

STAFF stuff

Volume 7 Issue 2
September 2020

Save the Date!

Mark your calendars for the upcoming workshops scheduled as part of the Diversity, Equity, and Inclusion Certificate Program. Please note you must attend both sessions. Registration will be available through the [Center for Professional Excellence](#). For more information, contact Jeannie Haubert at haubertj@winthrop.edu!

Racism and Ethnocentrism

September 11 & 25 from 3-4:30 p.m.

Facilitating Challenging Conversations

October 9 & 16 from 9-10:30 a.m.

Addressing Implicit Bias and Microaggressions

November 5 & 6 from 7:30-9 a.m.

Gender Equity, Feminism, and Intersectionality

December 4 from 2-5 p.m.

Calendar Changes

Call for Photos

Committee Corner

Milestones

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New Hires

Welcome to the newest members of our Winthrop family:

Debra Cook, *custodial worker, Facilities Management*

Athena Detrick, *chemistry instrumentation manager, Chemistry, Physics & Geology*

Elliott Dugan, *police officer, Campus Police*

Frederick Hoffman, *painter, Facilities Management*

Bridget Howze, *custodial worker, Facilities Management*

Andrea McCullough, *custodial worker, Facilities Management*

Lori McManus, *employee relations manager, Human Resources*

Randy Watts, *boiler operator, Facilities Management*

Calendar Changes

A number of changes were made to the academic and employee holiday calendars this year as a result of COVID-19. Take a look below to make sure you've noted the changes!

September 4 - Students begin moving in to residence halls

Labor Day (September 7) - Offices open

September 8 - First day of in-person classes

Fall Break - Cancelled

Election Day (November 3) - Offices open

November 23 - Last day of in-person classes/shift to remote learning

Thanksgiving Break (November 25-27) - Offices closed

December 3 - Last day of classes

December 11 - Last day of final exams

Winter Break (December 24 - January 1) - Offices closed

Committee Corner

Each month, we'll be highlighting a different staff committee to show the ways that staff can get involved. This month's focus is on the **Staff Feedback Committee**.

The Staff Feedback Committee was established in 2018 in order to better research and follow up on issues that are important to staff. Their focus is on frequently asked questions and issues that will take time to fully resolve. The committee meets as needed to research topics and report their findings to staff via the [Staff Assembly webpage](#). To anonymously submit a question for the committee to consider, use the [Staff Feedback form](#). If you'd like to get involved, reach out to one of the committee members below for more information!

Chair: Tanya Pettus

Committee Members: Whitney Hough, John Kroft, Kirk McSwain, Leah Simmonds

Staff Member of the Month

Do you work with someone who consistently goes above and beyond in displaying Winthrop's values? Have a colleague who really shined while tackling a tough project? Nominate them for Staff Member of the Month! Anyone can submit a nomination, and individuals can be nominated more than once!

Nomination Form

Finding Big Stuff



Can you find Big Stuff? Each issue of Staff Stuff has the illustration to the left of our beloved mascot, Big Stuff, hidden somewhere throughout the pages. If you find Big Stuff, send an e-mail to staffstuff@winthrop.edu and tell us where he is. Those who find Big Stuff will be entered into a drawing to win a prize. Congratulations to last month's winner: Carol Morgan, *student accounts receivable supervisor, Student Financial Services*.

Call for Photos!



Do you have a green thumb? We want to see your gardens! This is your chance to show off your bountiful veggie harvests, blooming flower beds, and happy houseplants. Bonus points if you've got a shot of your furry garden assistants in action. Post your photos to the [Staff Conference Facebook page](#), or e-mail them to cauthenk@winthrop.edu to be featured in the next newsletter!

Staff Conference Highlights

- Staff questions were answered regarding:
 - University forms that still include the old logo
 - Continuing to move toward in-person classes, and what would make the university decide to transition to a fully remote fall semester
 - Water fountains being closed
 - Reporting of on-campus COVID-19 cases
 - Winthrop's response to controversial comments
 - Whether a COVID-19 vaccine would be required for those on campus
 - Enrollment
 - What Health & Counseling Services is doing to support students
- Dr. Jeannie Haubert, *chair, Sociology & Anthropology*, shared information about the Diversity, Equity, and Inclusion Certificate Program.
- Links to information on the Classification and Pay Study were shared.
- HR provided an update on how to access counseling support through the Employee Assistance Plan.

You can also view the most recent PowerPoint or read the minutes [online](#)!

SPOTLIGHT on Staff Assembly



Leah Simmonds
financial analyst, College of Arts & Sciences

I became part of the Winthrop family in January 2019 as the financial analyst in the College of Arts and Sciences. I relocated to Rock Hill from Central Florida to be closer to family, and I also really wanted seasons! Florida is WAY too hot for me, but I do love and miss Disney! I completed both my B.A. in biblical studies and an M.B.A during my time in Florida. I am originally from Ohio, but have spent time in both Virginia and West Virginia as well. My little family unit includes myself, my husband Chris, my 6-year-old son Nolan, and our puggle Piper. Currently, we enjoy exploring South Carolina and everything it has to offer. We even bought the South Carolina State Park annual pass with a goal to visit all of them in 12 months! One unexpected thing that most people don't know about me is that I worked over seven years for an airline prior to pursuing my college education.

Milestones

Congratulations to Whitney Hough, *director of communications and community engagement, College of Visual & Performing Arts*, on completing her Master of Arts in arts administration!

Story or content ideas? Contact a member of the Media & Communications Committee:
Kara Cauthen, Jayme Charles, Maria D'Agostino, Kaye Hayes, Shea Maple, Kat Wilson.