 31, 2015, Winthrop University classified and unclassified staff (does not apply to faculty and athletic coaches) will be evaluated under the new Employee Performance Management System (EPMS) policy. The new performance management policy mirrors the model EPMS policy for all State of SC employees. The new process will not only include a new policy; but will also include a new performance appraisal form that is more closely aligned with the employee's position description*, and a planning stage process in which the supervisor and the employee discuss the employee's job functions, job duties, and objectives for the next rating period.



The EPMS process will encourage meaningful conversation between supervisors and employees regarding performance expectations and will provide valuable feedback, too. Supervisors are expected to attend one of the training sessions offered by the Office of

Human Resources.

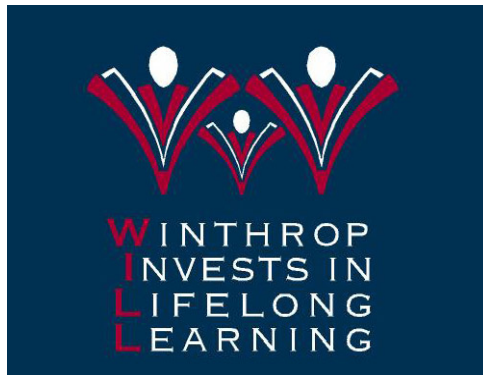
If you have any questions, please feel free to contact Tina Purnell in the Office of Human Resources at purnell@winthrop.edu or at 803/323-2273.

**Employees can find a copy of their position description within the employee detail tab of [Wingspan](#).*

W.I.L.L. stuff

Winthrop Invests in Lifelong Learning (WILL) celebrated its tenth birthday in January. It began as an educational program for facilities workers, focused on literacy and pursuit of a GED. Over the years it has slowly evolved into a broader personal development program. Its "students" are given one hour a week "on the clock" to work with a tutor in pursuit of a GED or to increase their reading and/or math skills (if that's their goal). Reading tutors are trained Winthrop faculty and staff who donate their time.

WILL also offers classes on a variety of topics. One hour in length, they are taught by faculty and community experts, at the Operations Center where folks clock-in and out. During the past year WILL offered five hours on "Studying Religion" taught by the chair of Philosophy and Religion, eight hours of basic computer skills taught by computer science faculty, four exercise classes, basic car maintenance, and two hours on diabetes.



Although modest in scope, the program has made a significant impact on many lives. There's the grandparent who now reads books to grandchildren, the person who learned how to understand a map, the young man who finally achieved his GED and as a result got a permanent position, and so many many more accomplishments.

Its success is due to the generous support of faculty and staff who give freely of their time and expertise. Without them WILL could not function; without them Sandy would never have written a poem, Joey would never have understood fractions, and world geography would have remained a mystery to Ann!

For more information on WILL, or to volunteer your time and expertise, contact Dr. Marge Tebo-Messina at ext. 4635 or by e-mail to: tebomessinam@withrop.edu.

p.s.: WILL is in need of math tutors!

MEETING stuff

UPCOMING STAFF CONFERENCE MEETING

Tuesday, March 17 @ 2 p.m. Whitton Auditorium



www.facebook.com/WinthropUniversityStaffAssembly

SWAP/FREE stuff



WUcycle is coming up! It's our annual campus "swap 'n shop." Item drop-off is April 23-24.

The shopping portion happens on Fri., April 24, from noon - 5 p.m. Find us on Facebook for a full list of prohibited items and/or questions, or e-mail schraderj@winthrop.edu. Site: Withers/W.T.S. Bldg.

SNOWY stuff



We finally got our dusting of snow at the end of February, which made for some lovely views around campus.

Photos: Shawn Cetrone, University Relations

TAX stuff

The Kappa Rho Chapter of Beta Alpha Psi is again pleased to sponsor the IRS Volunteer Income Tax Assistance (VITA) program for the 2014 income tax filing season! The IRS, along with our student volunteers, will be in the DiGiorgio Campus Center lobby each Friday from 9 a.m. -1 p.m., on Fridays, March 6, 13, and 27. Just stop by with your tax information – there is no need to make an appointment. The IRS will interview you, prepare your tax return, and e-file if you qualify. This is a completely confidential process between you and the IRS – no information is recorded or maintained on any Winthrop computer or database. You can always just stop by and ask the IRS questions to clarify your situation. They are friendly and love being here at Winthrop to help!

For more information, e-mail: bap@winthrop.edu.

The Kappa Rho Chapter of Beta Alpha Psi is an honor academic organization in the College of Business Administration, and its members are accounting, finance, and information systems majors. We look forward to seeing you over the next few weeks!



WELCOME stuff

Welcome to Winthrop, new staff member...

CELESTE TILLER,

Director of External Relations and
Assistant Professor Management and Marketing

STAFF ASSEMBLY stuff

The Staff Assembly serves as an advisory group that provides staff with a forum for communication and community and provides a voice in matters of importance and concern to staff. The group offers opportunities for staff to support one another, participate as a group in community outreach and engagement, and make recommendations to the university's president and the administration in support of staff needs and the university's mission.

Please e-mail staffassembly@winthrop.edu with any questions or suggestions you may have. If you would prefer the option of contacting the assembly anonymously, please complete the online Staff Feedback Form via a non-Winthrop computer.

www.winthrop.edu/staff

Story or content ideas? Contact a member of the Media & Communications Committee:

Ann Barrett, T.J. Carney, Chrissy Catoe, Maria D'Agostino, Tracy Holbert, Judy Longshaw, Shelley Jones, Arenette McNeil